

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



**BULLETIN – NOVEMBER/DECEMBER 2014**

JOE GASPEROV  
PRESIDENT

**MEETINGS:** December 4, 2014 – Thursday – 6:00 p.m. – 2<sup>nd</sup> Shift Stop Work Membership Meeting (Hall)

December 10, 2014 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)

\*December 16, 2014 – Grievance Committee Meeting - Cancelled by the Committee

\*\*December 18, 2014 - Executive Board Meeting – Cancelled due to Caucus

December 23, 2014 – Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 204)

\*Due to the Caucus the December Executive Board meeting is cancelled; members being requested to go Steady will be allowed to begin their positions and then must attend the January 2015 Executive Board meeting.

\*\*Due to various vacations the Grievance Committee voted to reconvene in January 2015.

*The Business Office will be closed on the following dates/times in observance of the applicable holidays:*

*Thursday & Friday, November 27 & 28 – Thanksgiving Holiday*

*Friday, December 5 - Close at Noon – Pensioners' Annual Appreciation Party*

*Wednesday, Thursday & Friday, December 24, 25, 26 – Christmas Holidays*

*Wednesday, Thursday & Friday, Dec. 31, January 1' & 2 – New Year's Holidays*

**ELECTION DATES** – Ballots for the annual referendum ballot will be mailed out to all active members by the California Election Company no later than November 24<sup>th</sup>. Once completed, ballots must be postmarked no later than Midnight, December 9<sup>th</sup> or personally dropped into the ballot box in the Business Office lobby by 5:00 p.m. that same day. Ballots will be counted and results posted by 5:00 p.m. on December 12<sup>th</sup>. Members needing a duplicate ballot must contact the Business Office no later than December 5<sup>th</sup> in order to have it re-mailed by the election company to their address with sufficient time to vote.

*\*Ballots submitted under the Business Office door(s) at anytime during the election process will not be accepted or counted.*

**FINES PAYMENT DATE REMINDER** – Rule G-09 Fines Payment Procedure: As per the motion carried at the August 21<sup>st</sup> Executive Board Meeting and approved at the October 2, 2014 Membership Meeting: All fines regardless of amount must be paid in full within thirty (30) days after final resolution. If fines are not satisfied, the Local will take proper legal action. Members who cannot pay the entire amount at once, MUST sign up for a 6-month payment plan within the thirty (30) days. Therefore, this shall serve as notice that members must pay or sign up for a payment agreement for their outstanding balance by **DECEMBER 8, 2014**.

**PAID HOLIDAY – THURSDAY, NOVEMBER 27<sup>TH</sup> – THANKSGIVING DAY** - is a no work holiday. Members must be available two (2) of the four (4) days, exclusive of the holiday – Monday, Tuesday, Wednesday or Friday, November 24, 25, 26 or 28. Members who are off on disability must submit written medical documentation covering them for the holiday week (Monday – Friday). Please notify the Records Clerk no later than Friday, November 28 for Thanksgiving holiday pay. Note: **only** members who **worked** at least 800 hours (700 hours if age 60 or over) in 2013 are eligible to receive or file for holiday claims.

**END OF PAYROLL YEAR** – The last day for payroll and 2014 vacation is Friday, December 19, 2014.

**NOTICE TO THE MEMBERSHIP** – Motion passed at the November Executive Board: M/S/C: Finlay/Bark: to amend the motion previously adopted that the check-in for union meetings be amended to read that check-in will occur at the end of the meeting rather than during new business as was previously adopted. This amendment will be discussed at the December 6<sup>th</sup> Membership meeting.

**LOCAL BUSINESS** – Please be aware that personal business not related to marine clerk services cannot be conducted by the business office staff. The Business Office is not be used for receiving and/or processing of personal mail and other documents.

