## INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

BULLETIN-SEPTEMBER/OCTOBER 2011

PETER PEYTON PRESIDENT

MEETINGS – October 3, 2011 – 6:00 p.m. – Regular Membership Meeting (HALL)

October 12, 2011 – 6:30 p.m. – District Council Meeting (Ste. 204)

October 19, 2011 - 12:00 p.m. - Promotions Committee Meeting (Ste. 204)

October 19, 2011 – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

October 20, 2011 – 5:30 p.m. – Executive Board Meeting (Ste. 200)

<u>NOMINATIONS OPEN – OCTOBER 17<sup>TH</sup> - NOVEMBER 15<sup>TH</sup>, 2011</u> – for the following offices: President/BA; Vice President/BA; Night Business Agent; Dispatcher (4); Sergeant-at-Arms; Board of Trustees (3); Executive Board (11); Labor Relations Committeeman (1); Grievance Committee (20); Promotions Committee (3); Caucus/Convention Delegate (11).

\*Caucus/Convention delegate numbers will be subject to review.

\*\*Please note that nominations will open two (2) days later due to the 15th landing on a weekend!

NOMINATION PROCEDURES - a member filing for office must have dues paid up to the current month, and must show eighteen (18) months continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the Business Office a printed form which shall be properly filled out designating the office to which he/she aspires and containing the signatures of ten (10) members in good standing. To be eligible to run for any office or committee, the candidate must have attended six (6) Membership Meetings within the year preceding the regular election period for the December ballot. The Business Office will fill out the top portion of the form to designate the office the member seeks to run for at the time the form is issued. A nomination form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nomination forms or who change the office sought for after the signatures have been obtained will be disqualified from running. The Business Office will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should complete a separate form for each potential office. However, under Article IV, Section (F) of the Constitution, members may only file for and run for one (1) office excluding the office of the Caucus/Convention Delegate. Further, a member filing for the office of President or Vice President may also file for Executive Board.

<u>ILWU ORGANIZING VICTORY</u> – As we all know, the ILWU International has had a couple of big successes recently. After extremely tough battles and negotiations, the ILWU obtained a contract for the Local 30 Boron workers and organized the workers at Rite-Aid in Lancaster and obtained a contract after a protracted struggle of five (5) years. Now, in a strategically important move, the ILWU has organized the Port Pilots of the Panama Canal! By a 221 to 4 vote of the Panamanian Port Pilots, they will now become proud members of the ILWU!!

<u>DISPATCH RULE REMINDER – GW-33, MANDATORY COMEBACK REPLACEMENT</u> – Any Clerk on a mandatory comeback, who doesn't wish to comeback on a key ship job such as Supercargo, Floor Runner, or Car Runner, must call his/her own replacement through the Hall and take the following day off.

ILWU CONVENTION & CAUCUS – The Officers continue to post the names of all members who are supporting the Local's share of hospitality expenses for the ILWU's 2012 Convention and Caucus. We encourage members to support the Convention and Caucus which takes place every three (3) years and rotates to different port cities in which the ILWU has jurisdiction. By tradition, the hosting Locals sponsor hospitality for all the Convention and Caucus delegates. Thank you for your support!

RED-LINE REMINDER — Delinquent work cards continue to be a problem in the Local. Members who are delinquent with their work cards will be placed on a list displayed in the Dispatch Hall. Members are reminded of the Motion seconded and carried at the Executive Board Meeting of November 18, 2010 and subsequently passed at the Regular Membership Meeting of December 2, 2010: "As of January 1, 1011, any members including Steady Clerks failing to turn in their work card prior to the first of the subsequent month shall not be allowed to work except as a red-line until all work cards are surrendered. Additionally, they shall be assessed a fine of up to \$200 for each card."

<u>COMPANY LOGOS</u> — Reminder that the motion unanimously passed at the Regular Membership Meeting of October 7, 2002 remains in effect: "That Local 63 members are not to wear any apparel adored with any PMA company logo; the fine for this said offense shall be \$100.00." Please adhere to this rule. If you wish to wear a jacket, safety vest or hat with a ILWU logo, information on authorized retailers is at the Business Office. If we are to hold on to our jurisdiction, we must be able to distinguish between the Union and the Employer!

HARRY BRIDGES INSTITUTE CULTURAL AWARENESS TRIP — This year's trip to Cuba, originally planned for November 4, 2011, has been postponed to mid-April, possibly May 1, 2012. Anyone interested in more information regarding this trip may contact Stacey Fortunato of the HBI at (310) 831-2397.

ADDITIONAL DENTAL PLAN — The Benefit Plan is offering a new dental plan option effective October 1, 2011 to all eligible longshoremen, retirees and survivors of Locals 13, 26, 29, 46, 63 and 94 who are living in Southern California. This new plan is Dental Health Services (DHS). Members will receive a notice mailed directly to their homes which will show a comparison between their current plan and the DHS dental plan. If a member does not choose to change their dental plan at this time no action is necessary; ONLY those members who wish to change their current dental plan will need to fill out the dental choice form and return it to the Benefit Plans Office in San Francisco. Additional forms and directories of DHS participating dentists in California will be available in the Business Office. This has NO effect on their medical plan choice.

SSA CONSOLIDATED GATES — On September 6, the PMA advised Local 63 that SSA intends to consolidate its gate operations by opening a new Pier F, LB-206 facility where all tower clerks for SSA C-60 (Matson), SSA PCT, and SSA Pier A (LB 90) will work, Steady and Hall. The Union was caught by surprise as SSA had moved forward with construction and infrastructure development without notifying the Union. It is the Union's position that this new operation required the employers to follow the steps of the Technology Framework procedures which require a thorough disclosure of the operational changes and impacts on Marine Clerks. The employers argued that they are merely required to follow Section 15 procedures which provide much less disclosure and protection to the Union. On September 14, we took this procedural dispute to Arbitrator Miller and will continue handling this issue through the grievance machinery until it is resolved. We will keep the membership updated.

ILWU FIRST RESPONDER AWARENESS & CONTRACT CLASS— Through a special arrangement with LA Trade Tech College and UCLA LOSH (Labor Occupational Safety & Health) this full credit class will provide emergency response education, training and certification from UCLA-LOSH in First Responder Awareness (FRA). The training is designed to prepare workers on how to properly respond to the release of hazardous substances in the workplace. Come and learn how to handle this type of hazardous situation as it relates to Section 11 of our contract. The class will be conducted over a five-week period on Wednesdays starting; October 19, 26 November 2, 9 & 16. To accommodate the ILWU work schedule, the class will be offered in the day from 9:30 am to 1:45 pm and evening 5:30 to 9:45 pm. Fee is \$36. Please reserve your spot by calling the Local 63 business office. Space is limited. For more information, leave a message for Patricia Aguirre 310-210-6774 or ilwupa@aol.com.

KAISER PERMANENTE REPRESENTATIVE – Ms. Marsha Fox will be available on Thursday, October 13<sup>th</sup> from 9:00 a.m. to 1:00 p.m. in the Local 63 Labor room (Ste. 204) for our members who may have questions or problems with their Kaiser coverage. A prior appointment is not necessary.