

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV
PRESIDENT

BULLETIN – NOVEMBER-DECEMBER 2015

MEETINGS: December 3, 2015 - Thursday – 6:00 p.m. – Regular Membership Meeting (Hall)
December 9, 2015 - Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)
December 15, 2015 - Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
December 16, 2015 - Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (PMA)
December 17, 2015 - Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)
December 22, 2015 - Tuesday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)

PLEASE BE ADVISED THE BUSINESS OFFICE WILL CLOSE IN OBSERVANCE OF THE FOLLOWING HOLIDAYS:

Thursday & Friday, November 26th & 27th - Thanksgiving Holiday
Friday, December 4th, Close at 12:30 p.m. - Pensioners' Annual Appreciation Party
Thursday & Friday, December 24th & 25th - Christmas Eve & Christmas Day Holidays
Thursday & Friday, December 31st & January 1st - New Year's Eve & New Year's Day Holidays

ELECTION DATES – Ballots for the December Referendum Ballot will be mailed out to all active members by the California Election Company no later than November 24th. Once completed, ballots must be postmarked no later than Midnight, Wednesday, December 9th or personally dropped into the ballot box in the Business Office lobby by 5:00 p.m. that same day. Ballots will be counted and results posted by 5:00 p.m. on Monday, December 14th. Members needing a duplicate ballot must contact the Business Office no later than 4:00 p.m. on Friday, December 4th, in order to have it re-mailed by the election company to the member's address allowing for sufficient time to vote.

**Ballots submitted under the Business Office doors or the Records Clerk door during the election process will NOT be accepted or counted and that member will be fined.*

PAID HOLIDAY - THURSDAY, NOVEMBER 26, 2015 - THANKSGIVING DAY – Is a no work holiday. Members must be available for work at least two (2) of the four (4) days, exclusive of the holiday, Monday, Tuesday, Wednesday, or Friday, November 23rd, 24th, 25th, or 27th. Members who are off on disability during that week must submit written medical documentation covering them for the holiday week for the business office staff to file a claim on their behalf. Members who will be on vacation during that week (Monday – Friday) must notify the Records Clerk prior to the end of the holiday week. Note, only members who worked at least 800 hours (700 if age 60 or over) in 2014 are eligible to receive or file for holiday claims in 2015. Please note that the Business Office makes every attempt to file holiday claims throughout the year, but it is ultimately the member's responsibility to request that a claim be filed on their behalf.

PAID HOLIDAYS - THURSDAY, DECEMBER 24TH - CHRISTMAS EVE FRIDAY & DECEMBER 25TH - CHRISTMAS DAY (Dead Day) – To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Tuesday or Wednesday, December 21st, 22nd or 23rd. Members who are off on disability during this week must submit written medical documentation covering them for the holiday week in order to have the office staff file a claim on their behalf. Members who will be on vacation during this week (Monday – Friday) must notify the Records Clerk prior to the end of the week. Note, ONLY members who WORKED at least 800 hours (700 if age 60 or over) in 2014 are eligible to receive or file for holiday claims in 2015.

PAID HOLIDAYS - THURSDAY, DECEMBER 31ST - NEW YEAR'S EVE & FRIDAY, JANUARY 1ST

- NEW YEAR'S DAY (Dead Day) – To be eligible for New Year's Eve and New Year's Day holiday pay, member must be available for work at least two (2) of the three (3) days, exclusive of the holiday, Monday, Tuesday or Wednesday, December 28th, 29th or 30th. Members who are off on disability during this week must submitted written medical documentation covering them for this week in order to have the office staff file a claim on their behalf. Members who will be on vacation during this week (Monday – Friday) must notify the Records Clerk prior to the end of the week. Note, ONLY members who WORKED at least 800 hours (700 if age 60 or over) in 2014 are eligible to receive or file for holiday claims in 2015.

ARBITRATION ON DOUBLE BACK – The first arbitration heard in front of the new panel was conducted on Tuesday, November 10th. PMA was the moving party and argued that Local 63 violated the contract by allowing our members to double back to cover the extra 30% work. No decision was granted at the hearing so right now we are awaiting a ruling from the panel. We may have an update by the December Membership Meeting and if so will provide a full report.

SIGN UP FOR NIGHT LIST – A motion was passed at the November Membership Meeting to allow 30 members on the basic board to work nights under the following conditions: You will work off the basic board and you must take any 30% job, 2nd or 3rd shift (with the exception of Vessel Planner) not filled by the 30% Board or Key Board. If you refuse a 30% job your will be dead for 24 hours. Comebacks will only be allowed Monday – Friday except over holiday and overtime days. On overtime days or weekends, you will be dispatched on the Redline after all hall and steady clerks who are 30% and Key qualified. You must qualify at night, same as days, within your 18 month period. After completing your Key qualifying and completing 18 months in the local you will be released from your obligation and may check in on the key board. The local reserves the right to send you back days if you are not living up to the obligations outlined above. There is a sign up list in the dispatch hall for interested members. If we end up with more than 30 people, members will be selected by seniority in Local 63 and if there is a tie, seniority in the industry. The deadline to sign up is Thursday, December 3, 2015 and the selected members may check in for nights on Saturday, December 5th.

S-03A CHANGE OF CATEGORY- 04/16/98 07/09/98 – "**A STEADY CLERK CHANGING CATEGORIES AT THE FACILITY WHERE HE IS STEADY MUST APPEAR AND INFORM THE EXECUTIVE BOARD OF ANY CHANGE IN CATEGORY.**" *It's a steady members' obligation to follow rule S-03A when changing categories from which they were originally hired. If a steady member has not followed S-03-A, they must contact the Business Office to be placed on the agenda and appear at the next Executive Board.*

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business Office on **Thursday, December 10th only** from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Please call the Local 63 Business Office ahead of time to schedule your appointment. **Appointment times fill up quickly, scheduling in advance is recommended.* Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Avenue, RPV, in Suite #202, by directly calling him or his assistant at: (310) 833-5144.

ILWU ANNUAL CHRISTMAS TOY DRIVE – Please help by donating a newly unwrapped toy for underprivileged children within our community. For your convenience, a large holiday decorative toy bin will be located inside the Dispatch Hall from Friday, November 27th thru Sunday, December 20th. The children's toys will be picked up on Sunday morning, December 20th. By contributing a new toy to this year's ILWU Children's Toy Drive you are ensuring that each child receives a thoughtful gift at the event held on Monday, December 21st. Any toy donations are welcomed so please consider dropping off a toy(s). Spread the word and let's make this holiday a happy one for the children!

LOCAL 63 ANNUAL HOLIDAY LUNCHEON – will be held on Friday, December 18th, from 11:30-2:00 p.m. The luncheon will take place in our Dispatch Hall; Catering by J.Trani's Ristorante.

END OF PAYROLL YEAR – The last day for payroll and 2015 vacation is **Friday, December 25, 2015.**



HAPPY HOLIDAYS FROM THE OFFICERS & STAFF OF LOCAL 63



JOE, MIKE, ADRIAN, MAUREEN, RICHARD, ANGELA, BETH, FILOMENA, GINA, LORI & ROBERT