

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



PAUL K. TRANI
PRESIDENT

BULLETIN – JULY-AUGUST 2016

MEETINGS: August 4, 2016 – Thursday – 6:00 p.m. – 2nd Shift Stop Work Meeting (HALL)
August 10, 2016 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste.204)
August 16, 2016 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste.204)
August 16, 2016 – Tuesday – 9:00 a.m. – ADA Meeting (PMA)
August 17, 2016 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (PMA)
August 18, 2016 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste.200)
August 30, 2016 – Tuesday – 5:00 p.m. – Promotions Committee Meeting (Ste.204)

CONSTITUTION CHANGE BALLOT RESULTS – Constitutional change to amend Article IV (Elections), Sections 1 - 4 – **PASSED**.

CAUCUS CALL – A special Caucus has been called for August 10 – 12, 2016, in San Francisco, for the discussion of a possible Contract extension.

PROMOTIONS COMMITTEE MEETING TIME CHANGE – Effective with the July 26th meeting, the Promotions Committee will hold their monthly meetings at 5:00 p.m. in the Local 63 Labor Room, Suite 204. This will still be in addition to the committee's availability, at 5:00 p.m., in the Labor Room, Suite 204, one-hour before the Local's monthly membership meetings.

NOTICE OF RESPONSIBILITY FOR MAILING ADDRESS – Locals 13, 63, 94 and the PMA wish to remind the LA/LB workforce that it is the responsibility of every longshore worker, marine clerk, foreman and identified casual to maintain a valid mailing address on file with PMA. The Joint Coast Labor Relations Committee has agreed to a process for adding up to 2,400 successful applicants to the Identified Casual List in the Ports of Los Angeles/Long Beach. Upon agreement of the Joint Port Labor Relations Committee, numbered Interest Cards will be mailed to Class A and Class B longshore workers, marine clerks, and foremen registered in the Ports of Los Angeles/Long Beach, and active Port of Los Angeles/Long Beach identified casuals. **THE JOINT PORT LABOR RELATIONS COMMITTEE ENCOURAGES INDIVIDUALS TO UPDATE THEIR ADDRESS ON FILE WITH THE PMA BY FRIDAY, AUGUST 12, 2016.** Individuals wishing to update their address must complete a W-4 Form, in person, at the Payroll Office, located at 627 North Fries Avenue, in Wilmington. Their hours of operation are: Monday through Thursday 8:00 a.m. – 4:30 p.m. & Fridays 6:00 a.m. – 6:00 p.m. No other manner of providing address information is accepted.

****Please Note:*** Local 63 Members who need to update their mailing address may do so by completing a record change form at their Business Office, Ste.200. On behalf of our members, the Business Office in turn submits the record change form directly to the ILWU/PMA Benefit Plans Office in San Francisco.

***Each member is responsible to notify PMA directly with any updates, apart from the ILWU.**

YARD & RAIL PLANNING INTEREST LIST IN DISPATCH HALL – Local 63 has been in ongoing discussions with PMA to establish a training program for yard and rail planning. While we have not yet come to an agreement on what the training program would be comprised of, we are trying to gauge the interest level of the membership. Please sign this list if you are interested in being trained on yard and rail planning. Doing so in no way obligates you to anything; it will just be used as a tool for the JPLRC to determine how many clerks may be interested in it.

PAID HOLIDAY, THURSDAY, JULY 28th – HARRY BRIDGES BIRTHDAY – Is a normal work day and an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2015. For those members who did not meet the automatic holiday requirements, they must be available for work at least two (2) of the four (4) days exclusive of the holiday (Monday, Tuesday, Wednesday or Friday, July 25, 26, 27 or 29). If a member worked less than 1300 hours but **at least 800 hours** (700 if age 60 or over) in 2015 and is on disability during the holiday week, he/she must request the Business Office to file a claim on their behalf with the appropriate medical documentation covering them for that week or if on vacation during the holiday week, notify the Records Clerk. *Reminder – only those members who **WORKED** at least 800 hours (700 if age 60 or over) in 2015 are entitled to receive or file for paid holidays in 2016.*

REMINDER FOR INDIVIDUALS ON COMEBACKS – To avoid dispatch errors, please confirm that you are on a comeback before calling in your replacement to the dispatchers. This issue has been brought to the Officer's attention, which has been a frequent problem with those individuals on the Basic Board.

REMINDER FROM GRIEVANCE COMMITTEE – When filling out your monthly timecards, please be sure to fill out **ALL** of the requested information (including the front & back). **ALL** information is important, especially the days of the week and the various "hours" boxes on the inside *i.e.* "free" hours and differential hours for 2nd shifters. This allows the Work Card Committee to better understand the cards when reviewing them and may alleviate being cited before the Grievance Committee unnecessarily.

TWIC RENEWALS – TWIC renewals are fast approaching. In order to avoid delays in the renewal process, the US Coast Guard is recommending that members begin their process at least 90 days prior to their expiration date. There is an expected influx of renewals occurring between October 2016 and March 2017 which will result in a longer renewal process. Members who have allowed their TWIC cards to expire should check with the TWIC center PRIOR to showing up; requirements have become stricter for what is acceptable identification to renew. *Effective* February 1, 2015, the standard TWIC enrollment fee is **\$128.00**. All payment methods need to be made out for the **correct and exact** amount. Enrollment centers are **unable** to accept a payment for a different amount. Please call the center at (855) 347-8371, weekdays from 8:00 a.m. to 10:00 p.m. ET, or check online at: <https://www.tsa.gov/for-industry/twic> so you will know what to bring with you and avoid any additional delays. For your convenience, renewal centers are currently located in Rancho Palos Verdes, Lakewood, Glendale, Brea and Rancho Cucamonga.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business office on **Thursday, August 11th and August 25th** from 10:00 a.m. to 5:00 p.m., for any Local 63 members who are in need of his services. Please call the Local 63 Business office ahead of time to schedule your appointment. **Appointment times fill up quickly, scheduling in advance is recommended.* Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Ste.202, in R.P.V., by directly calling him or his assistant Olivia, at: (310) 833-5144.

MESSAGE FROM THE PRESIDENT – Rule: GW-41 – REPLACEMENT OF HALL JOBS – No Clerks against a ship or dock gang, hatch watch or spotter can be released to create a vacancy and fill the job with a preferred clerk. *The only exception is if the job does not fill at Local 63 then we have allowed the company to fill it with a preferred clerk.* Our Working & Dispatch Rules are in place to create fairness on the job; these rules and the Ten Guiding Principles are there to help us stay strong through unity and respect for one another. The Employers try to downplay the importance of these rules which often creates friction between us as Steady and Hall brothers and sisters. Please do not allow the Company to bully you into breaking our rules or forget where our loyalty should rest. When I took office I wanted to make a difference, to improve on how we treat each other, and the way others perceive us. In my various meetings with both ports, terminal operators, shippers and everyone within the supply chain, all they ask is for reliability and efficiency. This is our opportunity as a Local to rise to the occasion and prove that we are needed to improve efficiency in a way in which technology cannot. Please be on time, work hard, be responsible and do not allow someone else to do our work. Protect it by doing it and doing it better than anyone else! Please call one of the Business Agents or Officers for clarification if there is a question on any of our rules. As a union we are all on the same side and must treat each other with dignity, respect, and fairness, regardless of our work category, work status or qualifications.