

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



JOE GASPEROV
PRESIDENT

BULLETIN – FEBRUARY/MARCH 2014

MEETINGS: March 6, 2014 – Thursday – 6:00 p.m. – Regular Membership Meeting (Hall)
March 12, 2014 – Wednesday – 6:30 p.m. – So. Cal. District Council (Ste. 204)
March 18, 2014 – Tuesday – 2:00 p.m. – Grievance Committee Mtg. (Ste. 204)
March 20, 2014 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200 EB room)
March 25, 2014 – Tuesday – 12:00 p.m. – Promotions Committee (Ste. 200 EB room)

EXECUTIVE BOARD MEETING TIME CHANGES – As approved at the February 6th Membership meeting, the monthly EB meetings will alternate between 5:30 p.m. and 12:00 p.m. Please double-check the monthly bulletins or the Local's website if you are to attend and want to be certain of the time for that particular month.

CORRECTION TO DUES AND ASSESSMENTS – The **total** amount of Dues and Assessments paid in 2013 was \$3,888.33. Any member who was off due to an excused disability on file in the Business Office **only** paid their Coast Pro Rata and Per Capita which were \$81.93 per month plus the assessments so these members should multiply the amount(s) times the number of months they paid these figures to Local 63. Dues for the months of January – February, 2013 were \$306.80 per month; March – August 2013 were \$314.80 and September – December 2013 were \$322.80. The assessments were billed in February @ \$36.00- and November @ \$58.73. Those members who were not part of Local 63 for the entire year should multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid in 2013 or refer to week 52 paycheck stubs for their personal total amount paid.

CONTRACT ASSESSMENT – The Dues deduction for the months of February, March & April 2014 will be \$381.53 which will include the Caucus assessment of \$58.73. As of the May 2014 Dues deduction, the amount will return to the normal amount of \$322.80.

DISABILITY DUES INCREASE – Local 63 has been notified by the International that the Per Capita has been increased per member; therefore, disability dues will be \$83.87 effective February 1, 2014.

VACATION CLAIMS – Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status in 2013 and have not already contacted the Business Office to request a claim be submitted on their behalf must do so prior to May 16th for the final approval claim payment on June 13th 2014.

VACATION/PENSION/WELFARE/HOLIDAY REQUIREMENTS – Please be aware that each of these benefits have very distinct criteria. Receiving one (1) or more of these benefits by having a claim approved does not necessarily ensure that any of the other benefits will be attained. The Business Office staff makes every effort to file claims for any of these benefits that a member may be in jeopardy of losing due to not meeting the individual requirements. Ultimately, it is the member's responsibility to request that a claim be submitted on their behalf should there be a need. If a member is uncertain of the requirements for any of the above noted benefits, they may request information in the Business Office or by contacting the appropriate office (i.e. PMA or the ILWU/PMA Benefit Plans Office).

MEETING EXEMPTIONS – Please be aware that in order to be permanently exempt from being fined for missing the monthly membership meetings, a member must be aged 60 or over, have five (5) years as a Class A Marine Clerk and have signed a form in the Business Office requesting to be excused. This Rule can be found in the Local 63 Constitution Appendix, Section 1.Meetings (D).

2014 CONTRACT CAUCUS – Is scheduled for Monday, February 24th through Friday, March 7th at the Wyndham Hotel in San Francisco. This contract is crucial to the future of the ILWU; stay informed, be prepared financially, and work to keep our jurisdiction strong.

TWIC RENEWAL UPDATE – Members should check their TWIC cards to confirm when they will expire. Do not get caught unable to work because your card has expired! The current locations for replacement or renewal of TWIC cards are as follows: 1) TWIC Enrollment Center – Avalon Plaza, 460 Carson Plaza Drive, Suite 114, Carson, CA. 90746:

Hours of operation: Monday – Friday, 7:00 a.m. – 4:00 p.m.

2) TWIC Enrollment Center – 2501 E. 28th Street, Suite 105, Signal Hill, CA. 90755

Hours of operation: Monday – Friday, 8:30 a.m. – 4:30 p.m.

