

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



MICHAEL A. PODUE
PRESIDENT

BULLETIN – NOVEMBER/DECEMBER 2012

MEETINGS – December 6, 2012 – Thursday – 6:00 p.m. – Regular Membership Meeting
December 12, 2012 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)
December 20, 2012 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200)
December 20, 2012 – Thursday – 12:00 p.m. – Promotions Committee Meeting (Ste. 204)
December 18, 2012 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)

**JANUARY 3, 2013 MEMBERSHIP MEETING DATE CHANGE – new date: Thursday, January 10, 2013*

BUSINESS OFFICE HOLIDAY CLOSURE DATES:

Wednesday, November 21st for termite extermination.

Thursday and Friday, November 22nd and 23rd for Thanksgiving holiday.

Friday, December 7th – the office will close at 12:00 p.m. for the annual Pensioners' appreciation party.

Monday, December 24th & Tuesday, December 25th - for the Christmas holidays. (see below for additional information)

Monday, December 31st & Tuesday, January 1st – for the New Year's holidays.

***In the event of a run-off election, the Local 63 Business Office will be open ONLY for ballot drop-offs in the ballot box located in the lobby on Wednesday, Thursday & Friday, December 26, 27, & 28.*

ELECTION DATES - Ballots for the annual referendum election will be mailed out to all active members by the California Election Company no later than November 21st. Once completed, ballots must be postmarked no later than Midnight, December 10th or personally returned to the Business Office by 5:00 p.m. that same day. Ballots will be counted and results posted by 5:00 p.m. on December 13th. Members needing a duplicate ballot must contact the Business Office no later than December 5th in order to have it re-mailed to their address with sufficient time to vote.

POTENTIAL RUN-OFF BALLOT DATES – Should there be a need for a run-off election, the following dates shall apply: Friday, December 14th – Ballot mailed; Thursday, December 27th – Ballots postmarked or dropped off in ballot box located in Local 63 Business Office lobby; Wednesday, January 2nd – Ballots counted and results posted.

**Ballots submitted under the business office door(s) will not be accepted or counted.*

PAID HOLIDAY, THURSDAY, NOVEMBER 22ND – THANKSGIVING DAY – is a no work holiday. Members must be available to work at least two (2) of the four (4) days, exclusive of this holiday, Monday, Tuesday, Wednesday or Friday, November 19th, 20th, 21st or 23rd. Members who are off due to disability must submit written medical documentation covering them for the holiday week in order to have the business office file a claim on their behalf. For those members who will be on vacation during that week (Monday – Friday), please notify the Records Clerk prior to the end of the holiday week. Please note that **only** members who **worked** at least 800 hours (700 hours if age 60 or over) in 2011 are eligible to receive or file for holiday claims.

SECTION 1 JURISDICTION VIOLATIONS – Non-bargaining unit personnel (i.e. Foremen) are continuing to perform Marine Clerk work. It is each member's responsibility to report these violations to their respective Supercargo, Chief Supervisor and/or Business Agent. Make certain to include the person's name, time and date of incident, vessel name, any witnesses, and the specific violation. It is also important when confronting this person to remain respectful and not be drawn into a confrontation which may result in an additional issue.

NOVEMBER ELECTIONS – Thanks to all Local 63 members who worked so hard to secure a voice for the working people of this country. Our efforts on “No on 32” sent a loud message not only to the state but federally as well; labor it turns out, is essential if key races nationwide are going to be won.

PAID HOLIDAYS – MONDAY, DECEMBER 24TH – CHRISTMAS EVE
TUESDAY, DECEMBER 25TH – CHRISTMAS DAY (DEAD DAY)

To be eligible for Christmas Eve and Christmas Day holiday pay, member must be available for work at least two (2) of the three (3) days, Wednesday, Thursday, or Friday, December 26th, 27th, or 28th. Members on vacation must notify the Records Clerk no later than Friday, December 28th for Christmas Eve and Christmas Day holiday pay.

Members on disability during the week of these holidays, please submit written medical documentation to the Business Office covering the entire week. To be eligible to be paid or to file a claim for these holiday, a member must have **worked** at least 800 hours *700 if age 60 or over) in 2011.

MONDAY, DECEMBER 31ST – NEW YEAR’S EVE
TUESDAY, JANUARY 1ST – NEW YEAR’S DAY

To be eligible for New Year’s Eve and New Year’s Day holiday pay, members must be available for work at least two (2) of the three days, Wednesday, Thursday, or Friday, January 3rd, 4th, or 5th. Members on vacation must notify the Records Clerk no later than Friday, January 7th for New Year’s Eve and New Year’s Day holiday pay/

Members on disability during the week of these holidays, please submit written medical documentation to the Business Office covering the entire week. To be eligible to be paid or to file a claim for these holidays, a member must have **worked** at least 800 hours (700 if age 60 or over) in 2011.

EARLY RETIREMENT INCENTIVE PROGRAM – Under this program, eligible participants may retire prior to age 62 with no reduction in their pension benefit amount for early retirement. This first date to retire under this program is August 1, 2012. To be eligible for an unreduced pension under this program, applicants must submit an application to retire between August 1, 2012 and January 31, 2013, must be at least age 59 ½ as of the effective date of the application (the participant’s retirement date), and must have accrued at least 13 credited years of service under the Pension Plan. Applications for retirement may be submitted up to six-months prior to the effective date of the application. Applications may be obtained in the Business Office, from the Benefit Plans office or downloaded at www.benefitplans.org.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – *For the month of December only, Sam Alvarado will be present only on Thursday, December 13th from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only. Members who are unable to meet with him on those days may still call and/or make appointments for his office at (310) 833-5144.*

BENEFIT PLANS CHANGES – There has been notification by the Coast Officers as well as the ILWU/PMA Benefit Plans Office that there will be changes to our plan as of January 1, 2013. The Local 63 Officers have been assured that these changes will not affect any of our members and their current coverage. To make sure that this is the case, the Local is creating a welfare review form so any problems with medical coverage can be documented and directed for resolve to the proper parties. More information to follow in next month’s bulletin.

LAST PAYROLL/VACATION DATE – the last day for payroll and 2012 vacation is Friday, December 21st. All vacations earned must be completed by this date for credit to be applied to 2012.

VESSEL PLANNER HOURS – At the August 2012 Executive Board Meeting, the Board approved the following: M/S/C: to add an additional column on the Board for only Vessel Planner hours to dispatch Vessel Planner jobs and be carried in the miscellaneous column on time cards. Therefore, Vessel Planner jobs will be dispatched on Vessel Planner hours carried separately in the miscellaneous column and also carried in the total hours & 30% column for other 30% jobs.

“SPIRIT OF CHRISTMAS” – Our ILWU Women’s Auxiliary is assisting the California Families in Focus Foundation which benefits The Women’s Shelter of Long Beach, Woman to Woman, Su Casa and Tarzana Treatment Center. Members wishing to help with donations may send checks payable to California Families in Focus and mailed to 6475 E. Pacific Coast Hwy. Ste. 191, Long Beach, CA. 90803. Let’s reach out to those less fortunate this holiday season.

HAPPY THANKSGIVING TO ALL OUR MEMBERS