

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JAMES C. SPINOSA
PRESIDENT

BULLETIN – JULY 2009

MEETINGS – July 9, 2009 – 6:00 p.m. – Stop Work Membership Meeting

July 8, 2009 – 6:30 p.m. – District Council Meeting

July 14, 2009 – 6:30 p.m. – Grievance Committee Meeting

July 15, 2009 – 3:00 p.m. – Board of Trustees Meeting

July 16, 2009 – 5:30 p.m. – Executive Board Meeting

July 22, 2009 – 12:00 Noon – Promotions Committee Meeting

**Note: date change for Membership Meeting due to July 4th & 5th holidays.*

ELECTION RESULTS – SECRETARY/BA – Joe Gasperov; DAY BUSINESS AGENT/PATROLMAN - Mike Ponce; NIGHT BUSINESS AGENT/PATROLMAN – Run-off election – Richard Finlay & Rebecca Schlarb; DISPATCHERS – Steven Pekich, Anthony ‘Tone’ Lauro, John Carranza, Ray Box; LABOR RELATIONS COMMITTEE – Lorraine Alba; BOARD OF TRUSTEES – Roger Olson; BOARD OF DIRECTORS/MEMORIAL ASSOCIATION – Steve Cowell, Pat Mallory, Mike Podue, Bob Wilderman, George Love, Patricia Aguirre, Ray Box; GRIEVANCE COMMITTEE – Michelle Fox, David Devries.

UNFILLED OFFICES – Any member interested in occupying a position on the Grievance Committee, or Board of Trustees for a six-month term should seek the nomination at the July Stop Work Membership Meeting. There are currently 16 unfilled positions for the Grievance Committee and 2 unfilled positions for the Board of Trustees.

UNION COMPLAINTS RE: MEMBER VS. MEMBER – Please be aware that Rule G-02 of the Marine Clerks Association Working and Dispatch Rules states: COMPLAINT/TIME LIMIT TO FILE 06/12/58 11/02/00 – “Any complaint made by a union member against another member or a union complaint against a member, must be filed **within two (2) weeks of the alleged violation**, with the exception of the Grievance Committee 90-day Rule.

PAID HOLIDAY – SATURDAY, JULY 4TH, 2009 – INDEPENDENCE DAY – is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2008. For those members who do not meet the automatic holiday requirements, you must be available for work at least two of the five days (Monday, June 29th, Tuesday, June 30th, Wednesday, July 1st, Thursday, July 2nd, or Friday, July 3rd.) If you are off on disability, you must submit written medical documentation to the business office covering you for the week. If you will be on vacation, you must notify the Records Clerk no later than Friday, July 3rd to be placed on the vacation list. Only those members who worked at least 800 hours (700 if age 60 or over) in 2008 are entitled to receive or file claims for paid holidays. Monday, July 6th will be observed as an overtime day and normal work day.

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NO WORK HOLIDAY, SUNDAY, JULY 5TH – BLOODY THURSDAY – is a dead day. As was agreed to in past negotiations, Bloody Thursday is a no work holiday, but is NOT a paid holiday. No work shall be performed between 8:00 a.m. July 5th and 7:00 a.m., July 6th, 2009, except for military cargo, passenger vessels and on-dock rail.

75th ANNIVERSARY OF BLOODY THURSDAY PICNIC – This year's event will take place on Sunday, July 5th from 10:00 a.m. to 6:00 p.m. at El Dorado Regional Park – Golden Grove located at 7550 E. Spring Street in Long Beach. Bring your family to this great yearly event!

EARLY RETIREMENT INCENTIVE PROGRAM – Under this program, eligible participants may retire prior to age 62 with no reduction in their pension benefit amount for early retirement. The first date to retire under this program is August 1, 2009. To be eligible for an unreduced pension under this program, applicants must submit an application to retire between August 1st, 2009 and January 31st, 2010 or between August 1st, 2012 and January 31st, 2013; must be at least age 59 ½ as of the effective date of the application (the participant's retirement date); and must have accrued at least thirteen (13) credited years of service under the Pension Plan. Applications for retirement may be submitted up to six-months prior to the effective date of the application. Applications may be obtained in the business office, from the Benefit Plans office, or downloaded at www.benefitplans.org.

STATE DISABILITY SUPPLEMENT PAY – as was indicated in the recent mailer from the ILWU/PMA Benefit Plans office to all Longshore Division members, effective July 1, 2009, the state disability supplement will be reinstated by the Coastwise Claims Office. Any member who receives state disability with a July 1st, 2009 or beyond date may turn in their check stubs for the supplemental pay. This is not retroactive to the dates between April 13th and June 30th. Additionally, as a clarification to this same letter regarding the state disability pay, please note that the reduction of monthly benefit does NOT apply to California State Disability.

STEADY WORKERS FILING CWOG COMPLAINTS – If you are working steady and your employer has denied you CWOG pay, please bring a copy of your schedule for the affected week, as provided to you by the employer, to the Records Clerk at Local 63. If you have any questions, please call the Records Clerk, Pat Monje, at (310) 831-7963.

CWOG UPDATE – Disagreement with PMA has been reached on the issue of non-payment of CWOG for the weeks of April 2nd and April 24th along with several CWOG issues of Coastwise significance that are adversely affecting CWOG pay for our members; therefore, the Union has referred this issue to the Coast LRC.

FROM THE BUSINESS OFFICE- All members are required to maintain current telephone and mailing address information in the business office. Members must complete a Record Change Form available during regular business hours. This information is used by the Local and Coast. Additionally, changes with PMA are each member's responsibility.