

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV
PRESIDENT

BULLETIN – JANUARY/FEBRUARY 2016

MEETINGS: February 4, 2016 – Thursday – 6:00 p.m. – 2nd Shift Stop Work Membership Meeting (Hall)

February 10, 2016 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)

February 16, 2016 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

February 16, 2016 – Tuesday – 9:00 a.m. – ADA Meeting (PMA)

February 17, 2016 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste. 204)

February 18, 2016 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)

February 23, 2016 – Tuesday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)

**DECEMBER 30, 2015 RUN-OFF ELECTION RESULTS – Paul Trani – PRESIDENT;
Anthony Spanjol – NIGHT BUSINESS AGENT.**

DUES AND ASSESSMENTS – The total amount of Dues and Assessments paid in 2015 was \$4173.60 (Dues = \$322.80 per month and Assessments = \$300 @ \$50 per month for April through September 2015). Any member who was off due to an excused disability on file in the Business Office only paid their Coast Pro Rata and Per Capita which were \$83.87 per month and the assessments so those members should multiply the amount(s) times the number of months they paid these figures to Local 63. Any member who was not part of Local 63 for the entire year should multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid.

CAUCUS RESOLUTIONS – Members interested in submitting resolutions to be considered at the April Caucus must submit them to the Business Office prior to the March 3rd Membership Meeting.

DECEMBER 2015 RUNOFF ELECTION – At the last Executive Board Meeting, the Board considered an objection in regards to the December 2015 runoff election. The deadline for ballots to have been considered timely was December 28, 2015. On December 30, 2015, the balloting committee collected the ballots from the post office and along with the ballots cast at the Local in the official ballot box, proceeded to count all ballots received that were timely. A winner was declared for President and Night BA, the election was certified and the results were posted by 5 pm that day. Subsequently, on January 11, 2016, 74 ballots were collected from the Post Office, of which 70 were postmarked prior to the deadline of December 28th. This was an error on the part of the US Postal Service and they have given no explanation as to why this occurred. The Challenger has requested the 70 ballots, which were timely placed in the mail but received late due to post-office error, be counted. These ballots represent approximately 14% of the total ballots cast. (509 valid ballots were received by the December 28 deadline and counted on December 30). In light of this extraordinary circumstance, in which such a high percentage of the votes cast were not received due to a postal service error, the Executive Board agreed, on a non-precedent setting basis, that the ballots should be opened and tallied. If the outcome of the election is affected, the Executive Board further agreed to re-certify the election result in accordance with the final ballot count. This issue will be discussed and voted upon at the Stop Work Membership Meeting on February 4, 2016 at 6 p.m.

FRIDAY, FEBRUARY 12, 2016 – LINCOLN'S BIRTHDAY – Is NOT a paid holiday – and is a normal work day. Only those members who work on this date will be paid at the overtime rate of pay.

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VACATION CLAIMS – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status in 2015 must contact the Business Office to request a claim be submitted on their behalf. The first claim deadline is February 19 for an approved claim payment on March 11 and May 20 for a final approval claim payment on June 10.

VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS – Please be aware that each of these benefits have very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved DOES NOT necessarily ensure that any of the other benefits will be attained. *The Business Office Staff makes every effort to file claims for any benefits that a member may be in jeopardy of losing due to not meeting the individual requirements but ultimately it is the member's responsibility to request that a claim be submitted on their behalf should there be a need.* If a member is uncertain of the requirements for any of the above noted benefits, they should request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU/PMA Benefit Plans Office).

401(k) PRESENTATION – Members interested in the new Roth rollout for the 401(k) should attend the February 4th Membership Meeting to hear Fidelity representatives offer their presentation on this new option.

SIGN UP FOR NIGHT LIST – A motion was passed at the November 2015 Membership Meeting to allow 30 members on the basic board to work nights under the following conditions: You will work off the basic board and you must take any 30% job, 2nd or 3rd shift (with the exception of Vessel Planner) not filled by the 30% Board or Key Board. If you refuse a 30% job your will be dead for 24 hours. Comebacks will only be allowed Monday – Friday except over holiday and overtime days. On overtime days or weekends, you will be dispatched on the Redline after all hall and steady clerks who are 30% and Key qualified. You must qualify at night, same as days, within your 18 month period. After completing your Key qualifying and completing 18 months in the Local you will be released from your obligation and may check in on the Key board. The Local reserves the right to send you back days if you are not living up to the obligations outlined above. The Business Office is currently confirming how many slots have been filled and will determine if there are any further openings. This issue will be discussed at the next Membership Meeting.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR - Sam Alvarado will be present at the Local 63 Business Office on **Thursday, February 11 & 25** from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Please call the Local 63 Business Office ahead of time to schedule your appointment. **Appointment times fill up quickly, scheduling in advance is recommended.* Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Suite 202, in R.P.V., by directly calling him or his assistant at: (310) 833-5144.

2016 HARRY BRIDGES INSTITUTE 22ND ANNUAL CESAR CHAVEZ LABOR TRIBUTE – Nominations will be taken at the February Membership Meeting for this annual award for any member who has dedicated themselves to both the Union and their community and most importantly has supported the principle of “An Injury to one is an injury to all”

UCLA COMMUNITY SCHOLARS GROUP – A volunteer will be chosen at the February Membership Meeting to join the Community Scholars Group which is part of UCLA's Goods and Movement and Sustainability Class bringing together Urban Planning grad students and Community Scholars representing a range of stakeholders. It is important that the Union be represented when important discussions regarding our industry are held. Further information regarding this group and the commitment required will be provided at the meeting.

ILWU PINS – The Business Office has a new variety of dress pins for sale including the much requested longshore hook; prices vary from \$6.00 to \$10.00.

FOOD FOR THOUGHT FROM THE PRESIDENT – Of all the words written in The Declaration of Independence about freedom, there is a line that's at the heart of all the others. “But when a long train of abuses and usurpations, pursuing invariably the same object, evinces a design to reduce them under absolute despotism, it is their right, it is their duty to throw off such government and provide new guards for their future security.” I realize that people don't talk that way any more, it simply means, if there's something wrong those who have the ability to take action have the responsibility to take action.