

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



JOE GASPEROV
PRESIDENT

BULLETIN – JANUARY/FEBRUARY 2014

MEETINGS: February 6, 2014 – Thursday – 6:00 p.m.– Regular Membership Meeting (Hall)
February 12, 2014 – Wednesday – 6:30 p.m. – So. Cal. District Council (Ste. 204)
February 18, 2014 – Tuesday – 2:00 p.m. – Grievance Committee Mtg. (Ste. 204)
**February 20, 2014 – Thursday – Noon – Executive Board Meeting (Ste. 200 EB room)*
February 25, 2014 – Tuesday – 12:00 p.m. – Promotions Committee (Ste. 200 EB room)

**If motion is approved at the next Regular Membership Meeting, Executive Board meeting times will alternate between 5:30 p.m. and Noon beginning in February.*

SECRET BALLOT RESULTS REGARDING 2014 CONTRACT CAUCUS/NEGOTIATIONS ASSESSMENT:
YES: 126; NO: 75; therefore, the remaining three (3) of four (4) assessments shall be taken out of the February 7th, March 7th and ending with the April 4th payroll deduction.

DUES AND ASSESSMENTS – The total amount of dues and assessments paid in 2013 was \$3888.33 (Dues = \$2344.70 & Assessments = \$178.73). Any member who was off due to an excused disability on file in the Business Office only paid their Coast Pro Rata and Per Capita which were \$81.93 per month plus the assessments so these members should multiply the amount(s) times the number of months they paid these figures to Local 63. Dues for the months of January – March, 2013 were \$306.80 per month; April – July 2013 were \$314.80 per month; and August – December 2013 were \$322.80. The assessments were billed in February, March, & April at \$30 for each of those months and in November for \$58.73. Those members who were not part of Local 63 for the entire year should multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid in 2013.

VACATION CLAIMS – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status in 2013 must contact the Business Office to request a claim be submitted on their behalf prior to February 21st for an approved claim payment on March 7th or by May 16th for a final approval claim payment on June 13th 2014.

VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS – Please be aware that each of these benefits have very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved does not necessarily ensure that any of the other benefits will be attained. The Business Office staff makes every effort to file claims for any of these benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. Ultimately, it is the member’s responsibility to request that a claim be submitted on their behalf should there be a need. If a member is uncertain of the requirements for any of the above noted benefits, they may request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU/PMA Benefit Plans Office).

CAUCUS RESOLUTIONS – Members wishing to submit resolution(s) for the 2014 Caucus must submit them to the Business Office no later than 1:00 p.m. on Wednesday, February 4th for processing by the Business Office staff for Membership approval at the February 6th 2014 Membership Meeting.

MEMBERSHIP INFORMATION UPDATES – Due to the impending contract negotiation, it is imperative that our membership is able to be contacted with important information as it becomes available. The Officers request that all Local 63 members update their personal information with the Business Office. Many members have outdated address, phone numbers and/or email addresses. Included with this mailer, please complete the enclosed informational form and return to the Business Office as soon as possible either in person, via US mail, via fax 310-521-6343 or email at gcoppa@ilwu63.net. As always, this information is kept confidential and is for the Local’s use only.

TRAPAC AUTOMATION – The Officers recently met with Management at Tra-Pac and discussed the terminal's upcoming plans for automation. The first vessel will begin work approximately March 24th and will consist of a one or two crane operation with discharge only. Tests will continue to be performed from that point forward with plans to begin a complete operation of discharge and load-out by June 4th. There will be no Hatch Clerks or UTR's assigned to cranes; rather automated strads will pick up the containers as they are discharged to the back-reach and then be stacked in the yard. When it comes time for delivery to an outside trucker an automated crane will pick up the container from the yard stack and set it on the trucker's chassis. There will be numerous meetings from this point forward to discuss the impact of this automation on Marine Clerks' jurisdiction and the Officers will keep the Membership informed.

PAID HOLIDAY – MONDAY, JANUARY 20, 2014 – MARTIN LUTHER KING JR. BIRTHDAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2013. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday, or Friday, January 21st, 22nd, 23rd, or 24th. Members who are on disability during the holiday week and who worked at least 800 hours (700 if age 60 or over) but less than 1300 hours (1200 if age 60 or over) in 2013 must submit a doctor's note to the Business Office covering them for the holiday week and **request that a claim be submitted on their behalf**. *Only those members who worked at least 800 hours in 2013 (700 if age 60 or over) in 2013 are entitled to receive or file for paid holidays in 2014.*

TUESDAY, FEBRUARY 12TH – LINCOLN'S BIRTHDAY – is NOT a paid holiday – and is a normal work day. Only those members who work on this date will be paid at the overtime rate of pay.

PAID HOLIDAY – MONDAY, FEBRUARY 17TH – WASHINGTON'S BIRTHDAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2013. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday or Friday, February 18th, 19th, 20th or 21st. Members who are on disability during the holiday week and who worked at least 800 hours (700 if age 60 or over) but less than 1300 hours (1200 if age 60 or over) in 2013 must submit a doctor's note to the Business Office covering them for the holiday week and **request that a claim be submitted on their behalf**. *Only those members who worked at least 800 hours in 2013 (700 if age 60 or over) are entitled to receive or file for paid holidays in 2014.*

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will continue to be present on the 2nd and 4th Thursday from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Members who are unable to meet with him on those days may still call and/or make appointments for his office on Western Avenue in San Pedro at (310) 833-5144. Only scheduled date for February will be the 13th due to his attendance at the Caucus.

TWIC RENEWAL UPDATE – Members should check their TWIC cards to confirm when they will expire. Do not get caught unable to work because your card has expired! The current locations for replacement or renewal of TWIC cards are as follows: 1) TWIC Enrollment Center – Avalon Plaza, 460 Carson Plaza Drive, Suite 114, Carson, CA. 90746:

Hours of operation: Monday – Friday, 7:00 a.m. – 4:00 p.m.

2) TWIC Enrollment Center – 2501 E. 28th Street, Suite 105, Signal Hill, CA. 90755

Hours of operation: Monday – Friday, 8:30 a.m. – 4:30 p.m.

Transportation Worker Identifications Credentials (TWIC) help desk phone no. - 1-866-347-8942

LA TRADE TECH COLLEGE LABOR CLASS – will be held from January 6th to February 6th, 2014 from 6:00 to 9:10 p.m. in the HBI suite of the Marine Clerks Memorial Hall; enrollment will be by mail or online at www.lattc.edu. This year's class will focus on Labor in America and will count as 3-units of college credit.

2014 CONTRACT CAUCUS – Is scheduled for Monday, February 24th through Friday, March 7th at the Wyndam Hotel in San Francisco. This contract is crucial to the future of the ILWU; stay informed, be prepared financially, and work to keep our jurisdiction strong.

MOTION PASSED AT 1/16/14 EXECUTIVE BOARD – In order to facilitate the dispatch of 30% jobs, the following motion was passed: M/S/C: Diaz/Podue - to reinstate the dispatching of volunteers for Supercargo jobs the evening prior to the shift. This motion will be discussed and voted upon at the February Regular Membership meeting.

SUPERCARGO-30% MEETINGS – Bro. Jesse De Jesus holds monthly meetings from 5:00 – 6:00 p.m. in the Labor Room (Ste. 204) prior to the Regular Membership Meetings regarding supercargo and 30% issues.