

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

**BULLETIN – JANUARY 2009**

JAMES C. SPINOSA  
PRESIDENT

**MEETINGS – February 5, 2009 – 6:00 p.m. – 2<sup>nd</sup> Shift Stop Work Meeting**

February 10, 2009 – 6:30 p.m. – Grievance Committee Meeting

February 11, 2009 – 6:30 p.m. – District Council Meeting

February 18, 2009 – Noon – Promotions Committee Meeting

February 19, 2009 – 5:30 p.m. – Executive Board Meeting

**DUES AND ASSESSMENTS** – The total amount of dues paid in 2008 was \$2256.48 (\$188.04 per month); total amount of Coast CPRC paid in 2008 was \$905.52 (\$75.46 per month) for a total amount paid of \$3162.00. Disability dues are \$75.46 per month for each month that a member is off work with an excused written document on file with the Business Office. Any member who was either not a member for the entire year or was off work due to an excused disability should multiply the above amount(s) times the number of affected months they paid these dues to the Local. **Members should use this information to calculate their individual total amount paid.**

**TWIC ENROLLMENT CENTER NEW ADDRESS** – The Los Angeles Enrollment Center has relocated and combined operations with the Terminal Island enrollment center. The new location is 1001 New Dock Street, San Pedro, California. Hours of operation are Monday – Friday, 7:00 a.m. – 6:00 p.m. The main telephone number is (866) 347-8942. The deadline is April 14, 2009; anyone not having their TWIC card by this date will be unable to enter the terminals. As the process takes 6 – 8 weeks, it is imperative that members begin the process as soon as possible.

**VACATION CLAIMS** – Vacation checks will be distributed on Friday, February 13<sup>th</sup>. Members needing to file claim for additional week(s) must contact the Business Office prior to February 20<sup>th</sup> for the adjustment payment on March 13<sup>th</sup> or by May 22<sup>nd</sup> for the final adjustment payment on June 12<sup>th</sup>. Those members who need to file a claim for additional week(s) and/or a vacation qualifying good year due to a work related injury must provide the Business Office with written documentation from the Department of Labor in addition to their written medical documentation.

**DUES INCREASE** – As was approved at the Membership Meeting of January 15, 2009, effective February 1, 2009 the monthly dues for Local 63 will increase to \$286.80, based on eight (8) hours at 25% clerk's skill rate. This amount has been set in accordance with Article X, Section 1A of the Local 63 Constitution which reads "The monthly dues of the Local shall be set between six (6) hours straight time at 25% clerk's skill rate and eight (8) hours straight time at 25% clerk's skill rate."

**MESSAGE FROM THE DISPATCHERS** - When there is a need to call a replacement for a job, DO NOT rely on the Employer to do this for you. Please make certain to call your own replacement. Failure to do this allows the Employer to decide whether they actually want to fill the job and thus opens the door for possible loss of work opportunity for our other members. Please refer to Rule GW-30 – COMEBACK REPLACEMENT OBLIGATION – 02-16-89/03-02-89: "A member is responsible for his own replacement; the Employer cannot call his replacement."

**DISPATCH RULE CHANGE** – As was approved at the 2<sup>nd</sup> Shift Stop Work Meeting of January 15, 2009, the following Rule is now in effect: All night clerks shall check-in for flex or no-flex only. Choosing a category is no longer an option. All jobs will be allocated.

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**PMA'S IMPLEMENTATION OF SECTION 8.34** – Please note that as of December 2008, PMA is now enforcing Section 8.34 of the Contract which states that members MUST work a minimum of one (1) shift per month unless they are on disability or an official leave of absence approved through the JPLRC or risk possible deregistration. Therefore from this point forward, **in addition** to members on disability providing the Local 63 Business Office with their medical documentation, **they must also provide PMA with written medical documentation covering their absence from the industry.** This may either be done in person at PMA's location – 300 Oceangate, 12<sup>th</sup> Floor, Long Beach, CA. 90802 or via U.S. mail to PMA's mailing address - P.O. Box 21618, Long Beach, CA. 90801-4443.

**CLAIMING VACATION DURING HOLIDAY WEEKS** -- Please be certain that when claiming "vacation" during a holiday week for holiday payment, you have not already used all of the weeks that you are entitled to.

**PAID HOLIDAY – MONDAY, FEBRUARY 16, 2009 – WASHINGTON'S BIRTHDAY** – work performed on this day is paid at the overtime rate of pay and is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2008. Those members who did not, they must work two of the four days, exclusive of the holiday, Tuesday through Friday, February 17th, 18th, 19th, or 20th. Members who are currently on disability and had at least 800 hours but less than 1300 hours must submit a doctor's note to the Business Office covering them for that week and request that the claim to be submitted. *Only those members who worked at least 800 hours (700 if age 60 or over) in 2008 are entitled to receive or file claims for any paid holidays.*

**THURSDAY, FEBRUARY 12, 2009 – LINCOLN'S BIRTHDAY** - is NOT a PAID HOLIDAY – and is a normal workday. Only those members who work on this date shall be paid the overtime rate.

**REMINDER FROM THE RECORDS CLERK** – It is **extremely** important that members remember to post their vacation hours on the **front as well as the inside** of their work cards to be assured of receiving accurate vacation credit. Additionally, vacation hours may be taken as either 5 to 7 days but may only be applied for credit in increments of 40 hours (i.e. 40 hours = 1 week, 80 hours = 2 weeks, etc.)

**WORKING VACATIONS** – the payment deadline for working vacations has been extended to January 30<sup>th</sup>. Any member who has not paid for their appropriate amount of worked vacation weeks for 2008 must do so by this date (via US mail or in person in the Business Office) to avoid being cited before the Grievance Committee for an additional monetary fine.

**10<sup>TH</sup> CITT STATE OF THE TRADE & TRANSPORTATION INDUSTRY TOWN HALL MEETING** – This year's event will be held on Wednesday, March 11<sup>th</sup> from 5:30 – 8:30 p.m. at the Carpenter Performing Arts Center of Long Beach State University. The topic will be: "The Decade Ahead: Jobs, Cargo, Competition and You!" and will discuss how to keep Southern California's discretionary cargo from going elsewhere. Please plan on attending this important conference!

**DECEASED MEMBERS** – Recently deceased members: Walter Berntsen, #40335 (retired) – December 5<sup>th</sup>; Clarence Ellis, #40581 (retired) - December 22<sup>nd</sup>; Frank Bivinetto, #34146 (retired) – January 8, 2009. The Officers and Staff send out their condolences to the families of these departed brothers.

**MESSAGE FROM THE OFFICERS** – As everyone is aware, we are living in difficult financial times. Although we are fortunate enough to be in an industry where there are no official layoffs our industry certainly has been affected by the nation's current negative economic conditions. This has enabled the Employer to take on a different outlook and rules which were "overlooked" in prior years are now being enforced. These rules have been mutually agreed upon and therefore it is imperative that members become familiar with ALL of the rules in the contract as they may impact the Membership at any time and ignorance will not be an excuse. It is imperative that during the current slow work period that check-in rules are abided by, hours are correctly recorded and check-in cut-off times are known by all members, Any member who has any questions or concerns regarding this message should contact one of the Local 63 Officers.