

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JAMES C. SPINOSA
PRESIDENT

BULLETIN - MARCH 2008

MEETINGS - April 3, 2008 - 6:00 p.m. - Membership Meeting
 April 3, 2008 - 11:30 a.m. - Grievance Procedure Class
 April 8, 2008 - 6:30 p.m. - Grievance Committee Meeting
 April 9, 2008 - 6:30 p.m. - District Council Meeting
 April 16, 2008 - 12:00 Noon - Promotions Committee Meeting
 April 17, 2008 - 5:30 p.m. - Executive Board Meeting
 April 24, 2008 - 12:00 Noon - Diversity Training Class

NOMINATIONS OPEN - APRIL 15TH - MAY 15TH - for the following offices: Secretary/BA (1); Day Business Agent/Patrolman (1); Night Business Agent/Patrolman (1); Dispatcher (4); Labor Relations Committee (1); Board of Trustees (3) six-month term; Grievance Committee Meeting (17) six-month term; Memorial Association (7); Sergeant-at-Arms (1) six month term. Election will be by mail ballot, mailed no later than May 25th, returned postmarked no later than Midnight, June 9th or in the Business Office no later than 5:00 p.m. on June 9th, 2008; results posted by 5:00 p.m. June 12th. ****Pending Membership approval, the Officers are recommending that the position of Night Business Agent/Patrolman be made a six-month position to be alternated with the Day Business Agent/Patrolman.**

FINAL VACATION CLAIM PAYMENTS - The final claim deadline for members needing to file for additional week(s) due to disability status in 2007 is May 23rd with a June 13th distribution date. Members who have NOT already filed with the Business Office must do so by this date.

BUSINESS OFFICE HOURS - Effective April 1st the business office will be open Monday - Friday from 8:00 a.m. to 5:00 p.m. except for the first and third Thursday of each month when it will be open from 8:00 a.m. - 6:00 p.m.

NEWLY APPOINTED RECORDS CLERK - The JPLRC has jointly chosen Sis. Patricia Monje to fill the new full-time Records Clerk position. Payroll shortages, vacations, work cards, availability reports, CWOG, etc. will now be processed through this new position. The Records Clerk office is located in Suite 104 of the Marine Clerks Memorial building and is open Monday through Friday from 9:00 a.m. to 4:00 p.m. (closed from 1:00 p.m. to 1:30 p.m. for lunch). The telephone number is (310) 831-7963.

WORK CARD ISSUES - There seems to be many problems with the work card process. With the new scanning system, time cards which are submitted bent, torn, with colored markers, pencil, excessive use of white-out, stapled, etc. are not able to be processed. Additionally, work cards which are submitted late (after the 10th of the month), must be date stamped PRIOR to turning it in. Work cards which are mailed in are kept in their mailing envelope which shows the post mark date and are then date stamped by the Records Clerk prior to being scanned. As a reminder, vacation time is 8-hours per day, 40-hours per week, not ten-hours per day and the time must be noted on the inside AND outside of the card. Members on disability must still submit their cards and write "disability" on the front of the card. Photocopies of work cards are NOT acceptable. If the time card is illegible, it will not be scanned and will be determined late and be subject to a \$20.00 fine.

HOURS REVIEW REQUEST BOX – Subject to Membership action, any member wishing to have another member's hours anonymously reviewed due to possible chiseling may do so by placing a review request in the newly established box found next to the other work card boxes in the Dispatch Hall. This box will be opened daily by the Records Clerk who will review the work card in question, and if found to be in violation, the card will be turned over to the Grievance Committee.

TWIC ID CARDS - Members are informing the Officers that appointments for registration are taking as long as three (3) months. Even though final dates for when the card will be required for entry to the docks have not been determined, it may be in our members' self interest to complete the process in the event mandatory card checks are implemented.

MEETING ATTENDANCE EXEMPTIONS – There seems to be some confusion as to the exemption requirements for meeting attendance. As is stated in the Local 63 Constitution, Appendix, Section 1. D(3) MEETINGS - Page 34 – “A member requesting to be excused from attending regular membership meetings who is sixty (60) years of age or over, and has five (5) years as a Class A Marine Clerk, shall sign a form to be supplied by the Business Office.” Members who have not met these criteria cannot be excused until *all* of it has been met.

THE MARCH FROM HOLLYWOOD TO THE DOCKS – APRIL 15, 16, 17 – Join the Los Angeles County Federation of Labor, AFL-CIO for the fight for good jobs. The march will begin at 9:00 a.m. with a kick-off rally near 5757 Wilshire Blvd. in Los Angeles with the actual march beginning at 10:00 a.m. heading towards Vermont Avenue and ending on April 17th with a mass rally at 6:00 p.m. at Berth 87 at First and Harbor Blvd. in San Pedro. A sign-up list for those members who wish to volunteer for this event can be found in the Dispatch Hall. See the enclosed flyer for more information.

RESPECT FOR OFFICE STAFF – The Business Office has gone through many changes within the past few years. New office staff has been hired and new computer systems have been installed. These changes have been necessary for the continued success of Local 63, but with all of these changes have also come some glitches which have had to be corrected and may have caused some inconveniences for the Membership. Please know that the staff is working very hard and is still learning the new computer systems as well as all of the intricate rules of the Local. The staff does its very best to service the Membership with professionalism and courtesy and the same is expected in return.

JURISDICTIONAL VIOLATIONS – The Business Agents have asked that any member witnessing a trucker stepping out of his truck to spot cargo or inspect the empties, please call them at (310) 345-1448 (dayside) or (310) 345-1449 (nightside) so a proper complaint may be filed.

ANNUAL MAY 15, 1934 COMMEMORATIVE SERVICE – On Thursday, May 15, 2008, the ILWU Pensioners will be holding the annual memorial event at 10:00 a.m. in Gibson park on Harbor Blvd. in San Pedro. This ceremony commemorates the deaths of Brothers Richard “Dickie” Parker and John Knudsen on this date in 1934 in Wilmington by scabs and rent-a-cops. This event also serves to remember all of our other workers who have been killed on the job over the years. All of their names are memorialized on a plaque in this park.

ECONOMIC GLOOM – Cargo volume in 2007 ended just slightly ahead of a zero percent increase from 2006. This was the first year in 13 years that the joint ports of Los Angeles and Long Beach did not achieve double-digit growth. The outlook for 2008 is not good and the membership more than ever should attend their membership meetings to be informed about how freight mobility changes, the economic downturn, and the Employers' new practices will adversely affect your employment opportunities.

401(k) REVIEW – The Local is working on setting a date for Fidelity Investments to come to the Local and answer questions regarding our 401(k) plan. If you are interested, a sign-up sheet will be posted in the Dispatch Hall.

CONTRACT NEGOTIATIONS – The 2008 contract negotiations officially began on March 17th. For members who are not aware, the final date of the existing contract is June 30, 2008.