INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PETER PEYTON PRESIDENT

BULLETIN-JANUARY/FEBRUARY 2010

MEETINGS - February 4, 2010 - 6:00 p.m. - Regular Membership Meeting (HALL)

February 10, 2010 – 6:30 p.m. – District Council Meeting (LABOR ROOM)

February 11, 2010 - 6:30 p.m. - Grievance Committee Meeting (LABOR ROOM)

February 11, 2010 - 6:30 p.m. - Second Thursday Education Meeting (HALL)

February 17, 2010 - Noon - Promotions Committee Meeting (LABOR ROOM)

February 18, 2010 – 5:30 p.m. – Executive Board Meeting (EB ROOM)

RUN-OFF ELECTION RESULTS - VICE-PRESIDENT/BA: Roger Olson;

LABOR RELATIONS COMMITTEE: Michael A. Podue.

DUES AND ASSESSMENTS - The total amount of dues paid in 2009 was \$2536.08 (\$211.34 per month); total amount of Coast Pro Rata Committee (CPRC) and International Per Capita paid in 2009 was \$905.52 (\$75.46 per month for a total amount of \$3441.60. Any member who was either not a member for the entire year or was off due to an excused disability on file in the Business Office, should multiply the above amount(s) times the number of affected months they paid these figures to Local 63. Disability "dues" are \$75.46 per month, which is actually forwarded by the Local to the International for the Per Capita and Pro Rata. Members should use this information to calculate their individual total amount paid.

VACATION CLAIMS - Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status must contact the Business Office prior to February 19th for a March 12th adjustment payment.

PAID HOLIDAY - MONDAY, FEBRUARY 15, 2010 - WASHINGTON'S BIRTHDAY - is an automatic holiday for those members who worked at least 1300 hours (1200 if age 60 or above) in 2009. Work performed on this date will be paid at the overtime rate of pay. Those members who did not, must work two (2) of the four (4) days, exclusive of the holiday, Tuesday through Friday, February 16th, 17th, 18th, or 19th. Members who are currently on disability and had at least 800 hours but less than 1300 hours must submit a doctor's note to the Business Office covering them for that week and request that a claim be submitted. Only those members who worked at least 800 hours (700 if age 60 or over) in 2009 are entitled to receive or file claims for any paid holidays.

FRIDAY, FEBRUARY 12, 2010 - LINCOLN'S BIRTHDAY - is NOT a paid holiday - and is a normal work day. Those members who work on this date will be paid at the overtime rate.

REMINDER FROM WORK CARD COMMITTEE - Please note that for those members on the dayside, an automatic paid holiday (not a dead-day) is not to be counted as a day worked.

REMINDER FROM THE SAFETY COMMITTEE - Companies are writing complaints on marine clerks who fail to shut off the ignition when exiting a vehicle on the job (PCMSC #907). The computer should remain on after the ignition is turned off. If it does not, the vehicle should be red-tagged and not driven until it works properly. Check the Local's website for safety updates.

TRADE TECH LABOR CENTER/LOS ANGELES COUNTY FEDERATION OF LABOR - Educational classes on labor law, globalization, and politics are being offered through the Spring Semester beginning on February 8th. For more information, go to http://college.latte.edu/laborcenter or call (213) 763-7129.

NEW LOCAL 63 EDUCATIONAL TOOL – WEBSITE TICKER TAPE AND LED MONITOR – In order to educate the Membership in a timely and efficient manner, the Officers have begun utilizing the Local 63 website to a greater extent. Thus far, we have implemented a new "ticker tape" which runs across the top of the website that provides important and timely information and announcements, such as arbitration rulings for example, along with other important announcements. In the very near future, an LED monitor will be mounted above the Dispatchers' window in the Dispatch Hall displaying the website's ticker tape for members checking-in for dispatch or simply visiting the Hall.

UPCOMING LOCAL 63 EDUCATIONAL TOOL – SCOPES OF WORK AND SECTION 1 CONTENT ON WEBSITE – The Officers are currently compiling scopes of work and arbitration and LRC precedents in all key areas of Marine Clerk jurisdiction. In the near future, on the Local 63 website, Members will be able to click on "vessel", "yard", "towers", and "rail", and then click on job categories such as Supercargo, Chief Supervisor, Floor Runner, Hatch Clerk, Rail Planner, Yard Planner, etc., in order to print out scopes of work and arbitration and LRC precedents (defining and establishing Marine Clerk Section 1 jurisdiction) for the identified job categories. We encourage members to study the content that is relevant to them and to print out arbitration and LRC precedents when needed to enforce Marine Clerk's Section 1 jurisdiction on the job.

"SECOND THURSDAY" EDUCATION MEETING SERIES — On Thursday, January 14th, President Peyton held the first in an ongoing series of educational meetings that will be held on the 2nd Thursday of each month at 6:30 p.m. — subject to the Officers' availability. Approximately 30 members attended the first meeting which was posted solely on the Local 63 website's "ticker tape" and the Officers commend those members who attended. At that meeting, President Peyton presented more detailed information and updates than are possible at the Regular Membership Meetings, such as the Officer's goals for 2010 and current growth statistics for the Ports of Los Angeles and Long Beach. The "Second Thursday" meetings will continue to provide valuable information for the Membership and the schedule will be posted in the Local 63 monthly bulletin and on the Local 63 website calendar and "ticker tape". We encourage all members to attend, whenever possible. The Thursday, February 11th meeting will not be held due to a scheduling conflict with the International Executive Board; so therefore, the next Second Thursday Education Meeting will be held on Thursday, March 11th.

ARBITRATION AWARDED TO MARINE CLERKS — Secretary Gasperov is to be congratulated for a landmark arbitration decision awarded by Arbitrator Miller which confirms that it is a violation of Section 1 of the PCCCD, as well as the Technology Framework, when Superintendents are monitoring the same screens as Marine Clerks. Ports America at Yang Ming and China Shipping terminals has had to turn off the Superintendents' computer adjacent to Marine Clerk work areas in the vessel buildings and the Planner buildings. We will be moving to expand this decision to other terminals and operations that operate in a similar manner in order to protect our jurisdiction. If Superintendents continue to micromanage Marine Clerks, the Officers will be addressing this problem as well. The Employers have already tried to move this issue to San Francisco in front of Coast Arbitrator Kagel in hopes of getting it overturned. We will keep the Membership informed as things develop, but we are very confident that this decision will be confirmed in the Union's favor if it is presented to the Coast Arbitrator.

ON THE JOB INJURIES - The U.S. Department of Labor has recently notified us that they will be enforcing the Longshore and Harbor Workers' Act against employers who refuse to give out the proper forms and doctor slips to injured workers who request them within 30-days of the incident. Members injured on the job are entitled to the see the doctor of their choice as opposed to one (1) selected by the employer. Employer complaints or threats of retaliatory action for exercising your rights is illegal intimidation under the Act.

<u>RELIEF RECORDS CLERK</u> – The Local has worked out an agreement with PMA to select a Relief Records Clerk. This position will require multiple tasks and prior dispatch experience. Any member wishing to apply for this position should drop off a resume to the Business Office. Upon review, the Joint Port LRC will select a Relief Local 63 Records Clerk.

HAITI RELIEF FUND – The International is putting together a Fund which will be sent to aid the people of Haiti, the poorest country in the Western Hemisphere which has now also been devastated by a recent earthquake. Checks may be made payable to the "ILWU" and "Haiti" should be noted in the memo section of the check and mailed to 1188 Franklin Street, San Francisco, California 94109.