

Go to selfservice.pmanet.org or scan QR Code to access Dockworker Self-Service Portal from any of these devices:

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- Tablet
- iPad
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SIGN-UP OPPORTUNITIES

Foreman Application

Dockworker Self-Service Portal

If you need login help, please call **1-888-762-1234**

Log in to self-service using email and password

ENROLL LOG IN APPLY

Enroll at any time!
Click on **Dockworker Enrollment**

Login

Welcome to the Dockworker Self-Service Portal.

Email *

Password *

[Forgot your password?](#)

[Dockworker Enrollment Click here to get started!](#)

[Casual Applicant Enrollment Click here to get started!](#)

Having trouble? Check out our [Frequently Asked Questions.](#)

Forgot password? **CLICK here.**

PMA Pacific Maritime Association

Payroll ▾ Reports/Docs ▾ Leave Request ▾ Setup ▾ **Sign-up Opportunities ▾**

Longshore to Clerk Transfer

Foreman Application

Go to Sign-up Opportunities
➤ **Foreman Application**

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Are you currently registered as a Class A worker in Local 18 or Local 67 (if no, you are not eligible to apply for the foreman registration)?

Do you have the required 10 years of Class A registration as a longshore worker or master clerk at the Ports of Los Angeles/Long Beach, Port of Puget Sound, or San Diego as of [date] (if no, you are not eligible to apply for the foreman registration)?

Are you a registered mechanic in the port where you are applying? (If no, please skip Question #5.b and proceed directly to Question #6.)

If you are a registered mechanic in the port where you are applying, do you have either 12 years of steady mechanic employment OR 15 years of service? (If no, you are not eligible to apply for the foreman registration.)

Do you understand you will not be eligible to apply for foreman registration for three years if you are offered and refuse registration as a foreman in this process? (If no, you are not eligible to apply for this role.)

Have you completed crane training? (If no, please skip Question #5.b and proceed directly to Question #6.)

If you have completed crane training, have you fulfilled the obligation to check-in on the appropriate crane based for a period of one year and 1500 hours? (If no, you are not eligible to apply for the foreman registration.)

Are you willing and able to work both on- and off-ship with or without reasonable accommodation of disability in all on-ship positions to which you may be assigned (but not limited to ship base, hatch base, deck base, and base, and base) (if no, not all of the foreman positions to which you would be assigned or unable to work, with or without reasonable accommodation of disability)?

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Are you willing and able to work both on- and off-ship with or without reasonable accommodation of disability in all areas or locations that foreman can be assigned (such as, but not limited to, stowage ships, break bulk ships, both ships, deck, rat yards for a minimum of one (1) year, on the day shift or as directed by the JFLRC)? (If no, not all of the foreman areas or locations where you would be working or unable to work, with or without reasonable accommodation of disability)

Do you understand that if you are offered registration on a probationary foreman you will be required to work out of the port Foreman's Dispatch Hall (not at a ready) for one (1) year, on the day shift or as directed by the JFLRC? (If no, you are not eligible to apply for this role.)

Have you ever been found guilty or liable for discrimination or harassment in the workplace by any individual (including but not limited to a client, Port Labor Relations Committee (PLRC), an area or Coast or Special Assistant, or a suit (any or bench trial, or other civil legal proceeding)) (if no, provide date and date)?

Within the past five years, have you been found guilty of violating the collective bargaining agreement governing your employment as a longshore worker or master clerk (NCLD or PCCD) and received a fine or penalty as a result? (If yes, please provide explanation with date, type of violation, and corrective action.)

