

PACIFIC MARITIME ASSOCIATION

Southern California Area

300 Oceangate 12th Floor, Long Beach, CA 90802

PHONE: (562) 495-7600 FAX: (562) 436-8252

December 19, 2016

TO: MEMBERS

SBUL-0020-2016

Scheduling of Work - Christmas and New Year's Holiday

Work over the Christmas and New Year's holidays will be performed in accordance with Section 5.2 of the Pacific Coast Longshore and Clerks' Agreement, which provides as follows:

Christmas Eve Day, Saturday, December 24, 2016

Saturday, December 24, 2016, is a holiday with a shortened workday. There is no work after 3:00 p.m., except that an extended shift may be worked to 5:00 p.m. to finish a ship or train. The usual exceptions for passenger ships, essential military cargo, on-dock and near-dock rail yards per Sections 1.21(g), Item 1, and emergencies as defined in Section 5.24 of the PCLCD. The wage guarantee is six hours for an 8:00 a.m. start and five hours for a 9:00 a.m. start. The overtime rate of pay applies.

Christmas Day, Sunday, December 25, 2016

No work will be performed from 3:00 p.m. Saturday, December 24, 2016, until 7:00 a.m. Monday, December 26, 2016. The usual exceptions for passenger ships, essential military cargo, on-dock and near-dock rail yards per Sections 1.21(g), Item 1, and emergencies as defined in Section 5.24 of the PCLCD.

The Day after Christmas

Under the Agreement Monday, December 26, 2016, is a normal workday and per Section 5.21 of the PCLCD the overtime rate of pay applies.

New Year's Eve Day, Saturday, December 31, 2016

Saturday, December 31, 2016, is a holiday with a shortened workday. There is no work after 3:00 p.m., except that an extended shift may be worked to 5:00 p.m. to finish a ship or train. The usual exceptions for passenger ships, essential military cargo, on-dock and near-dock rail yards per Sections 1.21(g), Item 1, and emergencies as defined in Section 5.24 of the PCLCD. The wage guarantee is six hours for an 8:00 a.m. start and five hours for a 9:00 a.m. start. The overtime rate of pay applies.

New Year's Day, Sunday, January 1, 2017

No work will be performed from 3:00 p.m. Saturday, December 31, 2016, until 7:00 a.m. Monday, January 2, 2017. The usual exceptions for passenger ships, essential military cargo, on dock and near-dock rail yards per Sections 1.21(g), Item 1, and emergencies as defined in Section 5.24 of the PCLCD.

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The Day after New Year's Day

Under the Agreement Monday, January 2, 2017, is a normal workday and per Section 5.21 of the PCLCD the overtime rate of pay applies.

COMEBACKS - LONGSHORE - MARINE CLERKS - FOREMEN

Day gangs and/or men working Saturday, December 24, 2016, and/or Saturday, December 31, 2016, may be given comebacks for Monday, December 26, 2016, and Monday, January 2, 2017. Night gangs and/or men working Friday, December 23, 2016, and Friday, December 30, 2016 must be released and may not be brought back on Monday, December 26, 2016, or Monday, January 2, 2017.

Rail labor must be released and reordered for Monday, December 26, 2016, and Monday, January 2, 2017, if not brought back on Sunday, December 25, 2016 and Sunday, January 1, 2017, respectively.

HOLIDAY ORDERING SCHEDULE FOR THE LONGSHORE DISPATCH HALL AND THE ALLOCATOR:

	For the Following <u>Holiday Days:</u>	<u>Order with Allocator by:</u>	<u>Order with Local 13 by:</u>	<u>Cancel with Allocator by:</u>	<u>Cancel with Local 13 by:</u>
12/24	Christmas Eve	12/23 - 10:30 a.m.	12/23 - Noon	12/23 - 1:00 p.m.	12/23 - 1:30 p.m.
12/26	Day After Christmas	12/24 - 10:30 a.m.	12/24 - Noon	12/24 - 2:30 p.m.	12/24 - 3:00 p.m.
12/31	New Year's Eve	12/30 - 10:30 a.m.	12/30 - Noon	12/30 - 1:00 p.m.	12/30 - 1:30 p.m.
01/02	Day After New Year's	12/31 - 10:30 a.m.	12/31 - Noon	12/31 - 2:30 p.m.	12/31 - 3:00 p.m.

The Longshore Dispatch Hall will be open on Saturday, December 24, 2016, and Saturday, December 31, 2016. The Longshore Dispatch Hall will be open December 25, 2016, and Sunday, January 1, 2017, for rail or passenger orders.

The Marine Clerks will similarly observe both holidays.

DEADLINE FOR ORDERING AND CANCELING CLERK:

Orders for clerks for a.m. Saturday, December 24, 2016, and a.m. Saturday, December 31, 2016, must be placed in the Dispatch Hall by 5:00 a.m. on the holiday. Deadline for cancellation will be 5:00 a.m. on the holiday.

The Marine Clerks' Dispatch Hall will close promptly at 2:00 p.m. on December 24, 25, and December 31, 2016, and January 1, 2017.

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LOCAL 94 - FOREMEN:

Orders for foremen for Sunday, December 25, 2016, 1st, 2nd, and 3rd shifts, and Monday, December 26, 2016, 1st shift, must be placed and/or canceled in the Dispatch Hall by 1:30 p.m. on Saturday, December 24, 2016.

Orders for foremen for Sunday, January 1, 2017, 1st, 2nd, and 3rd shifts, and Monday, January 2, 2017, 1st shift must be placed and/or canceled in the Dispatch Hall by 1:30 p.m. on Saturday, December 31, 2016.

Lee Swietlikowski
Area Manager
Southern California Area

MT/ra

cc: PMA Member Company Dispatchers
Local 13
Local 63
Local 94