

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



BULLETIN – OCTOBER/NOVEMBER 2015

JOE GASPEROV
PRESIDENT

MEETINGS: November 5, 2015 - Thursday – 6:00 p.m. – Regular Membership Meeting (Hall)
November 11, 2015 - Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)
November 17, 2015 - Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
November 18, 2015 - Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste. 204)
November 19, 2015 - Thursday – 12:00 p.m. - Executive Board Meeting (Ste. 200)
November 24, 2015 - Tuesday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)

The Business Office will be closed Thursday & Friday, November 26th & 27th for the Thanksgiving Holiday

NOMINATIONS OPEN OCTOBER 15 - NOVEMBER 16: For the following offices: President/BA; Vice President/BA; Night Business Agent; Dispatcher (4); Executive Board (11); Labor Relations Committee (1); Grievance Committee (10); Caucus/Convention Delegate (5); Promotions Committee (4); Board of Trustees (3); Sergeant-at-Arms (1). **Note: The Nominations deadline has been extended to Monday, November 16th due to the 15th landing on a Sunday this year.*

NOMINATION PROCEDURES: A member filing for office or committee must have dues paid up to the current month and must show continuous membership in the Local. Any member desiring to be a candidate for any office/committee in the Local shall secure from the Business Office staff a printed form which shall be properly filled out designating the position to which he/she aspires and containing the signatures of 10 members in good standing. To be eligible to run for any office or committee, the candidate must have attended six (6) membership meetings within the year preceding the regular election period for the December ballot. The Business Office staff will fill out the top portion of the form to designate the office the member wishes to seek to run for at the time the form is issued. A nomination form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nomination forms or who change the office sought for after the signatures have been obtained will be disqualified from running. The Business Office staff will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should complete a separate form for each potential office. However, under Article IV, Section (F) of the Local 63 Constitution, members may only file for one (1) office excluding the office of Caucus/Convention Delegate. Further, members filing for the office of President or Vice President may also file for Executive Board. ***Please note that each member picking up a nomination form from the Business Office will be provided with the *New Restrictions on Union and Employer Involvement in Union Officer Elections* packet as provided by the International attorneys for their informational purposes.**

PAID HOLIDAY – WEDNESDAY, NOVEMBER 11, 2015 – VETERANS’ DAY – Is a normal work day and an automatic holiday for those members who worked at least 1300 hours in 2014 (1200 if age 60 or over) in 2014. For those members who did not, you must work at least two (2) of the four (4) days exclusive of the holiday date, Monday, Tuesday, Thursday, or Friday, November 9th, 10th, 12th, or 13th. Please note that only those members who **worked** at least 800 hours (700 if age 60 or over) in 2014 are eligible to receive or file holiday claims so members who were on disability during 2014 should be aware of their actual hours worked during that year to know how their 2015 holidays are affected. Members who worked at least 800 but less than 1300 in 2014 and who may be off on disability during the holiday week must request that the Business Office staff file a holiday claim on their behalf with the current medical documentation which excuses them for the holiday week.

GRIEVANCE COMMITTEE WORKING RULE REMINDERS –

- 1) Day shift members who take two (2) days off during the week must show MCA on their timecards and add to the higher number of hours.
- 2) Day and night shift members who Redline must show “RL” on their timecards.

SO. CALIFORNIA – ALCOHOLISM/DRUG RECOVERY PROGRAM REPRESENTATIVE OPENING -

Jackie Cummings will be retiring effective April 9, 2016. Interested applicants for this position should submit a resume to the Benefit Plans Office by November 18, 2015 and include a detailed description of work experience, education, training and a cover letter describing their interest in the position; letters of recommendation may also be submitted. Additional info is available on the Local's website.

DISABILITY DUES REIMBURSEMENTS REMINDER – Dues reimbursement checks for members who are off on disability are mailed out automatically at the end of each month for the *prior* month based on the medical documentation on file (a member must have medical documentation on file which covers them for at least 20 days within the month they are disabled). Checks **may not** be picked up in person nor may they be made available any time prior to the 20th of the month. The amount of dues which is reimbursable is any amount paid above the Pro Rata and Per Capita amounts while a member is on disability with the appropriate medical documentation on file.

NOTICE TO ILWU LOCAL 63 MEMBERS OF PROGRAM TO COLLECT UNPAID DUES - Timely payment of union dues, fines and assessments is a basic requirement of Union membership. The costs of representing the membership and administering the Contract are mostly fixed and are paid entirely by membership dues. Most members pay their dues from their wages by automatic dues check-off but it is not that difficult to fall behind. You may fall behind if you miss a paycheck because you did not work and forget to bring a check to the business office. You will also fall behind if you are out on disability and don't remember to send a check every month to cover your obligation to pay your share of our monthly pro rata and per capita dues to the International. Right now, **eighteen** Local 63 members are behind in their dues and collectively owe the Local \$29,928.34. Every month the Local must pay an average of \$1500 to the International to cover the pro rata and per capita dues for members who are not paying their fair share; this situation is not sustainable and must be corrected! We are asking ALL MEMBERS who are behind in their dues to wipe the slate clean between now and December 31, 2015. You can do this by paying the full amount or making arrangements with the Business Office to get on a payment plan. Starting January 1, 2016, the Local will begin to strictly enforce Article X, Section C of the Local 63 Constitution by: (1) Dropping from membership any member who is behind in their dues for three (3) or more consecutive months under Article X, Section C of the Constitution, (2) Pulling anyone who is not a member in good standing because of nonpayment of dues off the job by notifying the PMA that they are ineligible to work; and (3) Taking legal action to collect unpaid dues. Any member who is removed from membership in the Union for nonpayment of dues may be deregistered under Section 19.4 of the PCCCD and as a result may be subject to the loss of benefits and other financial consequences; do not let this happen to you! Please join with us to ensure the financial stability of the Local by paying all of your back dues! If you have any questions please contact an Officer.

PAID HOLIDAY – THURSDAY, NOVEMBER 26, 2015 – THANKSGIVING DAY – Is a no work holiday. Members must be available for work at least two (2) of the four (4) days, exclusive of the holiday, Monday, Tuesday, Wednesday, or Friday, November 23rd, 24th, 25th, or 27th. Members who are off on disability during that week must submit written medical documentation covering them for the holiday week for the business office staff to file a claim on their behalf. Members who will be on vacation during that week (Monday – Friday) must notify the Records Clerk prior to the end of the holiday week. Note, only members who **worked** at least 800 hours (700 if age 60 or over) in 2014 are eligible to receive or file for holiday claims in 2015. Please note that the Business Office makes every attempt to file holiday claims throughout the year, but it is ultimately the member's responsibility to request that a claim be filed on their behalf.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR: Sam Alvarado will be present at the Local 63 business office on **Thursday, November 12th** only from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Please call the Local 63 Business Office ahead of time to schedule your appointment. **Appointment times fill up quickly, scheduling in advance is recommended.* Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Suite 202, in R.P.V., by directly calling him or his assistant at: (310) 833-5144.

HARRY BRIDGES INSTITUTE 14TH ANNUAL WORKING CLASS WOMEN'S LUNCHEON – This year's event will take place on Sunday, November 22nd from 2:00 p.m. – 5:00 p.m. at the Hilton Doubletree Hotel in the San Pedro Marina. The Local 63 honoree for this year is Pamela Wright. Tickets and additional information are available through Stacey Fortunato at the HBI at (310) 831-2397.

HAPPY THANKSGIVING FROM THE OFFICERS AND STAFF