

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION

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# MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV  
PRESIDENT

## BULLETIN – FEBRUARY 2026

**MEETINGS:** February 5, 2026 – Thursday – 6:00 p.m. Regular Membership Meeting (Hall)  
February 11, 2026 – Wednesday – 2:00 p.m. – Grievance Committee Meeting  
February 18, 2026 – Wednesday – 9:30 a.m. – LRC Committee Meeting (PMA)  
February 19, 2026 – Thursday – 12:00 p.m. – Executive Board Meeting  
February 25, 2026 – Wednesday – 12:00 p.m. – Promotions Committee Meeting

**VACATION CLAIMS** – Vacation paychecks will be paid on February 13<sup>th</sup>. Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2025 **must contact the Business Office to request that a claim be submitted on their behalf** and provide a copy of their Vacation Notice. The first claim deadline is Friday, February 20<sup>th</sup>, for an approved claim payment on Friday, March 13<sup>th</sup>. The second and final claim deadline is Friday, May 15<sup>th</sup>, for approved claim payment on Friday, June 12<sup>th</sup>. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2026 calendar year. It is imperative that your doctor's note is submitted to the Business Office in a timely manner with NO lapses in dates. This documentation must be dated, on doctor's letterhead and signed by the doctor. Your doctor's note **must** include the wording that you were "unable to work" or "TTD" (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury.

Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. **\*Please Note: It is always the member's responsibility to request the Business Office to have a Vacation Claim filed and processed on the member's behalf.**

**LINCOLN'S BIRTHDAY – OBSERVED THURSDAY, FEBRUARY 12<sup>th</sup>** – Is NOT a paid holiday and is a normal workday. Only those members who work on this date will be paid at the overtime rate of pay.

**WASHINGTON'S BIRTHDAY – PAID HOLIDAY – MONDAY, FEBRUARY 16<sup>th</sup>** – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2025. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, February 17<sup>th</sup>, 18<sup>th</sup>, 19<sup>th</sup>, or 20<sup>th</sup>. Members who are on disability during the holiday week and who worked at least 800 hours (700 if age 60 or over) but less than 1300 hours (1200 if age 60 or over) in 2025 must submit a doctor's note to the Business Office covering them for the holiday week and request that a claim be submitted on their behalf. **Remember, only those members who worked at least 800 hours (700 if age 60 or over) in 2025 are entitled to receive or file for paid holidays in 2026.**

**GRIEVANCE TRAINING PROGRAM** - As was reported at the January Membership Meeting, Local 63 will be hosting a short training class for any of our members who are interested in learning how to file a grievance and what members' rights are on the job. This session will be held on Wednesday, February 4, 2026, at 12:00 p.m. We will be going over the two types of grievances (contract, disciplinary), past practice grievances, and discussing how a member can investigate and write up a grievance. We will also talk about Weingarten rights (aka, when does the member have a right to union representation in a meeting with management). The training will take place at Local 63 and is expected to be 1-2 hours long. Any member interested in participating, please send an email to [staff@ilwu63.net](mailto:staff@ilwu63.net) to confirm your attendance.

**BENEFITS OF SAVING AND INVESTING IN YOUR 401(K)** – The ILWU Credit Union will be hosting two sessions on Tuesday, February 10<sup>th</sup>, one at 12:00 p.m. and another at 6:00 p.m. at ILWU Local 63 Hall 350 W. 5th Street, San Pedro, CA 90731. This seminar is created specifically for the ILWU to review the benefits of saving and investing in your 401(k) and planning for a successful retirement. The presentation will discuss the differences between Traditional and Roth 401(k)s the tax savings benefits, dollar-cost averaging, compound growth and how a 401(k) can supplement retirement income alongside your ILWU Pension and Social Security.

**LOCAL 63 COMPUTER DISPATCH** – Work has begun on the development of the Local 63 Computer Dispatch System. The Clerks JPLRC has contracted with the same vendor that Local 13 uses, Vistem, to develop our own system. Phase 1 will be phone check-in for members, and it is currently being designed in the same manner as Local 13, with members calling a number and inputting the required information to check in for work. We are targeting April of this year to have this portion implemented and will keep the membership informed as to the progress we are making.

**ILWU LONGSHORE DIVISION CAUCUS** – The Coast Longshore Division (CLD) Caucus will be called to order at 9:00 a.m. Monday, June 8, 2026, in the Emerald Ballroom of the Holiday Inn San Francisco Golden Gateway, 1500 Van Ness Avenue, San Francisco, California and will continue through Friday, June 12, 2026. If you are interested in submitting a Resolution, you may print a Caucus Resolution Form at <https://ilwu63.net/> under “Resources – 2026 Longshore Division Caucus.” If you need assistance with drafting a resolution, reach out to one of the Officers. Resolutions must be submitted to the Business Office prior to the May Membership Meeting on Thursday, May 7, 2026. Please note, this is not a contract caucus, therefore, resolutions should address policy setting issues for the Longshore Division.

**VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS** – Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. *It is the members' responsibility to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements.* If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e., PMA or the ILWU/PMA Benefit Plans Office).

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR** – Sam Alvarado or Robin Leake will be present at the Local 63 Business office on **Wednesday, February 11<sup>th</sup>**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need their services. Please call the Local 63 Business office ahead of time to schedule your appointment. *\*Appointment times fill up quickly, scheduling in advance is recommended.*