

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



PAUL K. TRANI
PRESIDENT

BULLETIN – OCTOBER-NOVEMBER 2016

MEETINGS: November 3, 2016 – Thursday – 6:00 p.m. – Regular Membership Meeting (HALL)
November 9, 2016 – Wednesday – 6:30 p.m. – So Cal District Council Mtg. (Ste. 204)
November 15, 2016 – Tuesday – 9:00 a.m. – ADA Meeting (PMA)
November 15, 2016 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
November 16, 2016 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste. 200)
November 16, 2016 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste. 204)
November 17, 2016 – Thursday – 12:00 p.m. – Executive Board Meeting (Ste. 200)
November 15, 2016 – Tuesday – 5:30 p.m. – Promotions Committee Mtg. (Ste. 204)

The Business Office Will Be CLOSED Thursday & Friday, Nov. 24th & 25th for the Thanksgiving Holiday

NOMINATIONS OPEN – OCTOBER 3rd - NOVEMBER 1st – As per the Constitutional changes passed on the June 2016 Special Referendum Ballot nominations shall open at 8:00 a.m. on Monday, October 3rd and close at 5:00 p.m. on Tuesday, November 1st for the following offices: President/BA; Vice President/BA; Night Business Agent (1); Dispatcher (4); Executive Board, (11); Sergeant-at-Arms; Labor Relations Committee (1); Grievance Committee (15); Board of Trustees (3); Promotions Committee (5); and Caucus/Convention Delegates (10).

NOMINATION PROCEDURES AND VOTING ELIGIBILITY FROM NEW CONSTITUTIONAL CHANGES

*As per the July 14, 2016 Constitutional amendment of Article IV, Section 2.K - A member filing for office or committee must have dues paid up to the current month, owe less than \$100 in fines and show continuous membership in the Local. Additionally, Article IV, Section 2.H states only active dues paying members in good standing, as defined in Section 2.K shall be eligible to vote on ballots prepared by the titled officers on behalf of the Local and/or various units within the Local. The intention of these amendments is for **ALL** members to be in good standing (owe less than \$100 in fines) to either run for office and/or vote in all elections. Therefore, in order to be eligible to receive a ballot from the Election Company the deadline for members to pay their outstanding balances to the Business Office will be Monday, November 21st by 5:00 p.m. Any member desiring to be a candidate for any office/committee in the Local shall secure from the Business Office staff a printed form which shall be properly filled out designating the position to which he/she aspires and containing the signatures of ten members in good standing (dues paid to the current month and owe less than \$100 in fines). To be eligible to run for any office or committee, the candidate must have attended six (6) membership meetings within the year preceding the regular election period for the December ballot. The Business Office staff will fill out the top portion to designate the office the member wishes to run for at the time the form is issued. A nomination form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nomination forms or who change the office sought for after the signatures have been obtained will be disqualified from running. The Business Office staff will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should complete a separate form for each potential office. However, under Article IV, Section (F) of the Local 63 Constitution, members may only file for one (1) office excluding the office of Caucus/Convention Delegate. Further, members filing for the office of President/BA or Vice President/BA may also file for Executive Board.*

PAID HOLIDAY - FRIDAY, NOVEMBER 11, 2016 – VETERANS' DAY – Is a normal work day and an automatic holiday for those members who **worked** at least 1300 hours (1200 if age 60 or over) in 2015. For those members who did not, you must work at least two (2) of the four (4) days exclusive of the holiday date, Monday, Tuesday, Wednesday or Thursday, November 7th, 8th, 9th, or 10th. Please note that only those members who **worked** at least 800 hours (700 if age 60 or over) in 2015 are eligible to receive or file holiday claims, so members who were on disability during 2015 should be aware of their actual hours worked during that year to know how their 2016 holidays are affected. Members who worked at least 800 but less than 1300 in 2015 and who may be off on disability during the holiday week **must request** that the Business Office staff file a holiday claim on their behalf with the current medical documentation which excuses them for the holiday week.

