

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

**BULLETIN – JULY/AUGUST 2012**MICHAEL A. PODUE  
PRESIDENT

**MEETINGS** – August 2, 2012 – Thursday - 6:00 p.m. – Regular Membership Meeting  
August 8, 2012 – Wednesday - 6:30 p.m. – So. California District Council Meeting  
August 21, 2012 – Tuesday - 2:00 p.m. – Grievance Committee Meeting  
August 23, 2012 – Thursday - 12:00 p.m. – Promotions Committee Meeting  
August 16, 2012 – Thursday – 5:30 p.m. – Executive Board Meeting

*\*Local 13 will be holding a 2<sup>nd</sup> Shift Stop Work Meeting on the evening of August 2, 2012.*

**PER CAPITA INCREASE** – The Local has been informed by the ILWU Coast that there will be an increase in what the Local will owe for our portion of the Per Capita on a monthly basis. The total cost per member will increase from \$75.46 to \$81.93. Therefore, effective July 1, 2012, the amount due from members who are on disability will change to this new amount.

**PAID HOLIDAY – SATURDAY, JULY 28<sup>TH</sup> – HARRY BRIDGES BIRTHDAY** – is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2011. For those members who did not meet the automatic holiday requirements, you must be available for work at least two (2) of the four (4) days exclusive of the holiday, (Tuesday - Friday, July 31<sup>st</sup>, Aug. 1<sup>st</sup>, 2<sup>nd</sup>, or 3<sup>rd</sup>). **As this year's holiday falls on a Saturday, the overtime day shall be observed on Monday, July 30<sup>th</sup>.** If you worked less than 1300 (1200 if age 60 or over) hours during 2011 but at least 800 (700 if age 60 or over) and are on disability this year during the holiday week, you must request the Business Office to file a claim on your behalf; or if on vacation that week, notify the Records Clerk. *Reminder – only those members who worked at least 800 hours (700 hours if age 60 or over) in 2011 are entitled to receive or file claims for paid holidays.*

**INTERNATIONAL/COAST ELECTIONS** – By the date of this bulletin's mailing, members should have received their International and Coast ballots. Though many people are running unopposed, please take the time to focus on those races where there are two (2) candidates. The issues and how the candidates running perceive and follow through with those issues are of paramount concern. With the current Contract ending in less than two (2) years; the members we elect to International and Coast office will be tasked with the challenges of an economy that will not have returned to pre-2009 levels. Furthermore, our elected representatives will continue to face an anti-Union climate where benefits of public employee unions are facing major reductions or elimination. Even today, in the private sector, teamsters, steel workers, and other unions are in some cases facing 50% cuts in negotiated pension and welfare benefits. The members we elect must understand the political climate and how to define the argument for a voice that represents the Working Class. These leaders must understand the global economy and educate the membership to the importance of market share, man-hours, and Section 1, along with the path that must be taken to maintain what our forefathers handed us. We need representatives who will unite, not divide the ILWU, especially as our industry moves forward with automation that will present even more jurisdictional challenges as technology eliminates workers and jurisdictional lines get blurred. **WHO WE VOTE FOR IS CRITICAL.** Learn about the candidates before you vote and realize that in a time when the American Middle Class is being raped by super capitalism *ILWU Longshore Division workers are in the top 1% of the Working Class in this country;* and who we elect to lead our Union through the changes of this global economy will define our working years, as well as our retired years. Harry Bridges once said that we can lose overnight what took us many years to gain and which would take generations to gain back.

**75<sup>TH</sup> ANNIVERSARY OF THE ILWU IN SOUTHERN CALIFORNIA** – This year marks an important milestone in our union. A dinner/dance celebration is slated for Saturday, October 20<sup>th</sup> at the Hilton Doubletree Marina Hotel in San Pedro. Tickets will be soon be on sale in the Business Office at \$50.00 each. Mark your calendars!

**EARLY RETIREMENT INCENTIVE PROGRAM** – Under this program, eligible participants may retire prior to age 62 with no reduction in their pension benefit amount for early retirement. This first date to retire under this program is August 1, 2012. To be eligible for an unreduced pension under this program, applicants must submit an application to retire between August 1, 2012 and January 31, 2013, must be at least age 59 ½ as of the effective date of the application (the participant's retirement date), and must have accrued at least 13 credited years of service under the Pension Plan. Applications for retirement may be submitted up to six-months prior to the effective date of the application. Applications may be obtained in the Business Office, from the Benefit Plans office or downloaded at [www.benefitplans.org](http://www.benefitplans.org).

**GENERAL RETIREMENT WORKSHOP** – a workshop for Local 13, 63 and 94 members interested in retirement information will be held on Wednesday, August 22<sup>nd</sup> at **Local 13's office** located at 630 Centre Street in San Pedro. This workshop will be held at two (2) different times that day, 12 Noon – 1:00 p.m. and again from 6:00 – 7:30 p.m. and will be offered by Local 13 Welfare Officer, Jerry Avila and So. California Area Welfare Director, Sam Alvarado. No appointments are required. This workshop is for general information only; members who wish to request information pertaining to their individual case should make a separate appointment with the Welfare Director for other than that day.

**SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR** – For the month of August only, Sam Alvarado will be present on the 4<sup>th</sup> Thursday only from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only. Members who are unable to meet with him on those days may still call and/or make appointments for his office at (310) 833-5144. Mr. Alvarado will be on vacation from August 7<sup>th</sup> – 10<sup>th</sup>.

**MESSAGE FROM THE WORK CARD COMMITTEE** – Reminder that members returning from vacation status may not "square off". Vacation time is equivalent to 40 hrs per week of either 5 to 7 days @ eight (8) hours per day.

**ILWU WALK THE COAST – SATURDAY, AUGUST 11** – Per ILWU Longshore Division Caucus action, the Longshore Division Locals, coastwise, will be holding annual fundraising events on the second Saturday of August, in an effort to combat various forms of cancer. This year's event, entitled "ILWU Walk the Coast," will be held on Saturday, August 11<sup>th</sup> and will benefit Alex's Lemonade Stand Foundation (fundraising events in Los Angeles and Oakland) and the Pancreatic Action Cancer Network (fundraising event in the Northwest). At this year's inaugural event, ILWU Locals 13, 63 and 94 will host a fundraising event for Alex's Lemonade Stand Foundation, which raises funds for research projects to find cures for childhood cancers. This year's event will be held at the SSA Outer Harbor 54/55 warehouse with all donations going directly to the Alex's Lemonade Stand Foundation. This free event is open to the community and will include music, food, and entertainment for the whole family, including a short, family-friendly walk. "ILWU Walk the Coast" is seeking volunteers to assist in various areas such as entertainment, decorations/signage, media, traffic control, information table, silent auction, etc. Any member from Local 63 who would like to volunteer to help with this 1<sup>st</sup> annual event, please contact Robert Maynez at (310) 521-6363 x 13 or email at [rmaynez@ilwu63.net](mailto:rmaynez@ilwu63.net).

**REMINDER FOR STEADIES** – It has been brought to the Officers' attention that some members who have gone Steady are not taking a leadership position as a Union Steward on the job. Taking a relief position over Hall members is unacceptable. If you fail in your responsibilities to either the Union or the job, you may be subject to a complaint which may affect your ability to remain in a Steady position.

**SUPERCARGO TRAINING** – This subject has now been discussed with PMA, the Local 63 Executive Board, and will be brought up at the next Membership Meeting. Those members who signed up on the interest list for this training must contact the Officers as soon as possible.

**JUNE'S "ASK" END OF THE BULLETIN** – Answer: George Love, Harlan Azpetia, & Jack Ricci.