

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



JOE GASPEROV
PRESIDENT

BULLETIN – MARCH/APRIL 2014

MEETINGS: April 3, 2014 – Thursday – 6:00 p.m. – 2nd Shift Stop Work Membership Meeting (Hall)

April 9, 2014 – Wednesday – 6:30 p.m. – So. Cal. District Council (Ste. 204)

April 15, 2014 – Tuesday – 2:00 p.m. – Grievance Committee Mtg. (Ste. 204)

April 17, 2014 – Thursday – 12:00 p.m. – Executive Board Meeting (Ste. 200 EB room)

April 29, 2014 – Tuesday – 12:00 p.m. – Promotions Committee (Ste. 200 EB room)

NOMINATIONS OPEN – APRIL 15TH – MAY 15TH – For the following offices: Secretary/BA; Day Business Agent/Patrolman; Dispatcher (4); Board of Trustees (3) six-month term; Promotions Committee (1) six-month term; Grievance Committee (16) six-month term; Memorial Association (7). Election will be by mail ballot, mailed no later than May 23rd; returned postmarked no later than June 11th or in the Business Office no later than 5:00 p.m. on June 11th; results posted by 5:00 p.m. on June 13, 2014.

CONTRACT CAUCUS UPDATE – On March 7th, the 2-week Contract Caucus in San Francisco was concluded with a list of Resolutions that were passed by the Longshore Division; these will be used to draft the Union's demands to the Employers with negotiations set to begin sometime in May. The Negotiators representing Marine Clerks coastwise will be Joe Gasperov and Dane Jones (Secretary from Local 40); the Marine Clerk sitting on the Safety Committee will be Mike Podue. Some of the hot topics at the Caucus were obviously the medical plan and the pension as well as jurisdiction. A full report will be given at the April Stop Work Meeting.

PAID HOLIDAY – MONDAY, MARCH 31, 2014 – CESAR CHAVEZ BIRTHDAY – Is an automatic holiday for those members who worked 1300 hours or more in 2013 (1200 if age 60 or over). For those members who do not meet the automatic paid holiday requirements, they must work at least two (2) of the four (4) days exclusive of the holiday (Tuesday, Wednesday, Thursday or Friday, April 1st, 2nd, 3rd, or 5th to qualify for the paid holiday. If a member who did not work 1300 hours in 2013 is currently on disability, they MUST request that a claim be filed on their behalf from the Business Office. Remember, only those members who worked at least 800 hours (700 if age 60 or over) are entitled to receive or file for paid holidays.

CORRECTION TO DUES AND ASSESSMENTS – The **total** amount of Dues and Assessments paid in 2013 was \$3,888.33. Any member who was off due to an excused disability on file in the Business Office **only** paid their Coast Pro Rata and Per Capita which were \$81.93 per month plus the assessments so these members should multiply the amount(s) times the number of months they paid these figures to Local 63. Dues for the months of January – February, 2013 were \$306.80 per month; March – August 2013 were \$314.80 and September – December 2013 were \$322.80. The assessments were billed in February @ \$36.00- and November @ \$58.73. Those members who were not part of Local 63 for the entire year should multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid in 2013 or refer to week 52 paycheck stubs for their personal total amount paid.

CONTRACT ASSESSMENT – The dues deduction for the months of February, March & April 2014 will be \$381.53 which will include the Caucus assessment of \$58.73. As of the May 2014 dues deduction, the amount will return to the normal amount of \$322.80.

REMINDER FROM THE GRIEVANCE COMMITTEE – Per the Local 63 Constitution, Appendix, Section 3(C), night shift members who are repeatedly cited before the Grievance Committee can be moved to the Day shift for a determined period of time.

REMINDER FROM THE EXECUTIVE BOARD – Please remember that members who are requested to work Preferred for a company, who wish to change shifts and/or change categories while working Preferred are required to attend the Executive Board meeting *prior* to the making the change(s).

VACATION CLAIMS – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status in 2013 and have not already contacted the Business Office to request a claim be submitted on their behalf must do so prior to May 16th for the final approval claim payment on June 13th 2014.

VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS – Please be aware that each of these benefits have very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved does not necessarily ensure that any of the other benefits will be attained. The Business Office staff makes every effort to file claims for any of these benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. Ultimately, it is the member's responsibility to request that a claim be submitted on their behalf should there be a need. If a member is uncertain of the requirements for any of the above noted benefits, they may request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU/PMA Benefit Plans Office).

MEETING EXEMPTIONS – Please be aware that in order to be permanently exempt from being fined for missing the monthly membership meetings, a member must be aged 60 or over, have five (5) years as a Class A Marine Clerk and have signed a form in the Business Office requesting to be excused. This Rule can be found in the Local 63 Constitution Appendix, Section 1.Meetings (D). Having signed the form for meeting exemptions does not exclude members from being able to run for office/committees at election time. **But it is also important to remember Rule ND-13 - "Night clerks who attend union meetings shall be allowed to use that meeting night as a free night for union business"; and Rule ND-12 - "Night clerks will be permitted to square off for any three (3) nights, per payroll week. Squares must be affected by deadline. The maximum consecutive nights off without being subject to taking average hours, is three (3) nights". A Stop Work Meeting is not considered a "dead day".

TWIC RENEWAL UPDATE – Members should check their TWIC cards to confirm when they will expire. Do not get caught unable to work because your card has expired! The current locations for replacement or renewal of TWIC cards are as follows: 1) TWIC Enrollment Center – Avalon Plaza, 460 Carson Plaza Drive, Suite 114, Carson, CA. 90746:
Hours of operation: Monday – Friday, 7:00 a.m. – 4:00 p.m.
2) TWIC Enrollment Center – 2501 E. 28th Street, Suite 105, Signal Hill, CA. 90755
Hours of operation: Monday – Friday, 8:30 a.m. – 4:30 p.m.

Transportation Worker Identifications Credentials (TWIC) help desk phone no. - 1-866-347-8942

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will continue to be present on the 2nd and 4th Thursday from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Members who are unable to meet with him on those days may still call and/or make appointments for his office on Western Avenue in San Pedro at (310) 833-5144. April dates are the 10th and 24th.

SUPERCARGO & 30% ISSUES MEETINGS – Effective April 3rd and until further notice these monthly meetings will be held from 5:00 – 6:00 p.m. in the Harry Bridges Institute (Ste. 209) prior to the Regular Membership Meetings.

TRAPAC AUTOMATION – The Officers have been actively meeting with representatives at TraPac to discuss the upcoming introduction of automation and its impacts on marine clerks. The most recent update was that the first vessel to be worked using the automated system would be on the 1st shift of April 7th. TraPac said they will start with one (1) crane and discharge 150 containers and load back five (5) containers. The vessel would then be moved for the 2nd shift to work on the non-automated side of the terminal. Dock work within the automated yard will begin on April 7th on the 2nd shift and carry into the 1st shift of April 8th. This will be repeated the following week on April 14th. The Officers will keep you updated as they work through the issues which relate to marine clerk jurisdiction.

REMINDER FROM THE SAFETY COMMITTEE – If your vehicle is in poor condition, look in the mirror. You are the person who needs to Red Tag it and tell your supervisor that it is *your* responsibility. Please refer to Section 9, Rule 901 of the Pacific Coast Marine Safety Code book.