Business Office: 521-6363

Dispatch Hall: 831-7763

FAX: 521-6343

INTERNATIONAL LONGSHORE & WAREHOUSE UNION



MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

oලම්ම්වා 1

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE

BULLETIN-January/February 2012

MEETINGS – February 2, 2012 – 6:00 p.m. – Regular Membership Meeting

February 8, 2012 – 6:30 p.m. – So. California District Council Meeting

February 22, 2012 – 12:00 p.m. – Promotions Committee Meeting

February 15, 2012 – 2:00 p.m. – Grievance Committee Meeting

February 16, 2012 – 5:30 p.m. – Executive Board Meeting

<u>RUN-OFF ELECTION RESULTS</u> – NIGHT BUSINESS AGENT - **Richard Kelley**; Question of whether or not the Longshore Division shall direct the International to conduct a referendum of the entire ILWU after the 2012 Convention/Caucus regarding changing the official name of the ILWU – **YES**.

<u>DUES AND ASSESSMENTS</u> – The total amount of dues paid in 2011 was \$2720.08. Total amount of Coast Pro Rata and International Per Capita paid in 2011 was \$905.52 (\$75.46 per month) for a **total amount paid** of \$3625.60. Any member who was off due to an excused disability on file in the Business Office should multiply the above amount(s) times the number of months they paid these figures to Local 63. Disability "dues" are \$75.46 per month, this amount is forwarded to the International for the Per Capita and Pro Rata. The Local is responsible for paying this amount to the International for each member of the Local whether is has received the amount from the member or not. Those members who were not part of Local 63 for the entire year should also multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid for 2011.

<u>CAUCUS ASSESSMENT</u> – As was approved at the November 2011 Regular Membership Meeting, members will be assessed an additional \$30 to their dues amount for a period of four (4) months to cover the cost of the upcoming ILWU Convention/Caucus. Members will see this amount on their statements as a \$120.00 assessment; those members who are on disability or who are not on the automatic dues deduction will have to pay this amount in the form of cash, check or credit in the business office or through the U.S. mail.

<u>VACATION CLAIMS</u> – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status must contact the Business Office prior to February 17th for payment on March 9th or May 18th for final payment on June 8th, 2012.

<u>PAID HOLIDAY – MONDAY – FEBRUARY 20TH, 2012 – WASHINGTON'S BIRTHDAY – Is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or over) in 2011. Those members who did not, must work at least two (2) of the four (4) days exclusive of the holiday, Tuesday, Wednesday, Thursday, or Friday, February 21st, 22nd, 23rd, or 24th. Members who are on disability during that week and who worked at least 800 hours (700 if age 60 or over) but less than 1300 hours in 2011 must submit a doctor's note to the Business Office covering them for this holiday week and request that a claim be submitted on their behalf. Only those members who worked at least 800 hours in 2011 are entitled to receive paid holidays in 2012.</u>

<u>SUNDAY</u>, <u>FEBRUARY 12</u>, <u>2012 – LINCOLN'S BIRTHDAY</u> – Is **NOT** a paid holiday – and is a normal work day. Only those members who work on this date will be paid at the overtime rate of pay.

<u>PROCESSING OF MEMBERS' DOCUMENTS</u> – It has come to the Business Office and Officers' attention that several members have been conducting their union business through another Local rather than with their current Local which is Local 63. Please be aware that Locals are autonomous to each other and this practice may result in delinquent dues, holiday payment delays, and other related welfare coverage issues.

<u>MEETING ATTENDANCE EXEMPTION</u> — Per the Local 63 Constitution, members may be exempt from being fined for non-attendance of the membership meetings if they have reached age 60, have 5-years in Local 63 and <u>have signed the exemption request form in the Business Office</u>. This is <u>not</u> an automatic exemption, members must meet all three of the criteria to receive this exemption.

SO. CALIFORNIA AREA WELFARE DIRECTOR — As of January, 2012, Sam Alvarado will be present on the 2nd and 4th Thursday of each month from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only, members who are unable to meet with him on those days may still call and/or make appointments for his office.

<u>KAISER PERMANENTE/DENTAL HEALTH SERVICES</u> — Kaiser and DHS representatives will be in attendance on Thursday, February 9th from 9:00 a.m. to 1:00 p.m. for any members who have questions, concerns, and/or problems with their coverage or their dependents' coverage.

RED-TAGGING VEHICLES – At a recent Joint Accident Prevention Committee Meeting (JAPC), all companies spoke on the poor condition of the trucks and reported that it is due to our members not following Rule 901 of the Marine Safety Code as it states that any defect must be reported promptly to a foreman, walking boss or other employer representative on the job who shall act promptly to correct the problem. Members do not have to use any vehicle that is defective. Any member who is forced to use one of these vehicles or who is ignored when attempting to request that the vehicle be repaired, please call the Business Agent.

<u>CONVENTION/CAUCUS RESOLUTIONS</u> – The Caucus Committee will be meeting over the next four (4) months to strategize not only resolutions for the upcoming Convention/Caucus but also be looking towards the 2014 Contract Caucus. Any member who may have any resolutions that they would like considered, please submit them to the Business Office no later than the April 5th Regular Membership Meeting.

<u>ILWU CREDIT UNION</u> – Representatives will be in attendance in the Local 63 Lobby during the next Regular Membership Meeting of February 2nd for any members who may want information on their services.

<u>WORK CARDS</u> – The Work Card Committee would like to applaud the Membership for their attention to their work cards. The Local is now at a point where only a handful of members seem to have problems with complying.

<u>SPECIAL THANKS</u> — To Local 63 member, Alice Whitten, for donating her services and decorative table covers at the Local 63 Christmas Party held in the Dispatch Hall on December 23rd.

<u>POINT COUNTER POINT</u> – On Wednesday, March 28th the Center for International Trade and Transportation will be hosting a presentation titled - *The future of Southern California Goods Movement: Will We Survive or Thrive in 2025?* The event will be held from 6:00 - 8:30 p.m. at California State University, Long Beach. Over the years, the CITT has held valuable educational forums; all members interested in their futures should mark this event on their calendars.

THE "ASK END" OF THE BULLETIN – With the last retirement window opening from August 31st, 2012 to January 31, 2013 for all members reaching age 59 ½ between these two dates, the "Ask" is how many Local 63 members will be eligible to retire with this window? The answer will be in next month's bulletin.