

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PETER PEYTON
PRESIDENT

BULLETIN – November/December 2010

MEETINGS – December 2, 2010 – 6:00 p.m. – Regular Membership Meeting
December 8, 2010 – 6:30 p.m. – District Council Meeting
December 15, 2010 – 2:00 p.m. – Grievance Committee Meeting
December 15, 2010 – 12:00 Noon – Promotions Committee Meeting
December 16, 2010 – 5:30 p.m. – Executive Board Meeting



BUSINESS OFFICE HOLIDAY CLOSURE DATES – The Business Office will be closed on the following dates and times in observance of the corresponding holidays:

Thursday and Friday, November 25th and 26th in observance of Thanksgiving Day.
Friday, December 3rd, the office will close at 12:00 Noon for the Annual Pensioners' Appreciation Party
Tuesday, December 7th the office will close at 4:00 p.m. for the Officers/Staff Christmas Party
Friday, December 24th in observance of Christmas Eve
Monday - Friday, December 27th - 31st in observance of New Year's holiday.

PAID HOLIDAY – THURSDAY, NOVEMBER 25TH – THANKSGIVING DAY (DEAD DAY) – is a no work holiday. You must be available to work at least two of the four days, exclusive of the holiday date, Monday, Tuesday, Wednesday, or Friday, November 22nd, 23rd, 24th, or 26th. If you are off work due to disability, you must submit written medical verification covering you for the appropriate time in order to have the business office file a claim on your behalf. Please note that only members who worked at least 800 hours (700 if age 60 or over) in 2009 are eligible to receive or file for holiday claims.

PAID HOLIDAYS – FRIDAY, DECEMBER 24TH – CHRISTMAS EVE

SATURDAY, DECEMBER 25TH – CHRISTMAS DAY (DEAD DAY)

to be eligible for Christmas Eve holiday pay you must be available for work at least two (2) of the four (4) days, Monday, Tuesday, Wednesday, or Thursday, December 20th, 21st, 22nd or 23rd. To be eligible for Christmas Day holiday pay, you must be available for work two (2) of the three (3) days, Tuesday, Wednesday, or Thursday, December 28th, 29th, or 30th. Members working Monday, December 27th will be paid at the overtime rate but will NOT count towards the holiday availability date(s) for holiday pay. If you are on vacation, you must notify the Records Clerk no later than December 23rd for Christmas Eve and December 30th for Christmas Day holiday pay.

FRIDAY, DECEMBER 31ST – NEW YEAR'S EVE

SATURDAY, JANUARY 1ST – NEW YEAR'S DAY (DEAD DAY)

to be eligible for New Year's Eve holiday pay you must be available for work at least two (2) of the three (3) days, Tuesday, Wednesday, or Thursday, December 28th, 29th, or 30th. To be eligible for New Year's Day holiday pay you must be available for work at least two (2) of the four (4) days, Tuesday, Wednesday, Thursday, or Friday, January 4th, 5th, 6th, or 7th. Members working on Monday, January 3rd will be paid at the overtime rate but will NOT count towards the holiday availability date(s) for holiday pay. If you are on vacation, you must notify the Records Clerk no later than December 30th for New Year's Eve and January 7th for New Year's Day holiday pay. If you are on disability for either or both sets of holidays, please submit written medical documentation to the Business Office covering you for the appropriate time. To be eligible to be paid or file a claim for any of these holidays, you must have worked at least 800 hours (700 if age 60 or over) in 2009.

DISPATCHERS' HOLIDAY PARTY – This year's party will take place on Friday, December 17th from 11:00 a.m. to 2:00 p.m. in Local 63 Dispatch Hall. Catering will be supplied by the famous "Taco Guy". Come and enjoy some holiday cheer and fellowship!

LAST PAYROLL/VACATION DATE – the last day for payroll and 2010 vacation is Friday, December 24th. All vacations earned must be completed by this date for credit to be applied to 2010.

KAISER PERMANENTE REPRESENTATIVE – Local 63 has procured Ms. Marsha Fox to be on site each month for Local 63 members who are having problems or who have questions regarding their Kaiser coverage. She will be available from 9:00 a.m. to 1:00 p.m. on the 2nd Thursday of each month in the Local 63 Labor Room. Appointments are not required.

NOTICE REGARDING CASUALS – PMA is moving to implement the six-month availability rule for Casuals by November 22, 2010. Letters were sent out on May 21, 2010 notifying Casuals of the intent to de-register any Casual who did not work within six-months of the date of that letter. Any Casual who did not work due to disability, military active duty, or student status must submit written documentation for that period to PMA.

PMA IMPLEMENTATION OF SECTION 8.34 FOR CLERKS' NON-AVAILABILITY – Please be aware that the PMA has sent the Local a list of those members who have not met the necessary criteria for this section of the PCCCD regarding availability. Those members who do not provide PMA with written disability documentation or request an official Leave of Absence approved through the JPLRC for their time away from the industry may risk possible deregistration. Members may fax disability documentation to (562) 436-8252, attn: Sarah Hudson; mail it to the Labor Relations Department, P.O. Box 21618, Long Beach, CA. 90801-4443 or in person at their physical address 300 Oceangate, 12th Floor, Long Beach, CA.

OUTSTANDING FINES – The Local has begun filing in Small Claims Court for the first wave of members who owe over \$150 in fines and have made no effort to bring their accounts current. A few members have taken the Local's offer to sign an agreement to pay their balances off monthly over a six-month period. For those members who have not signed an agreement, court hearings will begin in January, with a few cases being handled per week.

WORK CARDS – At the November 4th Regular Meeting, the Membership voted to non-concur with the motion to eliminate work cards. It was expressed very clearly that our Local needs accountability now more than ever. The Grievance Committee will be assessing penalties for work card violations. Additionally, the Executive Board has passed motions that address work card violators and has created a six-month review period for any member found guilty of chiseling, vacation violations, violations of dispatch or working rules or working without a work card turned in. These motions will be held-out at the December Regular Membership meeting.

MESSAGE FROM THE GRIEVANCE COMMITTEE – Members who take more vacations than they are entitled to and who do not take average when checking-in will be considered guilty of chiseling and will be fined accordingly.

SEATBELT SAFETY REMINDER – The Employers are now firing people for not wearing seat belts on the job. Safety is everyone's responsibility as well inspecting vehicles prior to operation; do not give them a reason to fire you and remember that the Employer CANNOT make you operate bad order equipment! The following rules may be referred to:
Rule 921 (PCMSC) – when operating motor vehicles or other power-operated equipment provided with an operator restraint system or seat belt, all operators shall have the operator restraint system or seat belt properly fastened whenever the vehicle is in motion. **RULE 901 (PCMSC)** – Shall test brakes, shifting mechanisms accelerator mechanisms, windshield wipers, steering gear, warning safety lights, horn and, where equipped, seat belts and mechanisms for raising, lowering and tilting before starting work. Upon completion of inspection, the vehicle operator shall immediately report any defects to the foremen, walking boss or other employer representative, on the job, who shall act promptly to correct the defect in the gear, vehicle, machinery or any unsafe working condition. Remember, the life you save may be your own.....

HAPPY THANKSGIVING TO ALL OUR MEMBERS!