

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE
PRESIDENT

BULLETIN – MAY 2021

MEETINGS: May 6, 2021 – 6:00 p.m. – Stop Work Membership Meeting (Warner Grand Theater)
May 20, 2021 – 12:00 p.m. – Executive Board Meeting (Ste. 200)

**THE BUSINESS OFFICE WILL BE CLOSED ON MONDAY, MAY 31st
IN OBSERVANCE OF THE MEMORIAL DAY HOLIDAY**

NOMINATIONS OPEN APRIL 1st - MAY 3rd – Nominations shall open at 8:00 a.m. on Thursday, April 1st and close at 5:00 p.m. on Monday, May 3rd for the following offices: Secretary/Business Agent; Day Business Agent/Patrolman; Night Business Agent/Patrolman (six-month term); Dispatcher (4) one-year term; Board of Trustees (2) six-month term; Grievance Committee (20) six-month term; Promotions Committee (6) six-month term; Memorial Association (7) one-year term.

STOP WORK MEMBERSHIP MEETING - Local 63 will hold an in-person Stop Work Membership Meeting on Thursday, May 6 at 6:00 p.m. The Membership Meeting will be held at the Warner Grand Theater, 478 W 6th Street, San Pedro (a short walk from Local 63) and will be conducted pursuant to LA County and CDC Guidelines in regard to face coverings and social distancing. Please remember to bring your ILWU Local 63 Membership ID card for attendance scanning at the meeting. Coffee, water, popcorn, and candy will be available for purchase at the Theater's concession stand.

PAID HOLIDAY – MONDAY, MAY 31, 2021 – MEMORIAL DAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 hours if age 60 or over) in 2020. Those members who worked at least 800 hours (700 hours if age 60 or over) but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday: Tuesday, Wednesday, Thursday, or Friday – June 1st, June 2nd, June 3rd or June 4th, to qualify for the paid holiday, or if out on disability during that week, they must request that the Business office file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. *Remember, only members who worked at least 800 hours (700 if age 60 or over) in the previous year, are entitled to file a holiday claim or receive holiday pay.*

ANNUAL HEALTH PLAN CHOICE PERIOD – for eligible active and retired longshoremen is taking place during the month of May for Plan changes effective July 1, 2021. In addition to the May health plan choice period, eligible members may change their medical and/or dental plans once at any time during the Plan Year. Choice Forms, enrollment applications and summary plan descriptions for medical and/or dental plans are available through the Business Office. Please request via email at staff@ilwu63.net. Forms must be completed by the Member and received by the Business Office via email staff@ilwu63.net, fax (310)521-6343 or US Mail to 350 W. 5th St. Suite 200, San Pedro, CA 90731 no later than May 28th to ensure timely notification to the medical plans before the July 1st effective date.

WELFARE CLAIMS – Members who did not work the required number of hours to qualify for Welfare Plan benefits to continue beyond June 30, 2021, will receive written notification from the ILWU/PMA Benefit Plans that a welfare claim must be submitted. The Local will not automatically submit a claim for you. You **must** call or come into the Business Office to request a claim be submitted. It is your responsibility to provide the necessary information and request that a Welfare Claim be processed on your behalf. To ensure that you do not lose coverage on July 1, 2021, the ILWU/PMA Benefit Plans office must receive your completed claim no later than May 28, 2021. Please call the Local 63 Business Office if you have any questions: (310) 521-6363.

VACATION CLAIMS – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2020 must call the Business office to request a claim be submitted on their behalf. May 21, 2021 is the final deadline for an approved claim payment on June 11, 2021. Any questions regarding a denial of this claim must be directed to Betty Pleas at PMA's Long Beach office.

DOUBLE BACK RULES – As a reminder, per our Double Back Rules passed at the November 2017 Membership Meeting, members doubling back must carry hours for all jobs taken (including free 30% hours) when checking in for double back. All actual hours from primary shift and double back will be added together to give you your double back hours.

COVID NOTIFICATION NUMBER - If you suspect you have COVID-19 or have a confirmed case or have been exposed, the contact number for reporting to PMA has changed to **(562) 495-7697**. **Also make sure to contact one of the Local 63 Officers.** See 1-12-21 "JPLRC COVID-19 Guidance re Suspected vs Confirmed Cases" Email Blast for complete details. **This Bulletin and other important COVID-19-related bulletins/notices may be conveniently found on Local 63's website, www.ilwu63.net under the COVID-19 tab.**

ONLINE GST & CA SEXUAL HARASSMENT PREVENTION TRAINING CLASSES - PMA has begun sending out notification letters to members scheduling them for online General Safety Training (GST) and California Sexual Harassment Prevention Training classes. During this online Pilot Program, you will have the option of completing the courses online or via an app that you will download. For members who do not have a smart phone or computer, you will have the option to schedule in-person training classes. Once both courses are completed, a notification will be sent to PMA and you will be paid for completing these courses. **(Note: Do not complete the GST course on a CWOG day, PMA will not pay for CWOG and GST on the same day).** **If you fail to complete these courses, you will be placed on Non-Dispatch.**

WORK CARD FINES – If you incur a \$20 work card fine, it is your responsibility to ensure that month's work card is turned in electronically or physically before the following month to avoid the GW-46 Rule maximum penalty of \$200. For example, if you see "Late Work Card for Feb 2021" on your statement in March, that means your February work card was received late or it was never received. This can be verified by calling the Records Clerk at (310) 831-7963 or by viewing the "Late Work Card List" on Local 63's website www.ilwu63.net. If your card was received late (after March 10th but before March 31st), that is simply a late work card and the \$20 fine applies. If your card is received anytime after April 1st, you are in violation of GW-46 and subsequently fined \$50 per day that you work up to a maximum of 4 days/\$200. In this case, you will also be placed on the Red-Line Dispatch list until that work card is received by the Records Clerk.

RECORDS CLERK REMINDER – To ensure your work card scans correctly and to avoid late fines, do not submit cards with ANY white-out, torn and bent cards, food and beverage spills, glued or taped cards, illegible writing, blank cards (turning in a blank card does not qualify as being turned in on time, as no information is visible, only the filled-in card will be accepted with the date the filled-in copy was received).

WEINGARTEN RIGHTS - If you are approached by management as part of an investigation into a workplace matter and you have a reasonable belief that discipline or other adverse consequences may result from what you say, you have the right to request union representation. Here is a brief summary of your rights, along with recommended steps: 1. You have the right to have a union representative present. 2. If you want a representative there, you must ask for him or her. 3. If you do not know why your manager wants to meet with you, ask him/her if it is a meeting that could result in discipline. 4. Do not refuse to attend the meeting, but do not answer any questions, either, until your Union representative is present. 5. You have the right to speak privately with your Union representative before the meeting and during the meeting. 6. Your representative has the right to play an active role in the meeting, not just as a witness. These Weingarten Rights are based on a 1975 Supreme Court decision (NLRB vs. J. Weingarten). **If in doubt, always call your Business Agent!**

QUOTE OF THE MONTH ~ "Freedom makes a huge requirement of every human being. With freedom comes responsibility." ~ Eleanor Roosevelt