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SIGN-UP OPPORTUNITIES

Foreman Application

Dockworker Self-Service Portal

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PMA Pacific Maritime Association

Payroll ▾ Reports/Docs ▾ Leave Request ▾ Setup ▾ **Sign-up Opportunities ▾**

Longshore to Clerk Transfer

Foreman Application

Go to Sign-up Opportunities ➤ **Foreman Application**

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Personal Details

Your Assigned Local: Local 13 Application Deadline: June 30, 2021

Please type your responses directly into this Electronic Application Form. Although this form is accessible by smartphone, applicants are encouraged to review the questions and fill out the form on a desktop or laptop computer. Please note that after you begin filling out the form, if there is a lapse of activity for 60 minutes, your session will be timed out and you will be required to log back in and start over.

After clicking SUBMIT, you will receive an email with the completed application. You will also be able to download your completed application by going to the "Reports/Docs" menu.

Current ILLUW Registration Number: 123456

Name: Doe, John

Address on file with PMA: 555 Market Street, San Francisco, CA 94102

Contact Phone Number *

Alternate Phone Number

Date on which you first became a fully (Class A) registered longshore worker

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1. Are you currently registered as a Class A worker in Local 13 or Local 63? (If no, you are not eligible to apply for this foreman registration.) Yes No

2. Did you have the required 10 years of Class A registration as a longshore worker or marine clerk in the ports of Los Angeles/Long Beach, Port Hueneeme, and/or San Diego as of June 30, 2021? (If no, you are not eligible to apply for this foreman registration.) Yes No

3.a. Are you a registered mechanic in the port where you are applying? (If no, please skip Question #3.b. and proceed directly to Question #4.) Yes No

3.b. If you are a registered mechanic in the port where you are applying, do you have either 12 years of steady mechanic employment OR 15 years of service? (If no, you are not eligible to apply for this foreman registration.) Yes No

4. Do you understand you will not be eligible to apply for foreman registration for three years if you are offered and refuse registration as a foreman in this process? (If no, you are nonetheless bound by this rule.) Yes No

5. Are you willing and able to work (with or without reasonable accommodation of disability) in all foreman positions to which you may be assigned (such as, but not limited to: ship boss, hatch boss, lash boss, dock boss, yard boss, rail boss)? If no, list all of the foreman positions in which you would be unwilling or unable to work, with or without reasonable accommodation of disability.

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6. Are you willing and able to work (with or without reasonable accommodation of disability) in all areas or locations that foremen can be assigned (such as, but not limited to: container ships, break bulk ships, bulk ships, dock, rail yards) for a minimum of one (1) year, on the day shift or as directed by the JFLRC? If no, list all of the foreman areas or locations where you would be unwilling or unable to work, with or without reasonable accommodation of disability. Yes No

7. Do you understand that if you are offered registration as a probationary foreman you will be required to work out of the Joint Foremen's Dispatch Hall (not as a steady), for one (1) year, on the day shift or as directed by the JFLRC? If no, you are nonetheless bound by this rule. Explain below. Yes No

8. Have you ever been found guilty or liable for discrimination or harassment in the workplace by any tribunal (including but not limited to a Joint Port Labor Relations Committee (JPLRC), an Area or Coast or Special Arbitrator, or a civil jury or bench trial, or other civil legal proceeding)? If yes, please provide explanation with dates below. Yes No

9. Within the past five years, have you been found guilty of violating the collective bargaining agreement governing your employment as a longshore worker or marine clerk (PCLCD or PCCDD) and received a time-off penalty as a result? If yes, please provide explanation with dates, type of violation(s), and penalty(ies) amount. Yes No

10. Do you understand that the JFLRC is looking to promote those who have been putting in regular and full-time work effort (as available work allows), and that an unsatisfactory work record may disqualify you from consideration for promotion to probationary foreman, and, as appropriate, may lead to deregistration of your foreman status at any time? If no, explain below. Yes No

