

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

**BULLETIN – FEBRUARY 2009**

JAMES C. SPINOSA  
PRESIDENT

**MEETINGS** – March 5, 2009 – 6:00 p.m. – Regular Membership Meeting  
 March 10, 2009 – 6:30 p.m. – Grievance Committee Meeting  
 March 11, 2009 – 6:30 p.m. – District Council Meeting  
 March 18, 2009 – 12 Noon – Promotions Committee Meeting  
 March 19, 2009 – 5:30 p.m. – Executive Board Meeting

**DUES AND ASSESSMENTS** – The total amount of dues paid in 2008 was \$2256.48 (\$188.04 per month); total amount of the Coast Pro-Rata & Per Capita paid in 2008 was \$905.52 (\$75.46 per month) for a total amount paid of \$3162.00. Disability dues are \$75.46 per month for each month that a member is off work with an excused written document on file with the Business Office. Any member who was either not a member for the entire year or was off work due to an excused disability should multiply the above amount(s) times the number of affected months they paid these dues to the Local. **Members should use this information to calculate their individual total amount paid.**

**PMA'S IMPLEMENTATION OF SECTION 8.34** – Please note that as of December 2008, PMA is now enforcing Section 8.34 of the Contract which states that members **MUST** work a minimum of one (1) shift per month unless they are on disability or an official leave of absence approved through the JPLRC or risk possible deregistration. Therefore, from this point forward, **in addition** to members on disability providing the Business Office with their medical documentation, **they must ALSO provide PMA with written medical documentation covering their absence from the industry.** This may either be done in person at PMA's address – 300 Oceangate, 12<sup>th</sup> Floor, Long Beach, CA. 90802 or via U.S. mail to PMA's mailing address – P.O. Box 21618, Long Beach, CA. 90801-4443.

**MESSAGE FROM THE OFFICERS** – The Business Office staff does its best to service the membership efficiently and courteously. The staff does not have the authority to change rules or to make exceptions. Should a member have a dispute, they should ask to speak to an Officer. Rude or disrespectful behavior will not be tolerated.

**DUES INCREASE** – As was approved at the Membership Meeting of January 15, 2009, effective February 2009, the monthly dues for Local 63 will increase to \$286.80 based on eight (8) hours at 25% clerks' skill rate. This amount has been set in accordance with Article X, Section 1A of the Local 63 Constitution which reads: "The monthly dues of the Local shall be set between six (6) hours straight time at 25% clerks' skill rate and eight (8) hours straight time at 25% clerks' skill rate."

- OVER -

**CWOG UPDATE** – As we all are now aware the slow down of the work in our industry has initiated the implementation of CWOG (Clerks' Work Opportunity Guarantee). As with all new systems, it has not yet been streamlined. Please be patient when waiting to be paid for CWOG and do not call the Dispatchers with questions regarding this issue, especially during dispatch times. Any questions may be referred to either the Records Clerk or the Officers.

**VACATION CLAIMS** – Members who still need to file a claim for additional vacation paid week(s) must contact the Business Office prior to May 22<sup>nd</sup> for the final adjustment payment on June 12<sup>th</sup>. Those members who need to file a claim for additional week(s) and/or a vacation qualifying good year due to a work related injury must provide the Business Office with written documentation from the Department of Labor in addition to their written medical documentation. Copies of claims which are denied by PMA will be forwarded to the members.

**PAID HOLIDAY – MONDAY, MARCH 31, 2009 – CESAR CHAVEZ BIRTHDAY**  
– is an automatic holiday for those members who worked 1300 hours (1200 if age 60 or over) or more in 2008. For those members who did meet the automatic holiday hours requirement, you must be available for work at least two of the four days, Tuesday through Friday, March 30<sup>th</sup>, April 1<sup>st</sup> - 3<sup>rd</sup>. Only those members who worked at least 800 hours (700 if age 60 or over) in 2008 are entitled to receive or file claims for paid holidays.

**RULES REMINDERS** – GW-35 COMEBACK SENIORITY 08/19/99 10/07/99  
“The initial (oldest) dispatch ticket(s) shall take precedence over all succeeding dispatch tickets within the category (late flex, non-flex, early flex). Attrition occurs from the bottom of the most recent list submitted.”

ND-12 SQUARE PROVISIONS 02/01/73 04/25/73

“Night clerks will be permitted to square off for any three (3) nights per payroll week. Squares must be affected by deadline. The maximum consecutive nights off without being subject to taking average hours is three (3) nights.”

ND-13 UNION MEETING SQUARE/NIGHT MEN 01/21/88 02/04/88

“Night clerks who attend union meetings shall be allowed to use that meeting night as a free night for union business” *\*\*This Rule also applies to those members who are exempt from attending meetings due to being aged 60 or over.*

**ARBITRATION AWARD REMINDER** - Should the Employer request a marine clerk to work the tower from 3:00 a.m. to 4:00 a.m. the member should refer to Arbitration Award SCAA41-97 dated August 19, 1997 which states the following: “The Employer does have the option for a gate operation between the hours of 3:00 a.m. and 4:00 a.m. by ordering a third shift clerk (3:00 a.m. to 8:00 a.m.) or a “flex” clerk for the third shift (2:00 a.m. to 8:00 a.m.).

**NEW DISPATCH MOTION:** Motion passed at Executive Board Meeting of 1/22/09 & approved at Membership Meeting of 2/5/09 – All night clerks must be checked-in by 12 Noon. The purpose of this motion is so that all night clerks are dispatched on a low member-out basis. When jobs are assigned, it will be on a straight allocation basis. Night clerks on the telephone, physical, 3<sup>rd</sup> shift and Supercargo boards will be allocated a job. The Basic board will not be allocated a job because it is a non-Key qualified board. The Steadies will be dispatched after the Basic board. Night clerks on telephone dispatch will be allocated a job, night physical clerks may pick up any job allocated to the physical board, third shift will mirror the second shift dispatch.