

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

DANNY VILICICH
PRESIDENT

BULLETIN – MARCH 2025

MEETINGS: March 6, 2025 – Thursday – 6:00 p.m. – Regular Membership Meeting
 March 18, 2025 – Tuesday – 12:00 p.m. – Grievance Committee Meeting
 March 19, 2025 – Wednesday – 9:30 a.m. – LRC Committee Meeting
 March 20, 2025 – Thursday – 12:00 p.m. – Executive Board Meeting
 March 26, 2025 – Wednesday – 12:00 p.m. – Promotions Committee Mtg.

PAID HOLIDAY - MONDAY, MARCH 31, 2025 - CESAR CHAVEZ BIRTHDAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2024). Those members who worked at least 800 hours but less than 1300 must work Tuesday, Wednesday, Thursday, or Friday, April 1st, 2nd, 3rd, or 4th, to qualify for the paid holiday. If out on disability during that week, members must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week.

Remember: Only members who worked at least 800 hours in 2024 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2025.

1st VACATION CLAIM CHECK DISTRIBUTION – FRIDAY, MARCH 7th – for approved vacation claims.

VACATION CLAIMS – Vacation paychecks were paid on February 7th. Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2024 **must contact the Business Office to request that a claim be submitted on their behalf** and provide a copy of their Vacation Notice. The final claim deadline is Friday, May 16th, for approved claim payment on Friday, June 13th. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2025 calendar year. It is imperative that your doctor's note is submitted to the Business Office in a timely manner with NO lapses in dates. This documentation must be dated, on the doctor's letterhead and signed by the doctor. Your doctor's note **must** include the wording that you were **“unable to work” or “TTD”** (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury.

Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. ****Please Note:** It is always the member's responsibility to request the **Business Office to have a Vacation Claim filed and processed on the member's behalf.***

MESSAGE FROM THE RECORDS CLERK – Please check the Late Work Card List in the hall and online to avoid a GW-46 \$200.00 fine.

TRANSFER TO LOCAL 13 – Recently, we have had members wishing to transfer back to Local 13 that were denied at the Coast. However, the Coast has come to an agreement to open transfers back under certain criteria, one of which is that there is an ongoing clerk transfer happening. Given that we are currently in the process of taking new transfers, there are a limited number of spots open. If you are interested in transferring to Local 13, contact a Local 63 officer for more information.

RESOLUTIONS FOR THE UPCOMING CAUCUS/CONVENTION – The ILWU Coast Longshore Division Caucus will convene on Monday, May 5, 2025, and continue through Friday, May 9, 2025, at the Holiday Inn Golden Gateway Hotel in San Francisco. Caucus resolutions must be sent to Coast Longshore Division no later than Monday, April 14, 2025. As such, members interested in submitting a Resolution to the Caucus must submit their proposed resolutions to the Local 63 Business office by Friday, March 28th for processing and reading at the Thursday, April 3rd Membership Meeting. Members may review and download a resolution template document by going to www.ilwu63.net and clicking on "Forms" under the "Resources" menu tab. Please call the Local 63 Business Office with any questions.

PLEASE BE COURTEOUS: Our staff do their best to service the Local 63 membership, dependents and retirees. Please practice courtesy and kindness when interacting with the business office staff. A little kindness goes a long way!

VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS – Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. *It is the members' responsibility to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements.* If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e., PMA or the ILWU/PMA Benefit Plans Office).

MESSAGE FROM THE WORK CARD COMMITTEE – If you indicate “Flop” on your work card, then you must be checked in with “Flop” next to your name. If not, you will be cited to appear before the Grievance Committee for falsifying your work card. Vacations must be recorded with the Records Clerk and indicated on your work card, according to Rule V-03, which states vacations are to be a minimum of 5 days and can be taken in 5-day, 6-day, or 7-day increments. You cannot take more vacation weeks than you earned in a year and note the vacation calendar follows the payroll year, not calendar year. Failure to adhere to the Vacation rules will result in being cited to the Grievance Committee.

WORK CARD CHISELING PENALTIES – It has come to the attention of the Officers that some members may be intentionally or unintentionally “chiseling” on their work cards in the form of checking in on the wrong hours (average, vacation, etc.). As a reminder, as passed at the February 16, 2023, Executive Board and March 2, 2023 Membership Meetings, “any member who is found guilty of chiseling will receive the following penalty, in addition to other penalties currently in effect: **1st Offense:** Warning Letter; **2nd Offense:** Must Redline for 2 weeks; **3rd and Subsequent Offenses:** Must Redline for 1 month.”

If you have any questions regarding checking in on the correct hours, call the Local 63 Records Clerk.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – ILWU-PMA So. Cal. Area Benefits Director's office moved to 29000 S. Western Ave., Ste. 205 (just across the parking lot from the previous office). Sam Alvarado and/or Robin Leake will be present at the Local 63 Business office on **Wednesday, March 12th**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need their services. Please call the Local 63 Business office ahead of time to schedule your appointment.

**Appointment times fill up quickly, scheduling in advance is recommended.*

EQUIPMENT CHECKS FOR SAFETY – PCMSC Rule 901 Vehicle operators must test all essential mechanisms: brakes, shifting, accelerator, wipers, steering, safety lights, horn, seat belts, etc. before starting work. Any defects found must be reported immediately to your Chief Supervisor or employer representative. They shall act promptly to correct the defect in the vehicle or any unsafe working condition.

TWIC CARD – Clerks are reminded to check their expiration dates and renew their TWIC cards *before* they lapse. To schedule your renewal, visit <https://www.tsa.gov/for-industry/twic> or call **(855) 347-8371**.

MESSAGE FROM THE PRESIDENT – Leadership and Learning are indispensable to each other.
~ John F. Kennedy