

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PETER PEYTON
PRESIDENT

BULLETIN – MARCH/APRIL 2010

MEETINGS – April 1, 2010 – 6:00 p.m. – Regular Membership Meeting (HALL)
April 14, 2010 – 6:30 p.m. - District Council Meeting (LABOR ROOM)
April 15, 2010 – 5:30 p.m. – Executive Board Meeting (EB ROOM)
April 21, 2010 – Noon – Promotions Committee Meeting (LABOR ROOM)

NOMINATIONS OPEN – APRIL 15TH – MAY 15TH – for the following offices: Secretary/BA (1); Day Business Agent/Patrolman (1); Night Business Agent (1); Dispatchers (4); Board of Trustees (3) six-month term; Grievance Committee (20) six-month term; Labor Relations Committee (1); Memorial Association (7). Election will be by mail Ballot, mailed no later than May 25th, returned postmarked no later than Midnight, June 9th or in the Business Office no later than 5:00 p.m. on June 9th; results posted by 5:00 p.m. on June 11th.

DUES AND ASSESSMENTS – The total amount of dues paid in 2009 was \$2536.08 (\$211.34 per month); total amount of Coast Pro Rata Committee (CPRC) and International Per Capita paid in 2009 was \$905.52 (\$75.46 per month) for a total amount of \$3441.60. Any member who was either not a member for the entire year or was off due to an excused disability on file in the Business Office, should multiple the above amount(s) times the number of affected months they paid these figures to Local 63. Disability “dues” are \$75.46 per month and are actually forwarded by the Local to the International for the Per Capita and Pro Rata. **Members should use this information to calculate their individual total amount paid.**

WELFARE COVERAGE CLAIMS - The Business Office will be filing on behalf of those members who did not work the required number of hours (800) or (700) if age 60 or over in 2009 due to disability status. Members who are missing the required documentation or parts thereof will be notified via U.S. mail. It is imperative that the Business Office receive this documentation in a timely manner to avoid those members and their dependents losing welfare coverage as of July 1, 2010.

PAID HOLIDAY – WEDNESDAY, MARCH 31ST – CESAR CHAVEZ BIRTHDAY – Is an automatic paid holiday for those members who worked 1300 hours (1200 if age 60 or over) or more in 2009. For those members who did not meet the automatic paid holiday hours requirement, you must be available for work at least two (2) of the four (4) days, exclusive of the holiday (Monday, Tuesday, Thursday, or Friday, March 29th, 30th, April 1st or 2nd). Only those members who worked at least 800 hours (700 if age 60 or over) in 2009 are entitled to receive or file claims for paid holidays.

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CAUCUS DELEGATES MEETING – A Caucus Delegates meeting will be held on Tuesday, March 30, 2010 at 12:00 Noon in the Local 63 Executive Board Room. Any member who wishes to submit a Caucus Resolution to be considered at the April 2010 Longshore Caucus may turn it in at this meeting.

LONGSHORE AND HARBOR WORKERS' COMPENSATION ACT (LHWCA) – Under the LHWCA, notifying the employer of an injury does not give them the right to require you check out of your job. Under our contract, there is no provision requiring you to check out either; nor is there any provision of the PCCCD that allows them to fire you for obtaining a doctor's slip. Moreover, many employers are giving out authorization to treat at a specific facility or doctor; this is not allowed under the LHWCA. You can ask for and receive an LS-1 which authorizes treatment *by a doctor of your choice*.

COMEBACK RULE REAFFIRMATION – Members are reminded that when it comes to “comebacks” on the job, the *last* one on the list is the *first* one to be checked in. The Union's position has always been a “low man out principle” and it is the same for “comebacks”. Members are reminded to police themselves when given comebacks and not allow the employers to pick and choose who they want back on the job. Members are reminded of Comeback Rule GW-35 as it refers to seniority when related to comebacks, as well as LRC Meeting SCCL-0018-2009 of February 2009 where it was stated that the last one on the list is the first to be cut and that no Basic Clerk can be given a comeback over any Key qualified members eligible for a comeback.

ANNUAL ILWU CONTRACT CLASS – Through a special arrangement with L.A. Trade Tech College, the ILWU is offering a one-of-a-kind college course open to all members. Utilizing ILWU curriculum and examples, this full-credit class will offer a fast paced, step-by-step approach to understanding the Contract. Topics will include contract overview; hours and shifts; guarantees; wages; holidays; vacations; dispatch; health & safety; grievance procedures; clerks' technology and health and pension benefits. These classes will take place in the Local 63 Labor Room located at 350 West 5th Street, Suite 204 in San Pedro and will be held on the following four (4) Mondays, April 5th, 12th, 19th, and 26th, from 9:30 a.m. to 2:30 p.m. The fee is \$30.00 and members may sign-up on the first day of class, April 5th. For more information, please contact Patricia Aguirre at (310) 210-6774 or ilwupa@aol.com.

SUPPORT FOR LOCKED OUT LOCAL 30 BORON MEMBERS AND FAMILIES – As was reported in last month's bulletin, nearly 600 ILWU members have been locked out of Borax/Rio Tinto in an attempt to force workers to accept a concessionary contract that would destroy their Union. Rio Tinto is the 2nd largest mining company in the world with vast resources, so Local 30 members will need our support to win their battle. The International, together with the LA County Federation of Labor Community Services Program, is raising money to help these workers and their families so please consider donating generously. Tax deductible contributions can be made by making out a check to “Labor Community Services” with the notation “Boron Lockout” in the memo portion of the check. It may be mailed to Labor Community Services, 2130 W. James Wood Blvd., Los Angeles, CA. 90006. Alternately, if you are a member of the ILWU Credit Union you may also set up a convenient weekly contribution of any amount by completing an authorization form which you can get at the Local 63 Business Office or online at the Local 63 website where a link to download the form is available. The completed forms should be sent to Local 30 Support, c/o ILWU, 1188 Franklin Street, 4th Floor, San Francisco, CA. 94109 or may be faxed to 415-775-1302 or emailed to local30support@ilw.org. Please consider one of these options and let's help our union brothers and sisters get through this difficult time.