

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE
PRESIDENT

BULLETIN – OCTOBER/NOVEMBER 2012

MEETINGS – November 1, 2012 – Thursday – 6:00 p.m. – 2nd Shift Stop Work Meeting
 November 14, 2012 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)
 November 15, 2012 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)
 November 29, 2012 – Thursday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)
 November 20, 2012 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

The Business Office will be closed Wednesday, November 21st for termite extermination; as well as Thursday and Friday, November 22nd and 23rd in observance of the Thanksgiving holiday.

MEMORIAL BUILDING CLOSURE FOR TERMITE EXTERMINATION – Tenting of the entire building will take place on Wednesday, November 21 to Friday, November 23rd. Members will not be able to access any of the offices (including the Dispatch Hall) during this time. *Wednesday morning dispatch will still take place and will reopen for Friday night dispatch.

NOMINATIONS OPEN – OCTOBER 15 – NOVEMBER 15, 2012 – for the following office: President/BA; Vice President/BA; Night Business Agent; Dispatcher (4); Sergeant-at-Arms (1); Board of Trustees (3); Executive Board (11); Labor Relations Committeeman (1); Grievance Committee (20); Promotions Committee (3); Caucus/Convention Delegate (11).

NOMINATION PROCEDURES – A member filing for office must have dues paid up to the current month and must show eighteen months continuous membership in the Local. Any member desiring to be a candidate for any office in the Local shall secure from the Business Office a printed form which shall be properly filled out designating the office to which he/she aspires and containing the signatures of ten (10) members in good standing. To be eligible to run for any office or committee, the candidate must have attended six (6) Membership Meetings within the year preceding the regular election period for the December ballot. The Business Office will fill out the top portion of the form to designate the office the member seeks to run for at the time the form is issued. A nomination form circulated and signed before the office is designated is not valid. Members who obtain signatures on blank nomination forms or who change the office sought for after the signatures have been obtained will be disqualified from running. The Business Office will issue each potential candidate a separate nomination form for each office the member is considering running for. A member who is unsure of which office he/she plans to run for should complete a separate form for each potential office. **However, under Article IV, Section (F) of the Constitution, members may only file for and run for one (1) office excluding the office Caucus/Convention Delegate. Further, a member filing for the office of President or Vice President may also file for Executive Board.**

PAID HOLIDAY – SUNDAY, NOVEMBER 11TH – VETERAN'S DAY – is a normal work day and an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2011. (As the holiday fall on a Sunday this year, the holiday will be observed on Monday, November 12th.) For those who did not, you must be available to work at least two (2) of the four (4) days exclusive of the holiday date, Tuesday, Wednesday, Thursday, or Friday, November 13th, 14th, 15th or 16th. Please note that **only** those members who **worked** at least 800 hours (700 if age 60 or over) in 2011 are eligible to receive or file for holiday claims.

PAID HOLIDAY, THURSDAY, NOVEMBER 22ND – THANKSGIVING DAY – is a no work holiday. Members must be available to work at least two (2) of the four (4) days, exclusive of this holiday, Monday, Tuesday, Wednesday or Friday, November 19th, 20th, 21st or 23rd. Members who are off due to disability must submit written medical documentation covering them for the holiday week in order to have the business office file a claim on their behalf. For those members who will be on vacation during that week (Monday – Friday), please notify the Records Clerk prior to the end of the holiday week. Please note that **only** members who **worked** at least 800 hours (700 hours if age 60 or over) in 2011 are eligible to receive or file for holiday claims.

HARRY BRIDGES INSTITUTE 11TH ANNUAL WORKING CLASS WOMEN'S LUNCHEON – this year's event will be held on Sunday, November 4th from 2:00 p.m. – 5:00 p.m. at the Doubletree Hotel in San Pedro. The Local 63 honoree for this year is Maureen Gutierrez. For tickets and more information, please call Stacey Fortunato at the HBI at (310) 831-2397.

PROP 32 – *With the November elections approaching **SOON**, it is important to recognize that Prop 32 is a very anti-union state proposition. Our strength is in a collective voice and this proposition would take away the ability of the Union to speak as one. It is critical that we fight back against this Tea Party proposition and vote **“No” on Prop 32.***

EARLY RETIREMENT INCENTIVE PROGRAM – Under this program, eligible participants may retire prior to age 62 with no reduction in their pension benefit amount for early retirement. This first date to retire under this program is August 1, 2012. To be eligible for an unreduced pension under this program, applicants must submit an application to retire between August 1, 2012 and January 31, 2013, must be at least age 59 ½ as of the effective date of the application (the participant's retirement date), and must have accrued at least 13 credited years of service under the Pension Plan. Applications for retirement may be submitted up to six-months prior to the effective date of the application. Applications may be obtained in the Business Office, from the Benefit Plans office or downloaded at www.benefitplans.org.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – *For the months of November and December only, Sam Alvarado will be present only on Thursday, November 8th & and Thursday, December 13th* from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only. Members who are unable to meet with him on those days may still call and/or make appointments for his office at (310) 833-5144.

EARLY VOTER REGISTRATION – The November 6th General Election is very close. Important dates to remember are October 22nd which is the last day to register and October 30th which is the last day to register for voting by mail. Check the Local's website or the Southern California District Council's website at www.ilwuscdc.com for more voter information and ILWU slate cards.

OFFICE STAFF RETIRE – Effective October 1st, Manuela “Nellie” Basham retired from Local 63 after almost 5 years of employment. We all wish Nellie many happy years filled with health and happiness.

WHY WE VOTE – This November we have a national election which could affect the following – medical plans, the overall rights of unions, the existing voice of what is left of a ravaged middle class, the continued redistribution of wealth to the 1% Ruling Class, the empowerment of those who believe that through local politics pension plans will be rolled into 401(k)'s, control of the Superior Court, and if the aforementioned isn't enough, our 2014 ILWU contract takes place during the next presidential term. When voting, it is imperative to understand that the best interest of the Union is **YOUR** best interest! So here we are at the “ask end of the bulletin” and the question is:

NOVEMBER “ASK” END OF THE BULLETIN – “Why do we vote?”