**PAID HOLIDAYS – WEDNESDAY, DECEMBER 24<sup>th</sup> – CHRISTMAS EVE**  
**THURSDAY, DECEMBER 25<sup>th</sup> – CHRISTMAS DAY (dead day)**

To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Tuesday, or Friday, December 22<sup>nd</sup>, 23<sup>rd</sup> or 26<sup>th</sup>. Members who are off on disability during that week must submit written medical documentation covering them for the holiday week in order to have the Business Office file a claim on their behalf. Members who will be on vacation during that week (Monday – Friday) must notify the Records Clerk prior to the end of the holiday week. Note, **only** members who **worked** at least 800 hours (700 if age 60 or over) in 2013 are eligible to receive or file for holiday claims in 2014.

**NIGHT-SIDE BASIC BOARD** - Per Membership action, a sign-up sheet has been placed in the Dispatch Hall for interested day-side Basic Board members who wish to switch to the night-side Basic Board, and will be allowed to continue their Key qualifying. Sign-ups will be taken until December 1<sup>st</sup> with the ten (10) most senior members in the Local ultimately selected from the list.

**PAID HOLIDAYS – WEDNESDAY, DECEMBER 31<sup>ST</sup> – NEW YEAR’S EVE**  
**THURSDAY, JANUARY 1<sup>ST</sup> – NEW YEAR’S DAY (dead day)**

To be eligible for New Year’s Eve and New Year’s Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays, Monday, Tuesday, or Friday, December 29<sup>th</sup>, 30<sup>th</sup>, or January 2<sup>nd</sup>. Members who are off on disability during that week must submit written medical documentation covering them for the holiday week in order to have the Business Office file a claim on their behalf. Members who will be on vacation during that week (Monday – Friday) must notify the Records Clerk prior to the end of the holiday week. Note, **only** members who **worked** at least 800 hours (700 if age 60 or over) in 2013 are eligible to receive or file for holiday claims in 2014.

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR** – In the month of November Sam Alvarado will be present **only on Thursday, December 11<sup>th</sup>** from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Members who are unable to meet with him on this date may still call and/or make appointments for his office located at 28924 So. Western Avenue, Suite 202 in RPV by calling him at: (310) 833-5144. Please call the Local 63 Business Office ahead of time to schedule your appointment. *Appointment times fill up quickly, calling in advance is recommended.*

**MEMBERS GOING STEADY/CONSEQUENCES OF VIOLATING RULE S-03** – If a member is scheduled to go Steady after the date of the Executive Board meeting and the Union is properly notified prior to the Executive Board meeting, he/she must appear or they will not be allowed to go Steady until they properly appear. If a member is notified after the Executive Board meeting, he/she may go steady at the 1<sup>st</sup> of the month or on the 1<sup>st</sup> non-overtime day thereafter. However that member must appear at the next scheduled Executive Board meeting. Should they fail to appear at that meeting, they shall be returned to the Hall for no less than 30-days and until they properly appear before the Executive Board.

**REMINDER FROM THE SAFETY REPRESENTATIVE** – Welding and cutting is not to be done where operations (ship or dock) are under way. Members are entitled to be protected under the PCMSC. Rules 209 & 210 call for shielding and protection from falling hot metal when ship board and Rule 1015 states that longshore operations shall not be carried on where employees are exposed to injurious light rays, hot metal or sparks; any of which result from welding and cutting. Rule 1123 calls for arc or gas welding operations shall be shielded. OSHA Rule 1915.51 (d) (4) states that other employees exposed to the same atmosphere as welder or burners shall be protected in the same manner as the welder or burner.

**EXECUTIVE BOARD REMINDER** - The Executive Board wishes to remind all members that the principle of unionism is to work together with respect, tolerance and support for the betterment of all.

**ILWU ANNUAL CHRISTMAS TOY DRIVE** – Please consider bringing a new unwrapped toy for underprivileged children in our community; a large bin will be in the Dispatch Hall from November 20 – December 19th for this purpose.

**HAPPY HOLIDAYS FROM THE OFFICERS AND STAFF OF LOCAL 63 –**

**JOE G., JOE M., RICHARD F., MAUREEN, RICHARD K., ROBERT, ANGELA, BETH, FILOMENA, GINA & LORI!!**