

INTERNATIONAL
LONGSHOREMEN'S
& WAREHOUSEMEN'S
UNION



MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE W. GASPEROV
PRESIDENT

BULLETIN – OCTOBER 2007

MEETINGS:

- November 1, 2007 – 6:00 p.m. – **Stop Work Membership Meeting**
- November 13, 2007 – 6:30 p.m. – Grievance Committee Meeting
- November 14, 2007 – 4:00 p.m. – Board of Trustees Meeting
- November 15, 2007 – 5:30 p.m. – Executive Board Meeting
- November 20, 2007 – 5:30 p.m. – Work Card Committee
- November 21, 2007 – 12 Noon – Promotions Committee Meeting
- November 29, 2007 – 12 Noon – Diversity Meeting

NOMINATIONS OPEN – OCTOBER 15 - NOVEMBER 15, 2007 – for the following offices: President - B/A, Vice President, Sergeant-at-Arms (1), Board of Trustees (3), Executive Board (11), Labor Relations Committee (1), Grievance Committee (20), Promotions Committee (3), Dispatchers (4), Convention and/or Caucus Delegation (11), election shall be by referendum mail ballot, mailed no later than November 24, 2007. Postmark deadline for return of ballot shall be midnight, December 9, 2007. Results will be posted by 5 p.m. on December 12, 2007.

NOMINATION PROCEDURES – A member filing for office must have dues paid up to the current month, and must show eighteen (18) months continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the business office a printed form which he/she shall properly fill out, designating the office to which he/she aspires and containing the signatures of ten (10) members in good standing. To be eligible to run for any office or committee, one must have attended six (6) Regular Membership Meetings within the year preceding the regular election of either June or December. The business office will fill out the top portion of the nominating form to designate the office any member seeks to hold at the time the form is issued. A nominating form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nominating forms, or who change the office sought after the signatures have been obtained will be disqualified from running. The business office will issue to each potential candidate a separate nominating form for each office the member is considering running for. A member who is unsure which office s/he plans to file for should complete a separate form for each potential office. **However, under Article IV, Section 1(F) of the Constitution, members may *only* file for *one* office excluding the office of Convention and/or Caucus Delegate. Further, a member filing for the office of President or Vice President may also file for the Executive Board.** Once a member has submitted a nominating petition to the business office, that petition will not be returned to the candidate for any reason. A member who has filed a valid nominating petition for an office may only withdraw his/her name from candidacy for that office by submitting a notice of intent to withdraw from candidacy *in writing* to the business office before the ballots are printed and mailed.

50/50 EQUALIZATION – The 50/50 program has been in place since October 15th for a 30 day trial period. We have continued to discuss the outstanding issues with PMA regarding the Tower jobs, Supercargoes, CWO, etc. The next meeting with PMA to discuss this issue will be Thursday, November 1st at 1 p.m. at Local 63. Any interested member is welcome to attend and listen in on the discussions. In addition, this issue will be discussed that evening at the Stop Work Membership Meeting.

CHRISTMAS PARTY – Local 63 will hold its Third Annual Christmas Party Dinner-Dance on Saturday, December 15, 2007 at the San Pedro Elks Lodge. Tickets are \$60 each. Starting November 1st, there will be no limit to the amount of tickets that can be purchased and they will be on sale until we run out. Last year's party was a huge success and everyone had a great time so plan on purchasing your tickets as soon as possible.

CONTRACT NEGOTIATIONS – We are quickly approaching 2008 and contract negotiations are anticipated to start in early March. The Longshore Caucus will convene on Monday, January 28, 2008 and continues through Friday, February 9, 2008. Any resolutions passed at our Membership Meeting must be submitted to the Coast by January 18, 2008 which only gives us 3 more meetings to bring forth resolutions. The time is now to start contemplating ideas or changes you would like to see in the 2008 contract. If you have an idea and would like help drafting it into a resolution, contact one of the Officers.

PAID HOLIDAY – VETERAN'S DAY, SATURDAY, NOVEMBER 10, 2007 – is a normal work day and an automatic holiday if you worked at least 1300 hours (1200 is over 60) in 2006. If you did not, you must be available to work at least two of the five days, Monday through Friday, November 12th – 16th. If you are off sick or injured, submit a doctor's slip to the Business Office covering you for the appropriate time. Only those members who worked at least 800 hours (700 if over 60) in 2006 are entitled to receive or file claims for paid holidays.

PAID HOLIDAY – THURSDAY, NOVEMBER 22ND, THANKSGIVING DAY – is a no work holiday. You must be available for work at least two of the four days, exclusive of the holiday date, Monday, Tuesday, Wednesday, or Friday, November 19th, 20th, 21st, or 23rd. If you are off on disability with written Dr's verification, please submit a copy to the business office covering you for the appropriate time. If you are on vacation, you must notify the Dispatchers no later than November 23rd. To be eligible for this holiday, you must have worked at least 800 hours (700 if over age 60) in 2006.

LAST PAYROLL DATE – the last day for payroll and 2007 vacations is Friday, December 21st. All vacations must be completed or paid for by this date for credit to be applied to 2007. Members who have not paid by this date will be cited to appear before the Grievance Committee for adjudication and will be charged gross monies paid for each week. As a reminder, if you transferred into this Local after July 1, 2007, you are not required to take a vacation for this year.

VACATIONS – Local 63 is required to submit to PMA, on a weekly basis, a report of all members taking vacation. This is something we haven't done in a long time but it is necessary so that we are in compliance with our availability reports. Please notify a dispatcher when you take vacation so that they can put you on the vacation report for that week. The last day to pay the penalty for vacation week(s) unused is Friday, December 21, 2007. For questions, please contact any one of the Officers in the business office.

CLARIFICATION REGARDING 3rd SHIFT – All night side clerks may work opposing shifts when work is not available on their specific shift, but will be dispatched after all Hall Clerks have been dispatched on that opposing shift.

MEMBERS' OUTSTANDING DUES UPDATE – We have many members not on dues check off and they are not paying their dues upon receipt. As we all know, dues should be paid on the first (1st) day of the month for that month - *There is no grace period.* We encourage you to come to the Business Office and sign up on dues check off so you do not find yourself delinquent. All members who fail to pay their monthly dues payment by the first day of each month will automatically be placed on the non-dispatch list.

MEMBERS ON DISABILITY – Members are required to notify the business office of disability status in a timely manner with written medical documentation to support the dates. If the disability term is extended, additional doctor's verification must be forwarded as necessary. If returning prior to the expected return date, notification of this date is also necessary. It is the members' responsibility to check their dues status in the business office before checking in and returning to work. In order to be reimbursed or credited for dues due to disability status, all documentation must be current with the business office. Note: Any assessments and Coast Pro Rata Committee (CPRC) fees must be paid by all members regardless of disability status.

MEMBER EDUCATION – The next meeting is being held Monday, November 12, 2007 at 12 Noon. Lunch will be provided, please RSVP with Gina in the business office at: (310) 521-6363 no later than 9 a.m. that morning.

HARRY BRIDGES INSTITUTE HONORING WORKING CLASS WOMEN – The Sixth Annual Working Class Women's Luncheon will be held at the Coast Long Beach Hotel on Sunday, November 11, 2007, from 12 - 4 p.m. The event is being hosted by the Harry Bridges Institute. For further information contact the HBI at: (310) 831-2397 or www.HarryBridges.com.