INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE
PRESIDENT

BULLETIN-SEPTEMBER/OCTOBER 2012

MEETINGS - October 4, 2012 - Thursday - 6:00 p.m. - 2nd Shift Stop-Work Membership Meeting

October 10, 2012 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)

October 18, 2012 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)

October 25, 2012 – Thursday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)

October 30, 2012 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

<u>SPECIAL REFERENDUM BALLOT RESULTS</u> – Memorial Association Board of Directors: Joe Mascola, Peter Peyton, Cathy Familathe.

<u>NOMINATIONS OPEN – OCTOBER 15 – NOVEMBER 15, 2012</u> – for the following office: President/BA; Vice President/BA; Night Business Agent; Dispatcher (4); Sergeant-at-Arms (1); Board of Trustees (3); Executive Board (11); Labor Relations Committeeman (1); Grievance Committee (20); Promotions Committee (3); Caucus/Convention Delegate (11).

NOMINATION PROCEDURES – A member filing for office must have dues paid up to the current month and must show eighteen months continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the Business Office a printed form which shall be properly filled out designating the office to which he/she aspires and containing the signatures of ten (10) members in good standing. To be eligible to run for any office or committee, the candidate must have attended six (6) Membership Meetings within the year preceding the regular election period for the December ballot. The Business Office will fill out the top portion of the form to designate the office the member seeks to run for at the time the form is issued. A nomination form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nomination forms or who change the office sought for after the signatures have been obtained will be disqualified from running. The Business Office will issue each potential candidate a separate nomination from for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should complete a separate from for each potential office. However, under Article IV, Section (F) of the Constitution, members may only file for and run for one (1) office excluding the office Caucus/Convention Delegate. Further, a member filing for the office of President or Vice President may also file for Executive Board.

<u>PROP 32</u> — With the November elections approaching **SOON**, it is important to recognize that Prop 32 is a very anti-union state proposition. Our strength is in a collective voice and this proposition would take away the ability of the Union to speak as one. It is critical that we fight back against this Tea Party proposition and vote "No" on Prop 32.

<u>NEW TWIC ENROLLMENT CENTER LOCATIONS</u> – For members who may require visiting the TWIC center; the new locations are: 2321 E. 28th Street, Signal Hill, 90755 and Avalon Plaza I Suite 114, 460 E. Carson Plaza Drive, Carson, 90746. The TWIC Program help desk may be reached at 1-866-347-8942.

75TH ANNIVERSARY OF THE ILWU IN SOUTHERN CALIFORNIA — This year marks an important milestone in our union. A dinner/dance celebration is slated for Saturday, October 20th at the Hilton Doubletree Marina Hotel in San Pedro. Tickets are on sale in the Business Office at \$50.00 each. Hurry before they sell out!!

<u>DISPATCH RULE VIOLATIONS</u> – Reminder that any member who suspects a fellow member of breaking a Local 63 rule may have them investigated anonymously (if so desired) by utilizing the Complaint Box in the Dispatch Hall for the Records Clerk to research; if found to be valid, the member will be cited to appear before the Grievance Committee. This system has been in place for two (2) years and has proven to be effective. This is the appropriate process to ensure and maintain the integrity of our system.

<u>EARLY RETIREMENT INCENTIVE PROGRAM</u> — Under this program, eligible participants may retire prior to age 62 with no reduction in their pension benefit amount for early retirement. This first date to retire under this program is August 1, 2012. To be eligible for an unreduced pension under this program, applicants must submit an application to retire between August 1, 2012 and January 31, 2013, must be at least age 59 ½ as of the effective date of the application (the participant's retirement date), and must have accrued at least 13 credited years of service under the Pension Plan. Applications for retirement may be submitted up to six-months prior to the effective date of the application. Applications may be obtained in the Business Office, from the Benefit Plans office or downloaded at www.benefitplans.org.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present on Thursday, October 11th & 25th from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only. Members who are unable to meet with him on those days may still call and/or make appointments for his office at (310) 833-5144.

MESSAGE FROM WELFARE DIRECTOR – The recent Retirement Workshop proved to be very informative and well attended. As a specific question came up various times, it is important to reiterate the response so that everyone is aware of the answer. Health benefits can change from contract to contract and therefore do not remain the same as the contract under which a member retires. That means if benefits are gained or lost under a new contract, those changes will apply to ALL members including Retirees. If benefits remain the same, then they remain the same for everyone as well. This has always been the case and is important for all members to be aware of.

<u>EARLY VOTER REGISTRATION</u> – The November 6th General Election is very close. Important dates to remember are October 22nd which is the last day to register and October 30th which is the last day to register for voting by mail. Check the Local's website or the Southern California District Council's website at <u>www.ilwuscdc.com</u> for more voter information and ILWU slate cards.

<u>FUNDRAISER TO FIGHT HOMELESSNESS</u> — Sunday, October 7th at 4:00 p.m. at the Home Depot Center in Los Angeles, the AFL-CIO Community Services and the United Way have partnered for a special event to assist the homeless veterans in the Los Angeles County with a soccer game fundraiser involving LA's professional soccer team, Chivas USA. Tickets are only \$15 with upgrades available. For more information, contact Pablo Troncoso at (310) 630-4572 or <u>ptroncoso@cdchivasusa.com</u>, and help this worthwhile cause while enjoying what is certain to be an exciting and enjoyable challenge.

<u>BENEFICIARY UPDATES</u> – It is important that members keep their beneficiary information up to date with the Benefit Plans office in San Francisco. This information is only available to the actual member so it is imperative that if uncertain of who is listed, a new form should be completed and forwarded to the Benefit Plans office.

OCTOBER "ASK" END OF THE BULLETIN — What do dockworkers and Hollywood filmmakers have in common in their past and present histories? The answer: Thirty years ago a Canadian tax incentive was given to Los Angeles independent film makers if they made their films in Toronto. California legislators at the time did nothing to respond to that change and independent film making has never returned here to its pre-1980 numbers. Today, five (5) different states on the Eastern seaboard have passed tax incentives in an attempt to take West Coast market share! Our Union is fighting very hard to educate legislators so that the history of the past is not repeated for us.