11. If offered probationary foreman registration, will you in accordance with Section 1.1 of the then-current Pacific Coast Walking Bosses & Foremen's Agreement (PCWB&FA) (1) act as the direct supervisory representative of the company/companies by whom you are employed; (2) maintain the responsibility and authority to supervise, place or discharge workers and to direct the work and activities of longshore workers on the job in a safe and efficient manner; (3) perform the customary duties of a foreman in accordance with the then-current PCWB&FA and the directions of the company/companies by whom you are employed, with due respect to the interest and requirements of the job and the company/companies by whom you are employed; (4) set an exemplary standard for the longshore workers you supervise; and (5) ensure a workplace free from prohibited discrimination and harassment? If no, explain below. Yes No

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12. If offered probationary foreman registration, are you willing to faithfully supervise all ILLUW workers assigned to work under your supervision? If no, explain below. Yes No

13. You have received with this Application a list of the critical job functions and duties performed by foremen. Are you able to perform all of the functions shown on the list (with or without reasonable accommodation of disability)? If no, please list those job functions you would not be able to perform, with or without reasonable accommodation of disability. Yes No

14. If you are offered probationary foreman registration, you will be required to complete all required training and/or testing, which may include a drug and alcohol screening, training or testing in safety, first aid, application of mechanical principles, rigging, basic math and knowledge of union rules and the collective bargaining agreements, or otherwise, and to keep all appointments and attend all classes as scheduled. Do you understand and agree that your failure to do so will eliminate you from probationary foreman registration? If no, explain below. Yes No

15. An applicant may be disqualified or deregistered if the JFLRC finds that he or she is not able to effectively represent the employer's interests while at work or to perform the duties of a foreman for any reason, including outside employment that conflicts with and/or disrupts his or her availability and/or job as foreman. Do you understand and agree to comply with this requirement? If no, explain below. Yes No

16. Do you authorize PMA to provide a copy of your work records to the JFLRC and those the JFLRC may designate to participate in the foreman selection process? If no, your application is incomplete and will not be considered. Yes No

17. Registration Eligibility List: By signing this Application, you agree and understand what is outlined above including that applicants who pass the interview will be placed onto an eligibility list (Registration Eligibility List). As the JFLRC determines registration is needed, the JFLRC will decide how many and which applicants on the Registration Eligibility List will be offered probationary registration (subject to satisfactory completion of the remaining requirements). The JFLRC need not offer probationary registration to all individuals on the Registration Eligibility List, and may end or modify the selection process at any time.

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e-Sign

A. Please make certain that all the information you provide is totally accurate. If any contact information provided on this Application changes, you must provide the changes in writing to the PMA office in your port.

B. All information you provide is subject to verification. Any misstatements or omissions can result in your immediate disqualification as an applicant for the foreman position or immediate discharge if you are already selected for the foreman position, regardless of the time that has elapsed before discovery.

C. Applications not filled out completely, or not submitted by June 30, 2021, shall not be considered.

I hereby certify that I have read and understand the Foreman Application and Selection Process Informational Guide, the list of Critical Job Duties and Functions, and the Written Test Preparation Guide. I certify that all the information I have provided in this Application is true and accurate. I understand that the JFLRC may, at its discretion, at any time without notice, change the selection process for foreman selection.

Type your initials here to e-Sign

Once you SUBMIT this form, you will receive an email with the completed application. You will also be able to download your completed application by going to the "Reports/Docs" menu.

Click to go to the previous page Click to SUBMIT application

Messages will appear when application is successfully submitted.

Your Foreman application is received. You can download your completed application by going to "Reports/Docs" page.

Your Foreman application is received. You can download your completed application by going to "Reports/Docs" page.

Your Foreman application is received. You can download your completed application by going to "Reports/Docs" page.

Go to Reports/Docs ➤ Documents, to download and print your Foreman Application.

AFTER CLICKING SUBMIT, YOU WILL RECEIVE AN EMAIL WITH THE COMPLETED APPLICATION.

Payroll ▾ **Reports/Docs ▾** Leave Request ▾

➤ **Documents**

Year	Created Date	Document
2021	05/20/2021	Foreman Application (20-May-2021 13:55:30)
2019	02/05/2020	Vacation Notice
2019	01/31/2020	W2

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