

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JAMES C. SPINOSA
PRESIDENT

BULLETIN – JANUARY 2008

MEETINGS – February 7, 2008 – 6:00 p.m. – Membership Meeting
February 12, 2008 – 6:30 p.m. – Grievance Committee Meeting
February 13, 2008 – 6:30 p.m. – District Council Meeting
February 7, 2008 – 12:30 p.m. – Membership Education Meeting
February 19, 2008 – 5:30 p.m. – Work Card Committee Meeting
February 20, 2008 – 12 Noon – Promotions Committee Meeting
February 21, 2008 – 5:30 p.m. – Executive Board Meeting

DUES AND ASSESSMENTS – the total amount of dues paid in 2007 was \$2934.00 (\$244.50 per month). Total amount of Coast CPRC paid in 2007 was \$234.00. Any member who was either not a member for the entire year or was off due to an excused disability should multiply the above amount(s) times the number of affected months they paid these figures to the Local. Members should use this information to calculate their individual total amount paid.

VACATION CLAIMS – Vacation checks will be distributed on Friday, February 8th. Members needing to file a claim for additional week(s) must contact the business office prior to February 15th for the adjustment payment on March 7th or by May 23rd for the final adjustment payment on June 13th.

PAID HOLIDAY – MONDAY, JANUARY 21, 2008 – MARTIN LUTHER KING BIRTHDAY – work performed on that day is paid at the overtime rate of pay and is an automatic holiday if you worked at least 1300 hours (1200 if age 60 or over) in 2007. If you did not make your hours in 2007, you must be available for work at least two of the four days, Tuesday through Friday, January 22nd, 23rd, 24th, or 25th. If you are off on disability, you must submit a doctor's slip to the business office covering you for that week. Only those members who worked at least 800 hours (700 if age 60 or over) in 2007 are entitled to receive or file claims for paid holidays.

TUESDAY, FEBRUARY 12, 2008 – LINCOLN'S BIRTHDAY – is NOT a PAID HOLIDAY – and is a normal workday.

PAID HOLIDAY – MONDAY, FEBRUARY 18, 2008 – PRESIDENTS' DAY – work performed on that day is paid at the overtime rate of pay and is an automatic holiday if you worked at least 1300 hours (1200 if age 60 or over) in 2007. If you did not make your hours, you must be available for work at least two of the four days, Tuesday through Friday, February 19th, 20th, 21st, or 22nd. If you are off on disability, submit a doctor's slip to the business office covering you for that week. Only those members who worked at least 800 hours (700 if age 60 or over) in 2007 are entitled to receive or file claims for paid holidays.

DISPATCH – The ONLY telephone number for check-in and night dispatching purposes is (310) 831-7763, no other number can be used for checking in or calling in for your job.

ATTENTION HALL AND STEADY VESSEL PLANNERS – When checking in, please indicate which terminal you were trained at to ensure you receive the proper dispatch.

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LOCAL 13 MEMORIAL ASSOCIATION ANNUAL MEETING – The annual meeting will be held on Thursday, February 21, 2008 at 12:00 Noon at 231 West “C” Street in Wilmington. Election of its new Executive Board will be held. Any original member of Local 13 is eligible to run for this office.

TWIC PROGRAM UPDATES – The web-site for this program is www.tsa.gov/twic or call 1-866-347-8942. In an effort to assist in the large amount of individuals who must be processed for this new program, an additional location for processing has been added at 1931 No. Gaffey Street, Suite B in San Pedro from 8:00 a.m. to 6:00 p.m. The prior location in San Pedro (Crowne Plaza Hotel) is now closed. Additionally, to assist Longshore Division members through this process, the Coast Committee has entered into an agreement with the National Employment Law Project (NELP) to provide legal representation and advice about TWIC eligibility, waivers, and appeals to fully registered (Class A) longshore workers, clerks and foremen and limited registered (Class B) longshore workers. These services will be paid for by the Coast Pro Rata Committee. NELP is a national organization with expertise in criminal background checks and exists to protect and advocate for the rights of working people. Any member who wishes to take advantage of these services must contact NELP directly at 1-510-333-1344. Workers who have been denied a TWIC have only 60 days to file an application for a waiver or appeal, so it is imperative that anyone affected by this issue contacts NELP as soon as possible. Please note that the Coast will cover the expenses of NELP representation through the appeal and waiver process request stages only. **Should administrative hearings and/or court proceedings become necessary, individuals will be responsible for their attorney expenses.**

MEMBERS ON DISABILITY – All members are required to notify the business office of their disability status in a timely manner with written medical documentation to support their time off work. This status includes continuous absence due to Workman’s Compensation, State Disability, or any other illness or injury and must include an effective date and a return to work date (even if it is just approximate for a time). If this period is extended, then an updated doctor’s note must be provided, there is to be no lapse in the dates affected and the note must state “with no restrictions” or some variation to that effect. When officially returning to work, the business office must be notified **PRIOR** to checking in and dues status must be confirmed to be certain they are current. NOTE: Coast Pro Rata Committee (CPRC) and International Per Capita fees must be paid in full by each member regardless of their disability status.

MARTIN LUTHER KING PARADE – The annual parade is set for Monday, January 21, 2008 at 11:00 a.m. beginning at the corner of Crenshaw and Martin Luther King Blvd. in Los Angeles. Members are encouraged to participate in this worthwhile event.

WORKING VACATIONS - the deadline for paying for working vacations has been extended to Thursday, January 31st. Any member who has not taken or paid for their appropriate amount of vacation weeks for 2007 must do so by this date (via US mail or in person in the business office) to avoid being cited to the Grievance Committee and being fined gross monies earned for each week affected. The work card committee representative will be available to review your work card(s) for any corrections on January 24th and 25th, 2008 in Suite 104 of the Local 63 Marine Clerks Association building.

SAFETY COMMITTEE NEWS – Flash burn is a sudden transitory blaze or light which can cause temporary blindness lasting up to 3 days. This light is created by mechanics when welding. PCMSC Rule #1123 and OSHA Rule 3470(a) state that longshoring operations shall not be carried on where employees are exposed to injurious light rays, hot metal, or sparks, any of which result from welding or cutting without proper shielding in place. If you witness this work going on without the proper precautions provided, shut down the job on health and safety, call the BA and be certain to give him the yard location, time, date and the equipment being worked on.

BOOK TALK & RECEPTION – The Harry Bridges Institute will be sponsoring a book signing and discussion with longshoreman and ILA Local 1422, President Ken Riley and author Susan Erem for the launch of *On the Global Waterfront: The Fight to Free the Charleston 5*, which highlights the importance of an international labor movement. The event will take place on Monday, February 4th at 12:00 Noon at the Harry Bridges Institute located at 350 West 5th Street, Suite 209 in San Pedro. Members wishing more information may call (310) 831-2397.