

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JAMES C. SPINOSA
PRESIDENT

BULLETIN – NOVEMBER 2008

Happy Thanksgiving!!

MEETINGS – December 4, 2008 – 6:00 p.m. – Regular Membership Meeting
December 9, 2008 – 6:30 p.m. – Grievance Committee Meeting
December 10, 2008 – 6:30 p.m. – District Council Meeting
December 17, 2008 – 12 Noon – Promotions Committee Meeting
December 18, 2008 – 5:30 p.m. – Executive Board Meeting

BUSINESS OFFICE SPECIAL HOLIDAY HOURS – The Business Office will be closed on the following dates: Thursday, November 27th and Friday, November 28th in observance of the Thanksgiving holiday. It will close at 3:00 p.m. on Friday, December 5th to allow the staff to prepare for the Local 63 Christmas Party. Additionally, Thursday, December 25th and Thursday, January 1st in observance of Christmas Day and New Year's Day, respectively. Furthermore, the Business Office will close at 12 Noon on Wednesday, December 24th and Wednesday, December 31st in observance of Christmas Eve and New Year's Eve.

LAST PAYROLL/VACATION DATE – The last day for payroll and 2008 vacation is Friday, December 19th. All vacations must be completed or paid-for by this date for credit to be applied to 2008. It is **extremely** important that members remember to post their vacation hours on the **front** of their work cards in addition to the inside of the card to be assured of receiving accurate vacation credit; and although vacation may be taken as either 5 to 7 days, vacations may only be applied for credit in increments of 40 hours (i.e. 40 hrs = 1 week, 80 hrs = 2 weeks, etc.).

PAID HOLIDAYS – WEDNESDAY, DECEMBER 24TH – CHRISTMAS EVE

THURSDAY, DECEMBER 25TH – CHRISTMAS DAY – DEAD DAY

To be eligible for Christmas Eve and Christmas Day holiday pay, you must be available for work at least two (2) of the three (3) days, (December 22nd, 23rd, or 26th), exclusive of the holiday dates.

WEDNESDAY, DECEMBER 31ST – NEW YEAR'S EVE

THURSDAY, JANUARY 1ST – NEW YEAR'S DAY – DEAD DAY

To be eligible for New Year's Eve and New Year's Day holiday pay, you must be available for work at least two (2) of the three (3) days, (December 29th, 30th, or January 2nd), exclusive of the holiday dates. If you are on disability, please submit written medical documentation to the Business Office covering for the appropriate time. If you are on vacation, you must notify the Records Clerk no later than December 26th for Christmas Eve and Christmas Day; and January 2nd for New Year's Eve and New Year's Day. To be eligible for these holiday, you must have worked at least 800 hours (700 if age 60 or over) in 2007.

HARRY BRIDGES INSTITUTE HONORING WORKING CLASS WOMEN: The 7th Annual Working Class Women's Luncheon will be held at the Double Tree Hotel in San Pedro on Sunday, November 30, 2008 from 1:00 p.m. – 5:00 p.m. This year's Local 63 honoree is Sis. Cindy Maynez-Miller. The event is being hosted by the Harry Bridges Institute. For further information and tickets, please contact HBI at (310) 831-2397 or www.HarryBridges.com.

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LOCAL 13 CHILDREN'S CHRISTMAS PARTY – A party has been scheduled for Monday, December 15th from 1 – 4 p.m. at the Longshoremen's Memorial Hall to benefit the children from various local worthy organizations. A toy collection will be held at our December 4th Membership Meeting, volunteers are also needed to assist at this event. Please bring a new toy to our next meeting and consider helping at this worthwhile event.

REMINDER FROM THE SAFETY COMMITTEE – Please be aware that the member companies now require that all personal protective equipment be worn upon entering the terminals. These include hard hat, safety shoes and vests. Any one of these items may save your life sometime.

MESSAGE FROM THE BUSINESS AGENT – The application and removal of placards on containers is the work of marine clerks. The Employer must provide a safe area and provide the tools to perform your duties. Should you see someone other than a marine clerk doing this work, please contact the Business Agent.