

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

DANNY VILICICH
PRESIDENT

BULLETIN – NOVEMBER 2025

MEETINGS: November 6, 2025 - Thursday – 6:00 p.m. – Regular Membership Meeting (Dispatch Hall)
November 12, 2025 - Wednesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
November 19, 2025 - Wednesday – 9:30 a.m. – Regular Clerks' LRC Meeting (Ste. 200)
November 20, 2025 - Thursday – 12:00 p.m. – Executive Board Meeting
November 25, 2025 - Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)

~ In observance of the Thanksgiving Holiday ~

The Business Office will be closed Thursday and Friday, November 27th and 28th



NOMINATIONS OPEN – OCTOBER 1st – NOVEMBER 3rd – As per the Constitution, nominations shall open at 8:00 a.m. on Wednesday, October 1st and close at 5:00 p.m. on Monday, November 3rd for the following offices: President/BA; Vice President/BA; Night Business Agent; Dispatcher (4); Sergeant-at-Arms; Labor Relations Committeeman; Grievance Committee (20); Executive Board (11); Board of Trustees (3); Promotions Committee (6); and Convention/Caucus Delegates (10).

NOVEMBER ELECTION INFORMATION – Official ballots will be mailed out no later than Monday, November 10th. Section 2.H of the Local 63 Constitution states only active dues paying members in good standing, as defined in Section 2.K shall be eligible to vote on ballots prepared by the Titled Officers on behalf of the Local and/or various units within the Local. **In order to be considered in good standing per our Constitution, you must have dues paid up to the current month and owe no more than \$100 in fines and assessments.** Therefore, to be eligible to receive a ballot from the Business Office, a member must be in good standing with the Local. If you have not received a ballot, it is most likely due to the fact that you are not in good standing, so please check with the Business Office. **For members requesting a replacement ballot, please call the Business Office at: 310-521-6363, or email to: staff@ilwu63.net by Friday, November 21st, in order to ensure sufficient time to receive and cast your ballot, especially in light of anticipated holiday U.S. Mail delivery delays.** Ballots must be received at Local 63's P.O. Box or in the designated ballot box located in the Local 63 Business Office by 10:00 a.m. on Monday, December 1st, in order to be counted. Ballots shall be counted by the Local 63 Balloting Committee in accordance with the Local 63 election policy, rules and procedures with results posted by 5:00 p.m. on Monday, Dec. 1st.

PAID HOLIDAY – TUESDAY, NOVEMBER 11th, 2025 – VETERANS' DAY – It is a normal workday and all work performed on that day shall be paid at the overtime rate. This is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2024. For those members who did not, they must work at least two (2) of the four (4) days exclusive of the holiday date, Monday, Wednesday, Thursday, or Friday November 10th, 12th, 13th, or 14th. Please note that only those members who worked at least 800 hours (at least 700 hours if age 60 or over) in the previous year are eligible to receive or file holiday claims. Members who worked at least 800 hours but less than 1300 in the previous year (at least 700 hours but less than 1200 for age 60 and over) and who are off on disability during the holiday week must request that the Business Office staff file a claim on their behalf with the current medical documentation which excuses them for the holiday week (Monday-Friday). Members who are on vacation during a holiday week must notify the Records Clerk prior to the end of that week.

REPLACEMENT LOCAL 63 ID CARDS – are available in the Business Office for \$10 and should be used to check in at membership meetings.

SHIFT CHANGES – It is imperative to notify the business office staff when you have changed shifts. This information is used to determine double back eligibility so accurate records are necessary. *Please Note: Day and Night shift changes can only be done on the first day of the month.

PAID HOLIDAY – THURSDAY, NOVEMBER 27th, 2025 – THANKSGIVING DAY – Is a no work holiday; members must be available to work two (2) of the four (4) days exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 24th, 25th, 26th, or 28th. Members who are on disability during that week must submit written medical documentation to the Business Office staff covering them for the holiday week and request that they file a claim on their behalf. Members who are on vacation during the holiday week (Monday-Friday) must notify the Records Clerk prior to the end of that week. Note, only members who worked at least 800 hours (700 if age 60 over) in the prior year are eligible to receive or file for holiday claims for the current year.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTORS – Sam Alvarado or Robin Leake will be present at the Local 63 Business office on **Tuesday, November 18th**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need their services. Please call the Local 63 Business office ahead of time to schedule your appointment. **Appointment times fill up quickly, scheduling in advance is recommended.*

RECORDS CLERK REMINDER – If you place a note in the anonymous complaint box for the Records Clerk, you must put details of the offense including date, specific job, and the rule which was violated. Notes without those details cannot be researched.

DOUBLE BACKING – If you have a comeback, make sure to call your own replacement and don't rely on the Company, Supercargo, or Chief Supervisor to do it for you. Remember: **You are responsible for your own timely replacement.** Day replacements must be phoned in to Dispatch by 5:00 p.m.; Night replacements must be phoned in by 1:00 p.m. For additional information refer to Rule GW-33. Please note the following: In addition to attending the monthly membership meeting, a member must have a zero balance on their account with the Local in order to Double Back.



As you know, Thanksgiving and Christmas are times that we choose to celebrate our blessings with the less fortunate, and the ILWU charitable holiday events are an excellent way to give back. On Tuesday, November 25th, ILWU will be distributing Thanksgiving baskets to families in need. For volunteer opportunities, contact Jose Alvarez at: 562-682-1628.

ILWU ANNUAL CHRISTMAS TOY DRIVE – Please help by donating a new unwrapped toy for underprivileged children within our community. For your convenience, large holiday toy bins will be located inside the Dispatch Hall and Business Office Lobby beginning Monday, November 24th. Our toy drive will be ongoing until the day of the Children's Christmas party which will be held in December at the Memorial Hall – more details to follow in the December bulletin. Thank you for your generosity!



MESSAGE FROM THE PRESIDENT – “Let Us Be Grateful As we express our gratitude, we must never forget that the highest appreciation is not to utter words but to live by them.” — John F. Kennedy



Wishing you and your families a Happy Thanksgiving

From the Local 63 Officers and Staff



Danny, Joe, Mike, John, Maureen, Donovan, Gina, Angela, Beth, Marisa, and Robert