

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

**BULLETIN – JULY/AUGUST 2011**

PETER PEYTON  
PRESIDENT

**MEETINGS** – August 4, 2011 – 6:00 p.m. – Regular Membership Meeting (HALL)  
August 10, 2011 – 6:30 p.m. – So. California District Council Meeting (Ste.204)  
August 24, 2011 - 12:00 Noon – Promotions Committee Meeting (EB Room)  
August 17, 2011 – 2:00 p.m. – Grievance Committee Meeting (Ste.204)  
August 18, 2011 – 5:30 p.m. – Executive Board Meeting (EB ROOM)

**RUN-OFF ELECTION RESULT** – DAY BUSINESS AGENT - Rebecca Schlarb.

**DUES INCREASE** – Per the PCCCD language, every member working under the longshore contract received a one-dollar per hour raise on July 1st. As of August 1, 2011, per the Clerks’ Constitution, Article X, Section 1, the monthly dues of the Local will increase to \$306.80.

**IMPORTANT ISSUES FOR DISCUSSION AT THE AUGUST MEMBERSHIP MEETING** – the August meeting will include a presentation on the Local’s current financial status, any new information on the OCU negotiations as well as a question & answer period on this important issue. Please plan to attend this important meeting to receive accurate information!

**PAID HOLIDAY – THURSDAY, JULY 28<sup>TH</sup> – HARRY BRIDGES BIRTHDAY** – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2010. For those members who do not meet the automatic holiday requirements, you must be available for work at least two (2) of the four (4) days; Monday, July 25<sup>th</sup>, Tuesday, July 26<sup>th</sup>, Wednesday, July 27<sup>th</sup> or Friday, July 29<sup>th</sup>; or if you are currently on disability you must turn in a doctor’s note covering you for that week. Remember, only those members who worked at least 800 hours (700 if age 60 or over) in 2010 are eligible to file a claim or receive holiday pay.

**MESSAGE FROM THE SO. CALIFORNIA AREA WELFARE DIRECTOR, SAM ALVARADO** – The ILWU-PMA Benefit Plans Office in San Francisco will reinstate dependent children less than 26 years of age regardless of whether they are full-time students to either the Coastwise Indemnity Plan or the Kaiser Plan. Members may come to the Business Office to fill the required paper work which will be forwarded to the Benefit Plans office. Sam Alvarado’s address is 28924 So. Western Avenue, Ste. 202, Rancho Palos Verdes, CA. 90275; and telephone number is (310) 833-5144.

**MEMBERS DELINQUENT IN FINES – UPDATE** – The Officers are continuing to attempt to clean up outstanding fines owed by members. Small Claims Court actions are continuing. Thus far, the Local has been filing against members with the largest outstanding amounts; as these are dealt with, the Local will target the remaining members who are considered not in good standing; this applies to all members who owe \$150 or more with no effort to pay. Please do not wait until it is too late and you find yourself being served with court documents. Wage garnishments have begun for those who refuse to pay after a judgment has been obtained.

**2012 CONVENTION/CAUCUS VOLUNTARY DONATIONS** – The Membership has approved that the Local will formulate a program which will allow Local 63 members to voluntarily contribute to the 2012 Convention and Caucus and that all members who contribute will be recognized on a list to be posted in the Business Office and the Dispatch Hall. Members are welcome to begin their voluntary contribution(s) in the Business Office. Additionally, an Opt-In form may be available in the near future for an ILWU Credit Union deduction from the PMA payroll check which would be forwarded automatically to the Business Office.

**KAISER PERMANENTE REPRESENTATIVE** – Ms. Marsha Fox will be available on Thursday, August 11<sup>th</sup> from 9:00 a.m. to 1:00 p.m. in the Local 63 Labor Room (Ste. 204) for our members who may have any questions or problems with their Kaiser coverage. An appointment is not necessary.

**LOCAL'S FINANCES** – The Local is now clear of debt from all previous lawsuits. At the August 4<sup>th</sup> Regular Membership Meeting a full presentation of the Local's finances will be given along with a breakdown of expenditures by category. A short term strategy (now until the 2012 Convention/Caucus) and a long term (now until the 2014 contract) will be discussed.

**ACTIONS OF THE MEMBERSHIP AT THE JULY 14, 2011 STOP WORK MEETING -**

- 1) Motion seconded and carried at the Executive Board Meeting of April 21, 2001 and subsequently approved by the Membership that any Supercargo on the night shift (2<sup>nd</sup> or 3<sup>rd</sup>) who takes an opposite shift (Key or Basic) must cover a Supercargo for that shift, whether 2<sup>nd</sup> or 3<sup>rd</sup>.
- 2) Every 30% Supercargo steady posting must be filled by a qualified 30% marine clerk with no exceptions and rescinded the vote that allowed otherwise.
- 3) Any Supercargo working off shift (2<sup>nd</sup> or 3<sup>rd</sup>) on the night-side will carry zero (0) hours for Supercargo jobs.
- 4) When a night clerk does not receive a job opportunity over the telephone they may come to physical dispatch to receive a job.
- 5) The Membership reiterated that any Steady hired at a terminal cannot bounce around from terminal to terminal (to reinforce existing Rule).

**ILWU CAPTURES COMMISSION SPOT** – ILWU member, Rich Dines has been awarded a Long Beach Harbor Commission seat. This is the first time in the 100 year history of the Long Beach Port that an ILWU member has been selected for this very important position. Congratulations to Rich!

**INTERNATIONAL OFFICERS' MEETING ATTENDANCE** - International President Bob McEllrath and International Vice President Ray Familathe addressed the Membership in attendance at the July 14<sup>th</sup> Stop Work Meeting. Over the 75 years of the Union, rarely has the International President had the time to address the individual Locals. President McEllrath wanted to be available for questions regarding the proposed merger of the OCU Unit into the Marine Clerks division. He explained the importance of this merger to the marine clerks division as well as the division as a whole. The approval of the Supplement, if it happens, must be contingent upon the Local 63 Marine Clerks agreeing to make the necessary changes to our Constitution to shift the Office Clericals from a separate unit to become core members of the Local. President McEllrath fielded various questions from the Membership as he explained some of the various issues facing the Union and the assaults on all union members nationwide. Thanks to President McEllrath and Vice President Familathe from the Local 63 Officers for taking the time to speak on the important issues and for their strong leadership.

**MESSAGE FROM THE WORK CARD COMMITTEE** – Many members seem to not be aware of the Rule regarding days off/average hours; therefore, the following is to serve as a reminder and clarification of Rule DD-08 of the Marine Clerks Working & Dispatch Rules. A member cannot take more than three (3) consecutive days off without taking average afterwards, except if the Friday or Monday is a holiday, then the four (4) days off are permitted if the holiday is counted as one (1) of the days off.

**INFORMATION FROM THE EXECUTIVE BOARD MEETING OF JULY 21, 2011 –**

- 1) Reminder – all Flex jobs begin in the Hall.
- 2) A review of the few non-Key qualified members working on the 2<sup>nd</sup> or 3<sup>rd</sup> shift is going to take place per the Executive Board. Those members who are working on nights as a Basic and who have not completed Key qualifying may be sent back to days.
- 3) Due to various problems with superintendents in regards to injuries on the job, it is highly recommended that members who are injured on the job request business agent representation when requesting a doctor's slip from the employer and before making any statements to superintendents.
- 4) Numerous complaints have been filed at the Maersk TI400 facility for over-parks of clerk trucks. Marine Clerks are reminded to only park trucks in designated parking stalls or in areas assigned for parking, not decking areas, to avoid complaints and being required to appear at an LRC in the future.