



BULLETIN – OCTOBER 2008

MEETINGS – November 6, 2008 – 6:00 p.m. – 2nd Shift Stop Work Meeting

November 11, 2008 – 6:00 p.m. – Grievance Committee Meeting

November 12, 2008 – 6:30 p.m. – District Council Meeting

November 19, 2008 – 12 Noon – Promotions Committee Meeting

November 20, 2008 – 5:30 p.m. – Executive Board Meeting

NOMINATIONS OPEN – OCTOBER 15 – NOVEMBER 15, 2008 – for the following offices: President/BA; Vice President/BA; Labor Relations Committee (1); Sergeant-at-Arms (1); Board of Trustees (3); Executive Board (11); Dispatcher (4); Caucus/Convention Delegate (11); Grievance Committee (20); Promotions Committee (3). Election will be by referendum mail ballot, mailed no later than November 24th. Postmark deadline for ballot return shall be midnight, December 9th, results to be posted by 5:00 p.m. on December 12th. Due to the final nomination date falling on a Saturday this year, the Business office will be open Saturday, November 15th from 12:00 p.m. to 5:00 p.m. to accept nominations only.

NOMINATION PROCEDURES – A member filing for office must have dues paid up to the current month and must show eighteen (18) months continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the business office a printed form which he/she shall properly fill out designating the office to which he/she aspires to and contain the signatures of ten (10) members in good standing. To be eligible to run for any office or committee, one must have attended six (6) Membership Meetings within the year preceding the regular election of either June or December. The **business office** will fill out the top portion of the nominating form to designate the office any member seeks to hold at the time the form is issued. A nominating form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nominating forms, or who change the office sought after the signatures have been obtained will be disqualified from running. The business office will issue to each potential candidate a separate nominating form for each office the member is considering running for. A member who is unsure which office he/she plans to file for should complete a separate form for each potential office. **However, under Article IV, Section 1(F) of the Constitution, members may only file for one office excluding the office of Convention/Caucus Delegate and/or Memorial Association.** Further, a member filing for the office of President or Vice President may also file for the Executive Board. Once a member has submitted a nominating petition to the business office, that petition will not be returned to the candidate for any reason. A member who has filed a valid nominating petition for an office may only withdraw his/her name from candidacy for that office by submitting a notice of intent to withdraw from candidacy in writing to the business office before the ballots are printed and mailed.

FIDELITY INVESTMENTS 401(k) INFORMATION – Representatives from the 401(k) plan will again be in attendance prior to the November 6th Stop Work Meeting from 5:30 p.m. – 6:30 p.m. to provide information on helping to create an investment strategy for retirement goals and answer any questions regarding these difficult times.

DUES REIMBURSEMENTS – please be aware that dues reimbursements for those members who are on disability cannot be made until after the 20th of the month. In order to be eligible for dues reimbursement (any amount paid over the \$75.46), a member must have a written medical documentation on file in the business covering him/her for a minimum of 20 days or more within the month. Please remember to contact the business office **prior** to returning to work to make certain that all documentation is on file and dues are current.

MESSAGE FROM THE RECORDS CLERK – please remember that vacation hours are taken as 8 hours, not 10 hours. Furthermore, members wishing to leave messages for the Records Clerk regarding vacation information, shortages, etc., may do so via e-mail at recordsclerk@ilwu63.net.

FAMILY LEAVE ACT PROCESS – in order to request provision under the Family Leave Act, a member must be approved through the labor relations committee prior to commencement. This process grants 12 weeks and is considered a leave of absence, NOT as a disability status. Members may apply for state disability during this period, but are NOT eligible for the CSDI supplementation benefit or for reduced monthly dues, as this is not the member's actual disability.

"IT'S A WINTER WONDERLAND" CHRISTMAS PARTY – Tickets are now available in the business office for this year's annual event scheduled for Friday, December 5th at 6:00 p.m. at Madeo's ballroom located in the Double Tree/Hilton Hotel (San Pedro's only union hotel) 2800 Via Cabrillo Marina. This year there will be a jazz cocktail hour from 6 – 7 p.m. followed by dinner from 7 – 8:30 p.m. and dancing from 9 – Midnight. For your convenience, the hotel room is offering room rates of \$109 plus tax (single and double) and \$129 plus tax (marina view). Special group rate is guaranteed through November 19th. Early bird tickets are \$50 until November 7th and will be \$60 after that date through the date of the event. Tables of 8-10 may be reserved for the discount rate of \$50 per person as well. **The business office will be closing at 3:00 p.m. on the day of the party.*

HARRY BRIDGES INSTITUTE HONORING WORKING CLASS WOMEN – The 7th Annual Working Class Women's Luncheon will be held at the Double Tree Hotel in San Pedro on Sunday, November 20th from 1:00 – 5:00 p.m. This year's Local 63 honoree is Sis. Cindy Maynez-Miller. For further information and tickets, please contact the HBI at (310) 831-2397 or www.HarryBridges.com.

PAID HOLIDAY – TUESDAY, NOVEMBER 11th, VETERANS' DAY – is a normal work day and an automatic holiday if you worked at least 1300 hours (1200 if age 60 or over). If you did not, you must be available to work at least two of the five days exclusive of the holiday date, Monday, Wednesday, Thursday, or Friday, November 10th, 12th, 13th, or 14th.

PAID HOLIDAY – THURSDAY, NOVEMBER 27TH, THANKSGIVING DAY – is a no work holiday. You must be available for work at least of the four days, exclusive of the holiday date, Monday, Tuesday, Wednesday, or Friday, November 24th, 25th, 26th, or 28th. If you are off work on a disability, you must submit written medical verification covering you for the appropriate time in order to have the business office file a claim on your behalf. Please note that only those members who worked at least 800 hours (700 if age 60 or over) in 2007 are eligible to receive or file for holiday claims.

BUSINESS OFFICE THANKSGIVING HOLIDAY SCHEDULE – the business office will be closed on Thursday and Friday, November 27th and 28th in observance of the Thanksgiving Day holiday.

PMA LABOR RELATIONS OFFICE HAS MOVED – the Pacific Maritime Association has moved its office to 300 Oceangate, 12th Floor, Long Beach, CA. 90802. Please that the telephone number, P.O. Box and emails have not changed.

11th ANNUAL "FEED THE COMMUNITY" DAY- the ILWU Community Involvement Program will be hosting this event on Tuesday, November 25th at the ILWU Memorial Hall in Wilmington. The goal is to feed 1500 needy families for Thanksgiving with each family's basket capable of feeding up to 10 people. A committee member for this event will be in attendance at the November 6th Stop Work Meeting to collect donation. Each donation of \$25.00 will help feed one (1) family and can be made payable to ILWU Local 13 with "Thanksgiving event" written in the memo portion of the check. Let us not forget those who are less fortunate, especially during this holiday season.