

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PETER PEYTON
PRESIDENT

BULLETIN – January/February 2011

MEETINGS – February 3, 2011 – 6:00 p.m. – Regular Membership Meeting
February 9, 2011 – 6:30 p.m. – District Council Meeting
February 16, 2011 – 2:00 p.m. – Grievance Committee Meeting
February 23, 2011 – 12:00 p.m. – Promotions Committee Meeting
February 17, 2011 – 5:30 p.m. – Executive Board Meeting

FEBRUARY 3rd MEMBERSHIP MEETING – As was discussed in the January Membership meeting, a segment of the February Membership meeting will be set aside to discuss our pension plan and the recent ILWU/PMA Plan's "Notice of Plan Status" which was mailed to all members.

DUES AND ASSESSMENTS – The total amount of dues paid in 2010 was \$2584.08 (\$286.80) per month until August 2010 and \$298.80 per month from September 2010 onward; total amount of Coast Pro Rata and International Per Capita paid in 2010 was \$905.52 (\$75.86 per month) for a total amount of \$3489.60. Additionally, there was a one-time Caucus assessment of \$50.00. Any member, who was off due to an excused disability on file in the Business Office, should multiply the above amount(s) times the number of affected months they paid these figures to Local 63. Disability dues are \$75.46 per month affected, which is forwarded by the Local to the International for the Per Capita and Pro Rata. The Local is responsible for paying this amount to the International for each member whether it has received the amount from the member or not.

FIDELITY INVESTMENTS – A representative will be in attendance at the February 3, 2011 Regular Membership Meeting to answer any questions and/or sign up members who may be interested and are not already participants of the 401(k) program.

VACATION CLAIMS – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status must contact the Business Office prior to February 18th for payment on March 11th or May 20th for final payment option on June 10th.

SATURDAY, FEBRUARY 12, 2011 – LINCOLN'S BIRTHDAY – is **NOT** a paid holiday – and is a normal work day. Only those members who work on this date will be paid at the overtime rate.

PAID HOLIDAY – MONDAY, FEBRUARY 21, 2011 – WASHINGTON'S BIRTHDAY –

Is an automatic paid holiday for those members who worked at least 1300 hours (1200 if age 60 or above) in 2010. Work performed on this date will be paid at the overtime rate of pay. Those members who did not, must work two (2) of the four (4) days, exclusive of the holiday, Tuesday through Friday, February 22, 23, 24, or 25. Members who are currently on disability and worked at least 800 hours (700 if age 60 or above) but less than 1300 must submit a doctor's note to the Business Office covering them for this week and request that a claim be submitted. Only those members who worked at least 800 hours in 2010 are entitled to receive or file claims for any paid holidays.

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VESSEL PLANNER VICTORY – The Local recently won a critical arbitration regarding Vessel Planner jurisdiction at SSA. As background, in late 2009 Maersk made a decision to shift one of their services to SSA, so Maersk vessels began calling at SSA's Pier A on a weekly basis. After many discussions with APM, the Officers were able to secure that an ILWU Vessel Planner would continue to perform the Planning work for those vessels. However, SSA refused to let our Planners do their work on the terminal that the ship was calling and made them report to the Matson terminal instead to Plan the vessel from there. This created a situation where Management was performing much of the work described in the Maersk Scope of Work. While we were pursuing this issue through the grievance machinery, SSA decided that they would take over the hiring of the Vessel Planner for the ships calling at Pier A and that they would use their Matson Vessel Planners with the Matson Scope of Work. The Local lost the first arbitration where we argued that the Planner had to be hired by APM, but in December of 2010 we took on the issue of what Scope of Work should be used and we won that argument. What has resulted is that our Vessel Planners are now performing their work at Pier A and Management is no longer doing the work described in the Maersk Scope of work. A copy of this award is available for review at www.ilwu63.net.

KAISER PERMANENTE REPRESENTATIVE – Ms. Marsha Fox will be in attendance on Thursday, February 10th from 9:00 a.m. to 1:00 p.m. in the Local 63 Labor Room (suite 204) for our members who may have any questions or problems with their Kaiser coverage. An appointment is not required.

LRC REMINDER – The Employer has been firing, reaping out, and filing numerous complaints against members who are not showing up to work on time at the start of the shift. Section 2.453 of the PCCCD states...“15% and 25% supervisory clerks shall be limited to ten hours pay per shift with the understanding that 15% and 25% supervisors shall report to the job one (1) hour prior to the start of the standard shift, etc.” Please check the time start on your ticket to avoid any problems!

LOCALS 13, 63 & 94 NIGHT OF EDUCATION – Beginning at 6:00 p.m. on Wednesday, February 16th the Warner Grand Theatre will offer a free screening of the film *Locked Out*, the story of the Boron miners' struggle. The Director of this film will speak from 7:00 – 7:30 p.m. about her inspiration in telling the story. From 7:30 – 9:00 p.m., various presenters will speak on two (2) subjects: #1 – new technologies and the impact on union jobs; #2 – the importance of “Beat the Canal”. These two (2) subjects could not only impact ILWU members, but also affect the communities which immediately benefit from the longshore contract.

SUPERCARGO POSTINGS – The Local has been trying to get the Employers to train members interested in Supercargo. Now the numbers for supercargo postings are higher than normal! If you are not supercargo qualified and are interested in one of the postings, please sign up. This will send a message that people are interested in being trained.

SMALL CLAIMS COURT FOR DELINQUENT MEMBERS – Per Membership action, Local 63 has begun filing Small Claims lawsuits against members owing more than \$150 fines with no effort to pay. Hearings have been scheduled beginning in January and members are being served by process servers. All such members are first being afforded the opportunity to sign a 6-month payment agreement with the Local. Those members who refuse to sign the payment agreement or do not comply with the payment terms after signing the agreement will be immediately taken to Small Claims. Please save the Union the time and embarrassment and take care of your union responsibilities. Paying what is owed will allow these members to avoid a court hearing, owing court fees in addition to the fines amount owed and most importantly, avoid possibly affecting their credit rating.