Over

PAID HOLIDAY - THURSDAY, NOVEMBER 24, 2016 - THANKSGIVING DAY – Is a *No Work Holiday*. Members must be available two (2) of the four (4) days exclusive of the holiday, Monday, Tuesday, Wednesday or Friday, November 21st, 22nd, 23rd or 25th. Members who are on disability during that week must submit written medical documentation covering them for the holiday week for the Business Office staff to file a claim on their behalf. Members who are on vacation during the holiday week (Monday – Friday) must notify the Records Clerk prior to the end of the holiday week. Note, only members who **worked** at least 800 hours (700 if age 60 or over) in 2015 are eligible to receive or file for holiday claims in 2015. Please note that the Business Office makes every attempt to file holiday claims throughout the year, but it is ultimately the member's responsibility to request that a claim be filed on their behalf.

TRUCK TRAFFIC ON TERMINALS – congestion within marine terminals has reached dangerous levels and the officers would like to remind members that they do not have to work in unsafe conditions. Please call the BA and if necessary, standby on health and safety until the conditions are such that it is safe to resume work.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present at the Local 63 Business office on **Thursday, November 10th ONLY**, from 10:00 a.m. to 5:00 p.m., for any Local 63 members who are in need of his services. Please call the Local 63 Business office ahead of time to schedule your appointment. **Appointment times fill up quickly, scheduling in advance is recommended.* Local 63 Members who are unable to meet with him on these dates may still call and/or make appointments at his office located at: 28924 S. Western Ave., Ste.202, in R.P.V., by directly calling him or his assistant Olivia, at: (310) 833-5144.

PROMOTIONS COMMITTEE MEETINGS – Please note the next monthly Promotions Committee meeting will be held on **Tuesday, November 15th at 5:30 p.m.** due to the Thanksgiving Holiday week. In addition, the Promotions Committee will also be available one hour *prior* to the November 3rd Regular Membership meeting. Always double check the meeting dates listed at the top of the monthly bulletin or on the Local 63 website to verify when committees are meeting.

MESSAGE FROM THE PRESIDENT – The Ten Guiding Principles of the ILWU

I A Union is built on its members. The strength, understanding and unity of the membership can determine the union's course and its advancements. The members who work, who make up the union and pay its dues can best determine their own destiny...

II Labor unity is at all times the key for a successful economic advancement. Anything that detracts from labor unity hurts all labor. Any group of workers which decides to put itself above other workers through craft unionism or through cozy deals at the expense of others will in the long run gain but little and inevitably will lose both its substance and its friends. No matter how difficult the going, a union must fight in every possible way to advance the principle of labor unity.

In the last few bulletins and membership meetings I have been expressing concerns of treating each other fairly and performing the work in order to protect the work and I applaud those that have continued to do so. The first guiding principal of the ILWU states, "A Union is built on its members" as members we are the foundation of this Local. If the foundation is weak then so is this Local. If the foundation is strong then so shall this Local be strong. The second line of the first principal states, "The unity of the membership can determine the union's advancements." If we are united, then we are strong; if we are strong then we can advance. I truly believe in these principles, but unfortunately we are not yet united, and therefore, we are not yet strong. We still have about 30% of our members not being responsible on the job. We still have members who are allowing others to do their work therefore not protecting our jurisdiction. Just as it states in the 2nd guiding principal, "...a union must fight in every possible way to advance the principal of labor unity." We need unity as we move forward in getting training for Yard and Rail planning. We need to be united and not let the employers pressure us in working against our working rules which were created for fairness and equality within the Local. We need to be united and not let the employers use us to discriminate against our union brother or sister. We need to be united, and stay in the position which we were hired for. A 25% All Category does not mean you can move into a 30% Yard or Rail planning position temporarily and prevent that work from coming to the Hall where we have 30% jointly qualified members ready to work. The employer will argue that some of these jobs are not being covered by 30% qualified members from the Hall, that is why we need training. We have nearly 100 members who have signed up for training and the employer group has refused to train any of them. This is why we need to stand united and strong and not let the employers use us in order to bypass their obligation to train. The next time the employer asks you to temporarily move into a 30% planning position, just tell them that you will not accept a cozy deal at the expense of the Hall's 30% jointly qualified brothers and sisters. Then ask them why they refuse to have any type of class that will give yourself and others the opportunity to be jointly qualified 30% members? The line in the sand has been drawn, now ask yourself which side do you stand united on?