

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV  
PRESIDENT

### BULLETIN – JANUARY/FEBRUARY 2015

**MEETINGS:** February 5, 2015 – Thursday – 6:00 p.m. – 2<sup>nd</sup> Shift Stop Work Membership Meeting (Hall)  
February 11, 2015 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)  
February 17, 2015 – Tuesday – 2:00 p.m. - Grievance Committee Meeting (Ste. 204)  
February 19, 2014 - Thursday – 5:30 p.m. Executive Board Meeting (Ste. 200)  
February 24, 2015 – Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)

**DUES AND ASSESSMENTS** – The total amount of dues and assessments paid in 2014 was \$3873.60 (Dues = \$322.80 per month & Assessments = \$176.19 (\$58.73 for February, March and April 2014). Any member who was off due to an excused disability on file in the Business Office only paid their Coast Pro Rata and Per Capita which were \$81.93 in January and \$83.87 from February through December so these members should multiply the amount(s) times the number of months they paid these figures to Local 63. Any member who was not part of Local 63 for the entire year should multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid in 2014.

**CAUCUS AND CONVENTION ASSESSMENT** – Pursuant to Local 63 Constitution, Article X, Section 3(A), on January 15, 2015 the Executive Board approved the following motion to fund the costs of the 2015 Contract Caucus and 2015 Convention/Caucus: *M/S/C: Finlay/M. Sestich – to conduct a secret ballot at the March 5, 2015 Membership Meeting regarding whether to assess the Membership \$50 per month for a period of six (6) months to cover the costs of the Contract Caucus and the 2015 Convention/Caucus.* Members seeking more information and/or wishing to discuss this issue are encouraged to attend the February 5, 2015 2<sup>nd</sup> Shift Stop Work Meeting.

**VACATION CLAIMS** – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status in 2014 must contact the Business Office to request a claim be submitted on their behalf. The first claim deadline is February 27<sup>th</sup> for an approved claim payment on March 13<sup>th</sup> and May 22<sup>nd</sup> for a final approval claim payment on June 12<sup>th</sup>.

**VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS** – Please be aware that each of these benefits have very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved DOES NOT necessarily ensure that any of the other benefits will be attained. The Business Office staff makes every effort to file claims for any of these benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. Ultimately, it is the member's responsibility to request that a claim be submitted on their behalf should there be a need. If a member is uncertain of the requirements for any of the above noted benefits, they may request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU/PMA Benefit Plans Office).

**NEW TIME BOOKS** – Are now available in the Business Office. After more than 25 years, the price has increased to \$3.00 from their original price of \$2.00.

**THURSDAY, FEBRUARY 12, 2015 – LINCOLN'S BIRTHDAY** - Is NOT a paid holiday – and is a normal work day. Only those members who work on this date will be paid at the overtime rate of pay.

**PAID HOLIDAY – MONDAY, FEBRUARY 16<sup>TH</sup> – WASHINGTON’S BIRTHDAY** – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2014. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, February 17<sup>th</sup>, 18<sup>th</sup>, 19<sup>th</sup> or 20<sup>th</sup>. Members who are on disability during the holiday week and who worked at least 800 hours (700 if age 60 or over) but less than 1300 hours (1200 if age 60 or over) in 2014 must submit a doctor’s note to the Business Office covering them for the holiday week and **REQUEST THAT A CLAIM BE SUBMITTED ON THEIR BEHALF. Remember, only those members who worked at least 800 hours (700 if age 60 or over) in 2014 are entitled to receive or file for paid holidays in 2015.**

**FINES PAYMENT DATE REMINDER** – Rule G-09 Fines Payment Procedure: As per the motion carried at the August 21<sup>st</sup> Executive Board Meeting and approved at the October 2, 2014 Membership Meeting: All fines regardless of amount must be paid in full within thirty (30) days after final resolution. If fines are not satisfied, the Local will take proper legal action. Any member who cannot pay the entire amount at once, **MUST** sign up for a payment plan. Therefore, the Local has installed a new program which can be found on the website, posted in the dispatch hall, in the business lobby and was mailed with each statement in January. **Any member who owes \$200 or less must pay his/her statements in their entirety, no exceptions; a member who owes \$201 - \$499 may go on a payment plan but the balance must be paid in full within 3-months; a member who owes \$500 or more may go on a payment plan but the balance must be paid in full within 6-months. All payment plans MUST be via weekly PMA payroll deductions, no exceptions. Members who fail to abide by these conditions or remove themselves from the automatic payroll deductions prior to having their balances(s) paid in full may be subject to the Local pursuing legal action against them.**

**REMINDER FROM THE GRIEVANCE COMMITTEE** – Anyone who is out on disability and has submitted written medical documentation to the Business Office may mail in their work cards monthly while they are off work or submit them all promptly upon returning to work either to the Records Clerk or the Business Office. Also, please remember to write in the correct vacation amount(s) on the front of work cards.

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR** – Sam Alvarado will be present on Thursday, February 12<sup>th</sup> and 26<sup>th</sup> from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Members who are unable to meet with him on these dates may still call and/or make appointments for his office located at 28924 So. Western Avenue, Suite 202 in RPV by calling him at: (310) 833-5144. Please call the Local 63 Business Office ahead of time to schedule your appointment. *Appointment times fill up quickly, calling in advance is recommended.*

**MEMBERS GOING STEADY/CONSEQUENCES OF VIOLATING RULE S-03** – If a member is scheduled to go Steady after the date of the Executive Board meeting and the Union is properly notified prior to the Executive Board meeting, he/she must appear or they will not be allowed to go Steady until they properly appear. If a member is notified after the Executive Board meeting, he/she may go steady at the 1<sup>st</sup> of the month or on the 1<sup>st</sup> non-overtime day thereafter. However that member must appear at the next scheduled Executive Board meeting. Should they fail to appear at that meeting, they shall be returned to the Hall for no less than 30-days and until they properly appear before the Executive Board.

**ILWU COMMUNITY MARCH IN SUPPORT OF THE ILWU’S CONTRACT STRUGGLE** – On Thursday, January 22, 2015, LA City Councilman Joe Buscaino, in conjunction with ILWU Locals 13, 63 and 94 held a community march and rally on the LA waterfront in support of the ILWU’s contract fight. The event was an overwhelming success with the Local’s Officers being joined by more than 6,000 ILWU members, their families, neighbors, friends, politicians, and business owners who marched from the Vincent Thomas Bridge to the Maritime Museum on Harbor Blvd. in San Pedro. Led by the Banning High School Marching Band and Drill Team, ILWU members and other supporting Unions carried their respective Locals’ banners while community supporters carried, “We support the ILWU and they support us” signs which can now be seen in the windows of supporting businesses throughout San Pedro, Wilmington, Long Beach and beyond. At the end of the March our International and Local Officers, along with various elected officials spoke about our Contract fight and the Employers’ misjudgments and misplaced strategies which have led to our port congestion issue and lack of a Contract. The Officers wish to thank all the Members who came out and participated in the March and thank those who volunteered to place “We Support the ILWU” signs in local business windows. The Local 63 Business Office still has signs available. Every little bit helps our struggle and by remaining united we will achieve a fair Contract. “An Injury to One is an Injury to All.”