

## MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JAMES C. SPINOSA PRESIDENT

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BULLETIN-JULY 2008

MEETINGS – August 7, 2008 – 6:00 p.m. – Regular Membership Meeting

August 12, 2008 – 6:30 p.m. – Grievance Committee Meeting

August 13, 2008 - 6:30 p.m. - District Council Meeting

August 20, 2008 – 12 Noon – Promotions Committee Meeting

August 21, 2008 – 5:30 p.m. – Executive Board Meeting

<u>CONTRACT UPDATE</u> – Negotiations are continuing. Members may view the International's website at <u>www.contract2008.org</u> or Local 63's website at <u>www.ilwu63.net</u> for updates as they occur. Please do not listen to rumors, any member who wants accurate information may also contact one of the Local 63 Officers.

<u>NEW DISPATCH INFORMATION</u> – As per the motion made at the Executive Board Meeting of June 19, 2008 and passed at the Regular Membership Meeting of July 10, 2008 - beginning August 1, 2008, all "flops" on all boards and all shifts shall be ten (10) hours.

## PAID HOLIDAY - MONDAY, JULY 28, 2008 - HARRY BRIDGES BIRTHDAY -

Is an automatic holiday for those members who worked 1300 hours (1200 if age 60 or over) or more in 2007. For those who did not meet the automatic holiday hours requirement, you must be available for work at least two of the four days, Tuesday thru Friday, July 29<sup>th</sup>, 30<sup>th</sup>, 31<sup>st</sup> or August 1<sup>st</sup>. Only those members who worked at least 800 hours (700 if age 60 or over) in 2007 are entitled to receive or file claims for paid holidays.

<u>ANNUAL LABOR DAY PARADE</u> – The Labor Solidarity March will be held on Monday, September 1, 2008. Assembly will begin at 8 a.m. at Broad and "E" Street in Wilmington. The march will then begin at 10 a.m. followed by a Noon rally at Banning Park with speakers, music, and refreshments. Bring the whole family and show unity for all workers in the labor movement.

<u>ITS TERMINAL PARKING LOT CLOSURE</u> — Please be advised that effective Monday, July 21, 2008, the ILWU parking lot (II) located on Harbor Plaza next to the Kisha Bridge will not be available for ILWU parking until further notice due to the Kisha Bridge being disassembled. ILWU members are to park in the ILWU parking lot located next to the UTR corral.

WORKING TOGETHER ON THE JOB - Please be courteous to co-workers who are working with disabilities. Remember, we all work together as a team and the ILWU's motto has been and always will be "An injury to one is an injury to all."

WORKING RULES REMINDER FROM THE RECORDS CLERK — Members are encouraged to review the Local 63 Working and Dispatch Rules book which was provided upon their transfer into Local 63. Various Rules are not being followed and continued violations will result in being cited to the Grievance Committee. The following Rules are especially problematic: **DD-12 – CHECK-IN AFTER FINISH** - "No clerk shall check-in before 4:30 p.m. unless working a vessel that has finished;

GD-09 – ZERO HOURS MONTHLY – "All clerks shall revert to zero hours the first day of each month. The clerk must check-in the first day of the month on the previous total month's

hours for dispatch purpose;

GD-10 – AVERAGE/1<sup>ST</sup> DAY OF THE MONTH – "When checking in and taking average hours on the 1<sup>st</sup> day of the month, the average hours are for check-in purposes only, and shall not be included on work card total;

GD-11 - "AVERAGE/2<sup>ND</sup> DAY OF THE MONTH - "The average hours for the 2<sup>nd</sup> day of

the month are ten (10) hours across the board."

<u>HOURS REVIEW REQUEST BOX</u> — Any member wishing to have another member's hours anonymously reviewed due to possible chiseling, may do so by placing a review request in the newly established box found next to the work card boxes in the Dispatch Hall. This box will be opened daily by the Records Clerk who will review the work card in question, and if found to be in violation, the card will be turned over to the Grievance Committee.