

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PETER PEYTON  
PRESIDENT

## BULLETIN -- JUNE/JULY 2011

**MEETINGS** – July 7, 2011 – 6:00 p.m. – Regular Membership Mtg. Rescheduled to July 14, 2011.  
 July 13, 2011 – 6:30 p.m. – So. California District Council Meeting (Ste.204)  
 July 14, 2011 – 6:00 p.m. – **2<sup>nd</sup> Shift Stop Work Meeting (HALL)**  
 July 20, 2011 – 12:00 Noon – Promotions Committee Meeting (EB Room)  
 July 20, 2011 – 2:00 p.m. – Grievance Committee Meeting (Ste.204)  
 July 21, 2011 – 5:30 p.m. – Executive Board Meeting (EB ROOM)

*\*The Business Office will be closed Monday, July 4<sup>th</sup> and Tuesday, July 5<sup>th</sup> in observance of the Independence Day and Bloody Thursday holidays respectively.*

**ELECTION RESULTS** – SECRETARY/BA – Mike Ponce; **RUN-OFF ELECTION for DAY BUSINESS AGENT** - Calvin Wade & Rebecca Schlarb; DISPATCHER – Tony Pomella, Patricia Aguirre, Mike “Big Daddy” Carranza, Jack Gamulin; GRIEVANCE COMMITTEE – Marla Miller, Mark Shaner, Lynn Hay, Lynda Chevalier, Anne Alberts, Pamela Wright; BOARD OF TRUSTEES – Adrian Diaz; MEMORIAL ASSOCIATION – Joe Mascola, Michael A. Podue, George Love, Adrian Diaz, Paul Keller, Bob Wilderman, Ray Box.

**PAID HOLIDAY – MONDAY, JULY 4<sup>TH</sup> – INDEPENDENCE DAY** – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2010. For those members who do not meet the automatic holiday requirements, you must be available for work at least two (2) of the three (3) days; Wednesday, July 6<sup>th</sup>, Thursday, July 7<sup>th</sup>, or Friday, July 8<sup>th</sup>. If you are currently on disability you must turn in a doctor’s note covering you for that week. Remember, only those members who worked at least 800 hours (700 if age 60 or over) in 2010 are eligible to file a claim or receive holiday pay.

**NO WORK HOLIDAY – TUESDAY, JULY 5<sup>TH</sup> – BLOODY THURSDAY** – Is a DEAD DAY. As was agreed-to in past negotiations, Bloody Thursday is a no work holiday, but is NOT a paid holiday. No work shall be performed between 8:00 a.m. July 5<sup>th</sup> and 8:00 a.m. July 6<sup>th</sup>, except for military cargo, passenger vessels and on-dock rail.

**A MESSAGE FROM THE SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR** – Please watch your mail for an important memo from the ILWU-PMA Benefit Plans Office in San Francisco regarding all members who have dependent children less than 26 years of age. A notification will be mailed out shortly explaining coverage and enrollment on the Coastwise Indemnity Plan for qualifying dependents. Any member wishing to meet with Sam Alvarado on July 13<sup>th</sup> and July 20<sup>th</sup> are welcome to come to the ILWU Local 13 Memorial Hall located at: 231 W. C Street, Wilmington, between the hours of 12:00 Noon – 7:00 p.m. Marine Clerks will be able to meet with Sam on Thursday, July 14<sup>th</sup> prior to the Marine Clerks’ membership meeting from 12:00 Noon – 6:00 p.m. upstairs on the 2<sup>nd</sup> floor in the Labor Room.

**KAISER PERMANENTE REPRESENTATIVE** – Ms. Marsha Fox will be in attendance on Thursday, July 14<sup>th</sup> from 9:00 a.m. to 1:00 p.m. in the Local 63 Labor Room (Ste. 204) for our members who may have any questions or problems with their Kaiser coverage. An appointment is not necessary.

**A MESSAGE FROM THE RECORDS CLERK** – All job postings will be posted in the glass case in the Dispatch Hall as well as on the Local 63 website for 30 Days of the date it was submitted. Job applications can be picked up in the Record Clerk's office.

**LOCAL 63 REMINDER (ILWU-PMA POLICY)** – Local 63 would like to remind ALL members that the Local does NOT condone any prohibited conduct in the workplace; either at work sites, joint dispatch halls, training sites and other locations related to employment covered by the contract. From the "Pacific Coast Special Grievance Handbook;"

**1. Policy Against Discrimination, Harassment & Retaliation:** All workers in the Longshore industry shall be treated with dignity, respect and courtesy. It has been for decades and continues to be the policy of the Pacific Maritime Association (PMA), its member companies and the International Longshore and Warehouse Union and its Locals (ILWU) that discrimination, harassment, and retaliation of any kind for filing or supporting a complaint of discrimination or harassment, committed by anyone, will not be tolerated in connection with any action subject to the terms of the Pacific Coast Longshore & Clerk's Agreement (the PCLCA or Agreement) (including at work sites, joint dispatch halls, training sites, and other locations, when reasonably related to employment covered by this Agreement). The policy against discrimination and harassment stated in Section 13 of the Pacific Coast Longshore & Clerk's Agreement shall be administered as described in this document.

**\*SAFETY RULE REMINDER\*** – **PCMSC Rule 602:** An injury of any kind, irrespective of its severity, shall be reported immediately to the foreman, walking boss, or man in charge of operations, by the injured person, if they are physically able to do so. If not, the injury shall be reported by any other person in possession of the facts.

**Note:** The employers are filing complaints on Local 63 members for not reporting their work injuries or for late reporting of injuries, the next day or later. Please be advised that ANY injury sustained on the job should be reported to their immediate Supervisor, or person in charge immediately, if physically able to do so.

**MEMBERS DELINQUENT IN FINES – SMALL CLAIMS COURT UPDATE** – Unfortunately, we still have members who refuse to pay fines owed to the Local, even after exhausting their appeal rights and being offered 6-month interest free payment agreements. As already reported, the Local has begun filing Small Claims Court actions against these members. Thus far, the Local has filed claims against six (6) members in Small Claims Court. Three (3) cases settled prior to their court hearings. On the remaining three (3) cases that went to the judge, Local 63 secured judgments on the delinquent debt in those remaining cases. More claims are being filed each week. Small Claims Court judgments become public record and may be reflected on the members' credit report. The Local has now begun garnishing the wages of these members (post-judgment) by serving "Earnings Withholdings Orders" on PMA. Members are strongly advised to pay their outstanding fines in order to avoid time spent in court, credit report issues, and garnishment of their PMA wages.