

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



PAUL K. TRANI  
PRESIDENT

**BULLETIN – AUGUST-SEPTEMBER 2017**

**MEETINGS:** September 7, 2017 – Thursday – 6:00 p.m. – Regular Membership Meeting (HALL)  
September 13, 2017 – Wednesday – 6:30 p.m. – So. Cal District Council Mtg (Ste. 204)  
September 19, 2017 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)  
September 20, 2017 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste.204)  
September 20, 2017 – Wednesday – 12:00 p.m. – Board of Trustees Meeting (Ste. 200)  
September 21, 2017 – Thursday – 12:00 p.m. – Executive Board Meeting (Ste. 200)  
September 26, 2017 – Tuesday – 12:00 p.m. – Promotions Committee Meeting (Ste.204)

**The Business Office will be closed on Monday, September 4<sup>th</sup> in observance of the Labor Day Holiday**

**PAID HOLIDAY – MONDAY, SEPTEMBER 4<sup>TH</sup> – LABOR DAY** – Is a no work holiday. Members must be available for work two (2) of the four (4) days exclusive of the holiday (Tuesday, Wednesday, Thursday or Friday, September 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup> or 8<sup>th</sup>). Members off work due to disability must submit written medical documentation covering them for the holiday week in order for the Business Office staff to file a claim on their behalf. If on vacation during the holiday week, please notify the Records Clerk by Friday, September 8<sup>th</sup>. *Reminder – only those members who worked at least 800 hours (700 if age 60 or over) in 2016 are entitled to receive or file for paid holidays in 2017.*

**LABOR DAY PARADE** – On Monday, September 4<sup>th</sup>, the Los Angeles/Long Beach Harbor Labor Coalition will celebrate the 38<sup>th</sup> Annual Labor Solidarity Parade and Rally. Our generation is facing a future of uncertainty. The current White House administration has been the greatest threat to the working class in recent history. They want to dismantle our union bargaining rights and continuously threaten immigrants with deportation. Our health care system is being manipulated and medical costs and coverages are at stake causing fear and anxiety in the lives of working people. Labor Day is a day set to honor working people. Workers exercise their right to organize and march together. Fortunately, the labor movement in California has demonstrated to the nation how we can resist this administration's unprecedented policies by rallying together and fighting back. We will not be threatened easily as we have historically set the standard for working men and women in this country if not the world. From Hollywood to the docks and from San Diego to Sacramento we stand proud and fight strong! We are the UNION!

The LA/LB Harbor Labor Coalition's 38<sup>th</sup> Annual Labor Day Parade will begin by participants assembling at 8:00 a.m. at Broad & "E" Street in Wilmington with the march beginning at 10:00 a.m. and ending with a rally at Banning Park at Noon. The park will offer speakers, music, hot dogs, soft drinks and more. For more info, please contact the Labor Day Committee at 562-481-7275.

**AUGUST 2017 SPECIAL REFERENDUM BALLOT** – is for (2) two open Executive Board positions. Ballots must be received via U.S. mail at the Local 63 P.O. Box 6447 or inside the Local 63 designated Ballot Box located in the Business Office Lobby, Ste. 200, by 10:00 a.m. on Thursday, Sept. 7<sup>th</sup> **in order to be counted**. Duplicate ballots can be requested by coming into the Business Office and submitting your replacement ballot by Wednesday, Sept. 6<sup>th</sup> by 5:00 p.m.

**CONTRACT EXTENSION RATIFICATION** – As you most likely already know, the contract extension passed. On August 4, 2017, the ILWU Balloting Committee certified the results of the contract extension vote and confirmed that it passed by a 67% majority of the Coast. The ratification totals were 5,348 = YES and 2,634 = NO. Local 63 passed it by 80.1% with 584 = YES and 145 = NO. While there was one voting unit that vetoed the extension, Coast Longshore Division Bylaws state that if 60% of the entire vote is in the affirmative, then the veto is overridden. This will mean that the current contract will now expire on July 1, 2022.

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR** – Sam Alvarado will be on a medical leave of absence beginning August 29<sup>th</sup> and will not be present at the Local 63 Business Office until November 14<sup>th</sup>. Please call his office directly and speak to his assistant Olivia, at (310) 833-5144, who will be able to assist you with any problems. His office is located at: 28924 S. Western Ave., Ste.202, in Rancho Palos Verdes.

**PMA IMPLEMENTATION OF SECTION 8.34 FOR CLERKS' NON-AVAILABILITY** – PMA is actively pursuing members who do not meet the necessary criteria for this section of the PCCCD regarding availability. Members who do not provide PMA with written medical documentation or request an official Leave of Absence, (including extended vacations), and not approved through the JPLRC for their time away from the industry may risk possible deregistration. Members may fax documentation to: (562) 436-8252, Attn: Phil Tabyanan; or mail to the Labor Relations Department at: P.O. Box 21618, Long Beach, CA. 90801-4443; or submit in person at PMA's physical address at: 1 World Trade Center 1700, Long Beach, CA. 90831.

**MESSAGE FROM THE PRESIDENT TRANI** - There is a picture of the waterfront in the late 1940's. In this picture, it shows an employer walking out from his office looking down on a crowd of hungry longshoreman as they shout and raise their hands hoping to be picked for work. As he gazed over the crowd, he wasn't looking for the one who needed the work the most, or the one who worked the least. He wasn't even looking for the strongest, nor did age even matter. What this employer looked for was the one he made a prior deal with involving kickbacks or favors. In those days, fairness didn't exist, but our forefathers bled and died so we could have it today. So here we are 70 years later and the employers are yet again standing out and looking at their crowd of steadies looking to see who will be favored today by temporarily filling in for a yard planning or rail planning job. If you are NOT 30% qualified then you cannot temporarily fill in for a day to work as a rail planner or a yard planner. The job must come to the hall and be offered to all 30% qualified members first. If you feel you are above the rest and your superpowers supersede the rest of us, then come to the Executive board and explain why you should get special preference over the other dues paying members. We have a joint process in place that is a fair process, and the employers are contractually obligated to train. Unfortunately, some of your decisions have made it easy for the employers to ignore this obligation and they choose to continue to use union members to go against our union standards of fairness. Do the right thing and tell your employer "to order it from the hall." If you're a steady rail planner or yard planner and you are not working the next day, then reap it out through the hall.