

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

DANNY VILICICH
PRESIDENT

BULLETIN – FEBRUARY 2025

MEETINGS: February 6, 2025 – Thursday – 6:00 p.m. Regular Membership Meeting (Hall)
February 18, 2025 – Tuesday – 2:00 p.m. – Grievance Committee Meeting
February 19, 2025 – Wednesday – 9:30 a.m. – LRC Committee Meeting (PMA)
February 20, 2025 – Thursday – 12:00 p.m. – Executive Board Meeting
February 26, 2025 – Wednesday – 12:00 p.m. – Promotions Committee Meeting

VACATION CLAIMS – Vacation paychecks will be paid on February 7th. Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2024 **must contact the Business Office to request that a claim be submitted on their behalf** and provide a copy of their Vacation Notice. The first claim deadline is Friday, February 21st, for an approved claim payment on Friday, March 7th. The second and final claim deadline is Friday, May 16th, for approved claim payment on Friday, June 13th. Payment of approved vacation claims will be on your regular paycheck. No further claims will be paid in the 2025 calendar year. It is imperative that your doctor's note is submitted to the Business Office in a timely manner with NO lapses in dates. This documentation must be dated, on doctor's letterhead and signed by the doctor. Your doctor's note **must** include the wording that you were **“unable to work” or “TTD”** (temporarily totally disabled) from the first date of the disability to a projected or actual date of return. Disability status includes continuous absence due to Workmen's Compensation, State Disability, or any other illness or injury.

Members who were off work due to Workmen's Compensation must also provide a copy of their LS-208 from the Dept. of Labor. ****Please Note: It is always the member's responsibility to request the Business Office to have a Vacation Claim filed and processed on the member's behalf.***

LINCOLN'S BIRTHDAY– OBSERVED WEDNESDAY, FEBRUARY 12th – Is NOT a paid holiday and is a normal workday. Only those members who work on this date will be paid at the overtime rate of pay.

WASHINGTON'S BIRTHDAY – PAID HOLIDAY – MONDAY, FEBRUARY 17th – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2024. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, February 18th, 19th, 20th, or 21st. Members who are on disability during the holiday week and who worked at least 800 hours (700 if age 60 or over) but less than 1300 hours (1200 if age 60 or over) in 2024 must submit a doctor's note to the Business Office covering them for the holiday week and request that a claim be submitted on their behalf. **Remember, only those members who worked at least 800 hours (700 if age 60 or over) in 2024 are entitled to receive or file for paid holidays in 2025.**

ILWU LEADERSHIP EDUCATION AND DEVELOPMENT (LEAD VIII) – Conference will be held in Tacoma, Washington April 13-18, 2025. Interested members should complete the application form which is available on the ILWU website: www.ilwu.org/education by the deadline, February 28, 2025. The theme of this year's conference is 'I am the ILWU.' Priority consideration will be given to new officers and rank-and-file activists who have not yet participated in any previous LEAD conferences.

WELCOME NEW TRANSFERS – Please welcome our 23 New Transfers who started on January 11th! See the list of names posted in the glass case in the Dispatch Hall. Your patience and kindness to our new Local 63 Brothers and Sisters is sincerely appreciated.

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VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS – Each of these benefits has very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved **DOES NOT** necessarily ensure that any of the other benefits will be attained. *It is the members' responsibility to request that the Business Office Staff file any or all claims for any of the benefits that a member may be in jeopardy of losing due to not meeting the individual requirements.* If a member is uncertain of the requirements for any of the above, they should request information in the Business Office or by contacting the appropriate office (i.e., PMA or the ILWU/PMA Benefit Plans Office).

WORK CARD VIOLATIONS – *Reminder – falsifying information on your work card for gain is against the rules. For member inquiries, use the anonymous box titled "Records Clerk Work Card Inquiries." Any member can slip a note in the box, and the Records Clerk will research and file a grievance if necessary.

CALL THE B.A. IMMEDIATELY WHEN AN ACCIDENT OCCURS – It is crucial to report any accidents to the Business Agent as soon as possible to ensure proper documentation and investigation. The employer is notorious for moving equipment from the scene of the accident, which is against the contract. If you are involved in an accident, ask your Chief Supervisor or a coworker to help ensure the scene remains undisturbed until the Business Agent arrives.

EQUIPMENT CHECKS FOR SAFETY – PCMSC Rule 901 Vehicle operators must test all essential mechanisms: brakes, shifting, accelerator, wipers, steering, safety lights, horn, seat belts, etc. before starting work. Any defects found must be reported immediately to your Chief Supervisor or employer representative. They shall act promptly to correct the defect in the vehicle or any unsafe working condition.

RIDE THE COAST – As announced at the January 9th Stop Work Membership Meeting, ILWU Walk the Coast will launch its inaugural "Ride the Coast" electric bike ride designed to bring awareness to Alex's Lemonade Stand Foundation's fight against childhood cancer. ILWU's Paul Zuanich has volunteered to take a challenging 1,750-mile electric bicycle ride from the USA/Canada border through every West Coast ILWU port. Paul will begin at the Canadian/U.S. border on June 4 and arrive in San Pedro, Ca. on July 5 at our Bloody Thursday Memorial event. For more information on joining any part of this ride, contact brother Paul Zuanich at (949) 276-1329. For volunteer or sponsorship opportunities, please contact Robert Maynez at rmaynez@ilwu63.net. More information at www.ILWUWalktheCoast.org.

ILWU CREDIT UNION IS PRESENTING A SEMINAR FOR LOCAL 63 MEMBERS: "TAX EFFICIENT INVESTING SEMINAR" THROUGH CFS* ON WEDNESDAY, FEBRUARY 12th @ 12:00 PM IN LONG BEACH

ILWU Credit Union is offering Local 63 Members the opportunity to attend a no cost Tax Efficient Investing Seminar created specifically for the ILWU to review tax efficient investing strategies for high income earners to keep more of what you make. The presentation will discuss the impact of income taxes and capital gains taxes on your income, savings, and investments. The workshop will go over the tax benefits of saving and investing in your 401(k) as well as the concepts of asset location and tax loss harvesting. The tax benefits of Treasury Bills, Municipal Bonds, and Tax Deferred Annuities will also be reviewed and discussed. All Local 63 Members are welcome to attend. The seminar will be held on Wednesday, February 12th at 12:00 p.m. at the ILWU Credit Union in their Training Room located at 3447 Atlantic Avenue, Long Beach, CA 90807. To register visit www.ilwucu.org/seminar or call 866.445.9828.

*Non-deposit investment products and services are offered through CUSO Financial Services, L.P. ("CFS"), a registered broker-dealer (Member FINRA/SIPC) and SEC Registered Investment Advisor. Products offered through CFS: are not NCUA/NCUSIF or otherwise federally insured, are not guarantees or obligations of the credit union, and may involve investment risk including possible loss of principal. Investment Representatives are registered through CFS. The credit union has contracted with CFS to make non-deposit investment products and services available to credit union members. Insurance products and services are offered through Next Financial Insurance Services Company.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Effective February 4, ILWU-PMA So. Cal. Area Benefits Director's office is moving to 29000 S. Western Ave., Ste. 205 (just across the parking lot from the current office). The office will be closed January 29 – February 3 to accommodate the move. Sam Alvarado will be present at the Local 63 Business office on **Wednesday, February 12th**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who need his services. Please call the Local 63 Business office ahead of time to schedule your appointment. **Appointment times fill up quickly, scheduling in advance is recommended.*

MESSAGE FROM THE PRESIDENT – I have an irrepressible desire to live till I can be assured that the world is a little better for my having lived in it. – Abraham Lincoln