

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS



350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE
PRESIDENT

BULLETIN – APRIL 2021

MEETINGS: April 15, 2021 – Thursday – 12:00 p.m. – Executive Board Meeting via Zoom

****Informational April Membership Meeting VIA ZOOM – Thursday, April 1st at 12:00 p.m.****
Staff will email membership a link prior to Zoom meeting.

NOMINATIONS OPEN APRIL 1st - MAY 3rd – Nominations shall open at 8:00 a.m. on Thursday, April 1st and close at 5:00 p.m. on Monday, May 3rd for the following offices: Secretary/Business Agent; Day Business Agent/Patrolman; Dispatcher (4) one-year term; Board of Trustees (2) six-month term; Grievance Committee (20) six-month term; Promotions Committee (6) six-month term; Memorial Association (7) one-year term.

NOMINATION PROCEDURES – Due to the ongoing situation with COVID-19, the Executive Board has approved modifications to the nomination procedure. This modified procedure is temporary and will only be applied for the June Ballot procedure. The notable changes are that the requirement for 10 signatures has been waived and all nominations forms must be requested and returned via email sent to staff@ilwu63.net.

A member filing for office must have 18 months of continuous membership in the Local and must also have dues paid up to the current month, owing **no more than \$100** in fines and assessments. Any member desiring to be a candidate for any office/committee in the Local shall request **via email** from the Business Office Staff a nomination form(s) and must designate the position(s) to which he/she aspires. The Business Office Staff will fill out the top portion to designate the office the member requests and email it back. The Business Office Staff will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should request a separate form for each potential office but may only submit the one nomination form they ultimately choose to officially run for prior to the end of the nomination period. Under Article IV, Section (F) of the Local 63 Constitution, members may only file for one (1) office. However, members filing for Dispatcher, Grievance Committee or Promotions Committee may also file for the Memorial Association.

VACATION CLAIMS – Members who did not work the required number of hours to qualify for all or part of their vacation payment due to disability status in 2020 must call the Business office to request a claim be submitted on their behalf. May 21, 2021 is the final deadline for an approved claim payment on June 11, 2021. Any questions regarding a denial of this claim must be directed to Betty Pleas at PMA's Long Beach office.

PAID HOLIDAY - WEDNESDAY, MARCH 31, 2021 - CESAR CHAVEZ BIRTHDAY, – As noted in last month's bulletin, is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over in 2020). Those members who worked at least 800 hours but less than 1300 must work two (2) of the four (4) days that week exclusive of the holiday – Monday, March 29th, Tuesday, March 30th, Thursday, April 1st or Friday, April 2nd, to qualify for the paid holiday, or if out on disability during that week, they must request by phone for the Business office to file a holiday claim on their behalf with the appropriate medical documentation covering them for that week. **Remember: Only members who worked at least 800 hours in 2020 (700 if age 60 or over) are entitled to file a holiday claim or receive holiday pay in 2021.**

WELFARE CLAIMS – Members who did not work the required number of hours to qualify for Welfare Plan benefits to continue beyond June 30, 2021 will receive written notification from the ILWU/PMA Benefit Plans that a Welfare Claim must be submitted. The Local will not automatically submit a claim for you. You **must** call the Business Office to request a claim be submitted. It is your responsibility to provide the necessary information and request that a Welfare Claim be processed on your behalf. To ensure that you do not lose coverage on July 1, 2021, the ILWU/PMA Benefit Plans office must receive your completed claim no later than May 31, 2021. Please call the Business Office if you have any questions: (310) 521-6363.

BUSINESS OFFICE PROCEDURE DURING COVID - Inside the upstairs lobby we have a designated slot marked "Paperwork Drop Box" in the wall so that you can submit your doctor's note, SDI paperwork, payment, etc. If you need a replacement work card, call or email the office, and request it in advance. Replacement work cards will be printed and given to Dispatchers at 5:00 p.m. and your account will be charged. Steady job applications can be requested by calling Staff with specific Company and Job Posting/ID number; once confirmed that basic requirements are met (2 years in the Local, no monies owed, qualifications, etc.), the application will be emailed to you. Thank you in advance for your patience, understanding and compliance with these precautionary measures.

DOUBLE BACK RULES – As a reminder, per our Double Back Rules passed at the November 2017 Membership Meeting, members doubling back must carry hours for all jobs taken (including free 30% hours) when checking in for double back. All actual hours from primary shift and double back will be added together to give you your double back hours.

COVID NOTIFICATION NUMBER - If you suspect you have COVID-19 or have a confirmed case or have been exposed, the contact number for reporting to PMA has changed to **(562) 495-7697**. **Also make sure to contact one of the Local 63 Officers.** See 1-12-21 "JPLRC COVID-19 Guidance re Suspected vs Confirmed Cases" Email Blast for complete details. **This Bulletin and other important COVID-19-related bulletins/notices may be conveniently found on Local 63's website, www.ilwu63.net under the COVID-19 tab.**

ONLINE GST & CA SEXUAL HARASSMENT PREVENTION TRAINING CLASSES - PMA has begun sending out notification letters to members scheduling them for online General Safety Training (GST) and California Sexual Harassment Prevention Training classes. During this online Pilot Program, you will have the option of completing the courses online or via an app that you will download. For members who do not have a smart phone or computer, you will have the option to schedule in-person training classes. Once both courses are completed, a notification will be sent to PMA and you will be paid for completing these courses. **(Note: Do not complete the GST course on a CWOOG day, PMA will not pay for CWOOG and GST on the same day).**

WORK CARD FINES – If you incur a \$20 work card fine, it is your responsibility to ensure that month's work card is turned in electronically or physically before the following month to avoid the GW-46 Rule maximum penalty of \$200. For example, if you see "Late Work Card for Feb 2021" on your statement in March, that means your February work card was received late or it was never received. This can be verified by calling the Records Clerk at (310) 831-7963 or by viewing the "Late Work Card List" on Local 63's website www.ilwu63.net . If your card was received late (after March 10th but before March 31st), that is simply a late work card and the \$20 fine applies. If your card is received anytime after April 1st, you are in violation of GW-46 and subsequently fined \$50 per day that you work up to a maximum of 4 days/\$200. In this case, you will also be placed on the Red-Line Dispatch list until that work card is received by the Records Clerk.

QUOTE OF THE MONTH – "The great social justice changes in our country have happened when people came together, organized, and took direct action. It is this right that sustains and nurtures our democracy today. The civil rights movement, the labor movement, the women's movement, and the equality movement for our LGBT brothers and sisters are all manifestations of these rights." ~ Dolores Huerta

