

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



JOE GASPEROV
PRESIDENT

BULLETIN – MARCH 2026

MEETINGS: **March 5, 2026 – Thursday – 6:00 p.m. – Regular Membership Meeting**
March 11, 2026 – Wednesday – 12:00 p.m. – Grievance Committee Meeting
March 18, 2026 – Wednesday – 9:30 a.m. – LRC Committee Meeting
March 19, 2026 – Thursday – 12:00 p.m. – Executive Board Meeting
March 25, 2026 – Wednesday – 12:00 p.m. – Promotions Committee Mtg.

PAID HOLIDAY - TUESDAY, MARCH 31, 2026 - CESAR CHAVEZ BIRTHDAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2025). Those members who worked at least 800 hours but less than 1300 must work Monday, Wednesday, Thursday, or Friday, March 30th, April 1st, 2nd, or 3rd, to qualify for the paid holiday. If out on disability during that week, members must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. *Remember: Only members who worked at least 800 hours in 2025 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2026.*

FEDERAL INCOME TAX DEDUCTION FOR QUALIFIED OVERTIME COMPENSATION – Under the One Big Beautiful Bill Act (OBBBA), which became law in July 2025, eligible taxpayers may be able to claim a federal tax deduction for certain qualified overtime compensation (QOC) when filing their 2025 federal individual income tax return (Form 1040). In a letter to the ILWU Coast, PMA stated that dockworkers covered by PMA-ILWU agreements may be eligible to claim a federal income tax deduction equal to some or all of the QOC they earned during 2025, up to the statutory maximum amount. For single filers, the maximum federal income tax deduction is \$12,500, and for married filing-jointly filers it is \$25,000 (total). Whether (and how much) QOC a worker may be eligible to deduct depends on each worker's personal tax profile. For instance, the exact amount of QOC that a worker may be able to deduct depends on a number of factors, including the amount of QOC a worker received in 2025, a worker's filing status, a worker's modified adjusted gross income (MAGI), and a worker's marginal income tax rate. As such, workers should direct any questions concerning how the QOC deduction rules apply to their own tax situation to their personal tax advisor. For 2025 reporting, the IRS has authorized QOC to be reported on a statement separate from employees' Form W-2 wage statements. Consistent with the IRS guidelines, PMA has sent an estimate of QOC that each worker earned during 2025 to the Dockworker Self-Service Portal. Workers can download a copy of their 2025 QOC estimate through the DSS. Additionally, workers can contact PMA's Payroll Department to request their QOC estimate at prsmail@pmanet.org or call (888) PMA-1234 for general information about 2025 QOC reporting.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado or Robin Leake will be present at the Local 63 Business office on **Wednesday, March 11th**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need their services. Please call the Local 63 Business office ahead of time to schedule your appointment. **Appointment times fill up quickly, scheduling in advance is recommended*

POLITICAL ACTION FUND – The ILWU International has established a Political Action Fund that any ILWU member can contribute to. The purpose of the ILWU PAF is to make political expenditures on a state and national level to protect and advance the interests of ILWU members and their families. This is completely voluntary and there is no minimum contribution requirement. A recently created ILWU PAC Sustainer Program has been established that includes appreciation gifts that are offered at various donation levels. To quote our great founder, “There is a weapon we can fight with. That is the weapon of political action” - Harry Bridges. For more information, please see the PAF flyer in the dispatch hall or business office.

1st VACATION CLAIM CHECK DISTRIBUTION – FRIDAY, MARCH 13th – for approved vacation claims.

VACATION CLAIMS – Vacation paychecks were paid on February 13th. Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2025 **must contact the Business Office to request that a claim be submitted on their behalf** and provide a copy of their Vacation Notice. The first claim deadline was Friday, February 20th, for an approved claim payment on Friday, March 13th. The second and final claim deadline is Friday, May 15th, for approved claim payment on Friday, June 12th. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2026 calendar year. It is imperative that your doctor’s note is submitted to the Business Office in a timely manner with NO lapses in dates. This documentation must be dated, on doctor’s letterhead and signed by the doctor. Your doctor’s note **must** include the wording that you were “**unable to work**” or “**TTD**” (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen’s Compensation, State Disability, or any other illness or injury. Members who were off work due to Workmen’s Compensation must also provide a copy of their LS-208 from the Dept. of Labor. ****Please Note: It is always the member’s responsibility to request the Business Office to have a Vacation Claim filed and processed on the member’s behalf.***

MESSAGE FROM THE WORK CARD COMMITTEE – If you indicate “Flop” on your work card, then you must be checked in with “Flop” next to your name. If not, you will be cited to appear before the Grievance Committee for falsifying your work card. Vacations must be recorded with the Records Clerk and indicated on your work card, according to Rule V-03, which states vacations are to be a minimum of 5 days and can be taken in 5-day, 6-day, or 7-day increments. You cannot take more vacation weeks than you earned in a year and note the vacation calendar follows the payroll year, not calendar year. Failure to adhere to the Vacation rules will result in being cited to the Grievance Committee.

PLEASE BE COURTEOUS: Our staff do their best to service the Local 63 membership, dependents and retirees. Please practice courtesy and kindness when interacting with the business office staff. A little kindness goes a long way!

WORK CARD CHISELING PENALTIES – As a reminder, any member who is found guilty of chiseling will receive the following penalty, in addition to other penalties currently in effect: **1st Offense:** Warning Letter; **2nd Offense:** Must Redline for 2 weeks; **3rd and Subsequent Offenses:** Must Redline for 1 month.

If you have any questions regarding checking in on the correct hours, call the Local 63 Records Clerk.

LOCAL 63 WEB PORTAL – Reminder, Local 63 has a member portal that you can view your balance and pay outstanding dues and fines. For more information or directions on how to set up your web portal, please refer to our website, <https://ilwu63.net> under “Resources/Local 63 Web Portal Instructions.”