Do you understand that the JFLRC is looking to promote applicants who have been putting in regular and full-time work effort (as possible work effort) and that an unsatisfactory work record may disqualify you from consideration for promotion to probationary foreman, and, as appropriate, may lead to demotion of your foreman status or any shift if he, upon being:

If offered probationary foreman registration, will you (1) act as the direct subordinate representative of the company's computers by whom you and employees (2) maintain the responsibility and authority to supervise, place or discharge workers and to direct the work and activities of longshore workers on the job in a safe and efficient manner; (3) perform the customary duties of a foreman in accordance with the then-current PMA/BA and the direction of the company/employer by whom you are employed; with due respect to the interest and requirements of the job and the company/employer by whom you are employed; (4) set an exemplary standard for the longshore workers you supervise; and (5) ensure a workplace free from prohibited discrimination and harassment in accordance with Section 1.1 of the then-current Pacific Coast Walking Seafarers & Purseiners Agreement (PCAS/PSA) 2.0, upon being:

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Are you willing and able to work both on- and off-ship with or without reasonable accommodation of disability in all areas or locations that foreman can be assigned (such as, but not limited to, stowage ships, break bulk ships, both ships, deck, rat yards for a minimum of one (1) year, on the day shift or as directed by the JFLRC)? (If no, not all of the foreman areas or locations where you would be working or unable to work, with or without reasonable accommodation of disability)

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If offered probationary foreman registration, are you willing to fully cooperate with PMA activities designed to assist in your submission? (If no, explain below.)

Have you ever signed with this Application a list of the critical job functions and duties performed by foreman. Are you able to perform all of the functions, shown on the list with or without reasonable accommodation of disability? (If no, please see your job functions you would not be able to perform, with or without reasonable accommodation of disability.)

If you are offered probationary foreman registration you will be required to complete all required training and/or testing, which may include a drive and/or other training, training or testing in safety, fire, and application of mechanical principles, rigging, beam, and/or knowledge of current rules and regulations governing longshore workers, or activities, and to keep all appointments and attend all events as scheduled. Do you understand and agree that this before you will not be eligible to apply for the foreman position? (If no, please skip Question #5.b and proceed directly to Question #6.)

An Applicant may be disqualified or disqualified if the JFLRC finds that he or she is not able to effectively represent the Applicant's interests while at work or to perform the duties of a foreman for any reason including outside employment that conflicts with another employer, his or her availability and/or his or her financial situation. Do you understand and agree to comply with this requirement? (If no, explain below.)

Do you authorize PMA to provide a copy of your work records to the JFLRC, and those the JFLRC may designate to participate in the foreman selection process? (If no, you are not eligible to register and will not be considered.)

Registration/Signing List: By signing this application, you agree and understand that a digital record including this application will also be submitted and will be stored with the original application for signature eligibility. If you are a JFLRC member, registration is required. If you are not a JFLRC member, you must sign and which appears on the Registration/Signing List will be stored with the original application for signature eligibility. Do you understand and agree to this before you will not be eligible to apply for the foreman position? (If no, please skip Question #5.b and proceed directly to Question #6.)

Sign

Please make certain that all the information you provide is totally accurate. If any contact information provided on this Application changes, you must provide the changes in writing to the PMA office in your port.

All information you provide is subject to verification. Any mis-statements or omissions can result in your immediate disqualification as an applicant for the foreman position or immediate disqualification if you are already selected for the foreman position, regardless of the time that has elapsed before discovery.

I hereby certify that I have read and understand the Foreman Application and Selection Process Informational Guide, the List of Critical Job Duties and Functions, and the Written Test Preparation Guide. I certify that all the information I have provided in this Application is true and accurate. I understand that the JFLRC may, at its discretion, at any time without notice, change or revoke the procedures for foreman selection.

Once you SUBMIT this form, you will receive an email with the completed application. You will also be able to download your completed application by going to the "Reports/Docs" menu.

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Your Foreman application has been submitted. You can download your completed application by going to "Reports/Docs" page.

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Go to Reports/Docs > Documents, to download and print your Foreman Application.

Year	Created Date	Document
2021	05/20/2021	Foreman Application [20-May-2021 13:55:30]
2019	02/05/2020	Vacation Notice
2019	01/31/2020	W2

(1 of 1)

AFTER CLICKING SUBMIT, YOU WILL RECEIVE AN EMAIL WITH THE COMPLETED APPLICATION.