Transportation Worker Identifications Credentials (TWIC) help desk phone no. - 1-866-347-8942

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will continue to be present on the 2nd and 4th Thursday from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Members who are unable to meet with him on those days may still call and/or make appointments for his office on Western Avenue in San Pedro at (310) 833-5144. March dates are the March 13th and 27th.

SUPERCARGO-30% MEETINGS – Bro. Jesse De Jesus holds monthly meetings from 5:00 – 6:00 p.m. in the Labor Room (Ste. 204) prior to the Regular Membership Meetings regarding Supercargo and 30% issues.

HBI CESAR CHAVEZ LABOR TRIBUTE BANQUET – This year's event will take place on Sunday, March 30th at the Hilton Doubletree Hotel at the San Pedro Marina from 2:00 p.m. – 6:00 p.m. The Local 63 nominee for 2014 is Michael Podue. Members interested in attending this event may contact Stacey at the HBI @ (310) 831-2397.

HAZ-MAT REFRESHER COURSE – This class will be offered for interested members from 8:00 a.m. – 4:00 p.m. on March 27th at Local 94 located at 411 No. Harbor Blvd. in San Pedro. This is an unpaid 8-hour class and is limited to the first 20 members; interested members should call the Local 63 Business Office to sign-up.

HOLIDAY PAY CLAIMS – Please remember that it is the Member's responsibility to request that a holiday claim be filed when turning in written medical documentation to cover a holiday. The Business Office makes every effort to file holiday claims when medical documentation is submitted in a timely manner, but when it is turned in after the original filing period has passed, it is the ultimately the responsibility of the member to request that a claim be submitted. The deadline for filing holiday claims is five (5) weeks from the date that the holiday was originally paid.

WORKING AND DISPATCH RULES REMINDERS -

(1) **GW-30 COMEBACK REPLACEMENT OBLIGATION** – A member is responsible for his own replacement; the Employer cannot call his replacement;

(2) **GW-31 COMEBACK STANDS AS STATED** – Comebacks for Hall clerks must be specified before leaving the dock and no change shall be made by any company by telephone or otherwise;

(3) **GW-34 VESSEL COMEBACK OBLIGATION** – Any clerk working against the ship as a supercargo, floor runner, car runner, or any clerk in a supervisory capacity, must accept a comeback whenever gangs are ordered back, chief supervisor exempted;

(4) **GW-35 COMEBACK SENIORITY** – The initial (oldest) dispatch ticket(s) shall take precedence over all succeeding dispatch tickets within the category (late flex, non-flex, early flex), attrition occurs from the bottom of the most recent list submitted;

(5) **S-01 2-YEAR RULE REQUIREMENT/PREFERED** – any clerk must work two (2) years as a Class "A" member in the Local and be qualified Key or Supercargo for the particular job before going Preferred;

(6) **S-03 EXECUTIVE BOARD MANDATORY APPEARANCE** – Letters are to be submitted by the companies notifying the Union of a clerk going preferred. Those members shall appear at the Executive Board and advise the Board of their intent. A member must appear before the Executive Board prior to going Preferred;

(7) **S-03A CHANGE OF CATEGORY** – a Steady clerk changing categories at the facility where he/she is Steady must appear and inform the Executive Board of any change in category;

(8) **S-08 VOLUNTEERS/NO COMEBACKS** – All Preferred clerks checking-in and working out of the Hall are on a one (1) shift basis at all times.

50/50 RULE REMINDERS –

(1) A 50/50 Rule (50% Hall & 50% Steady) will be applied seven (7) days a week for Key jobs only, by shift, for clerks on a terminal by terminal basis and by work assignment, in the following manner: 50/50 vessel and yard combined, 50/50 rail, 50/50 tower.

(2) Supercargo jobs will be 50/50 per terminal, with the odd number going to the Employer. For example, if there is one vessel working, it may be filled by a Steady. If two vessels are working, one may be Steady and one shall be from the Hall.