#### FAX: 521-6343

## INTERNATIONAL **LONGSHORE &** WAREHOUSE UNION

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# MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE **PRESIDENT** 

BULLETIN-FEBRUARY/MARCH 2012

MEETINGS - March 1, 2012 - Thursday - 6:00 p.m. - Regular Membership Meeting

March 14, 2012 - Wednesday - 6:30 p.m. - So. California District Council Meeting

March 22, 2012 - Thursday - 12:00 p.m. - Promotions Committee Meeting

March 20, 2012 - Tuesday - 2:00 p.m. - Grievance Committee Meeting

March 15, 2012 - Thursday - 5:30 p.m. - Executive Board Meeting

DUES AND ASSESSMENTS -- The total amount of dues paid in 2011 was \$2720.08. Total amount of Coast Pro Rata and International Per Capita paid in 2011 was \$905.52 (\$75.46 per month) for a total amount paid of \$3625.60. Any member who was off due to an excused disability on file in the Business Office should multiply the above amount(s) times the number of months they paid these figures to Local 63. Disability "dues" are \$75.46 per month, this amount is forwarded to the International for the Per Capita and Pro Rata. The Local is responsible for paying this amount to the International for each member of the Local whether it has received the amount from the member or not. Those members who were not part of Local 63 for the entire year should also multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid for 2011.

CAUCUS ASSESSMENT - As was approved at the November 2011 Regular Membership Meeting, members will be assessed an additional \$30 to their dues amount for a period of four (4) months to cover the cost of the upcoming ILWU Convention/Caucus. Members will see this amount on their statements as an assessment which will continue to be reduced until the final payment is deducted from their paychecks. Those members who are on disability or who are not on the automatic dues deduction will have to pay this amount in the form of cash, check or credit in the business office or through the U.S. mail.

VACATION CLAIMS - Members who did not work the required amount of hours to qualify for all or part of their vacation payment due to disability status and have not already contacted the Business Office must do so by May 18th for the final payment on June 8th, 2012.

PAID HOLIDAY - SATURDAY, MARCH 31, 2012 - CESAR CHAVEZ BIRTHDAY - Is an automatic paid holiday for those members who worked 1300 hours or more in 2011 (1200 for age 60 or over). For those members who did not meet the automatic paid holiday requirement, they must work at least two (2) of the four (4) days - Tuesday, Wednesday, Thursday, or Friday, April 3rd, 4th, 5th, or 6th to qualify for the paid holiday. Remember, only those members who worked at least 800 hours in 2011(700 for age 60 or above) are entitled to receive or file claims for paid holidays. As this year's holiday falls on a Saturday, the holiday will be observed on Monday, April 2<sup>nd</sup>.

GRIEVANCE COMMITTEE MONTHLY DAY CHANGE - Effective March, 2012, the Grievance Committee will be changing its normal meeting day from the 3rd Wednesday to the 3rd Tuesday. The meeting time of 2:00 p.m. will remain unchanged. This change is to allow the LRC Rep to be present at all of the monthly Grievance Committee meetings without conflicting with the monthly Regular LRC meetings.

SO. CALIFORNIA AREA WELFARE DIRECTOR - As of January, 2012, Sam Alvarado will be present on the 2<sup>nd</sup> and 4<sup>th</sup> Thursday of each month from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only, members who are unable to meet with him on those days may still call and/or make appointments for his office.

CONVENTION/CAUCUS RESOLUTIONS - The Caucus Committee will be meeting over the next four (4) months to strategize not only resolutions for the upcoming Convention/Caucus but also be looking towards the 2014 Contract Caucus. Any member who may have any resolutions that they would like considered, please submit them to the Business Office no later than the April 5th Regular Membership Meeting.

## MOTIONS/ACTIONS/REMINDERS FROM EXECUTIVE BOARD MEETING OF 2/16/12 -

## MOTIONS:

- 1) M/S/C: Kelley/Bark that if a member calls in and requests to "flop" a Key and Supercargo job, then the member must "flop" everything, even if hours do not get to his/her Supercargo hours.
- 2) M/S/C: Finlay/Mitchell that the issue of a 3<sup>rd</sup> shift Supercargo taking 2<sup>nd</sup> shift jobs be referred to the Dispatch Rules Committee and then be brought to the next Membership meeting.

### REMINDERS:

- 1) The opening and inspecting of containers is marine clerk work.
- 2) Removing and placing of placards is marine clerk work
- 3) Inspection/survey of containers, chassis or cargo must have a marine clerk present
- 4) Taking exceptions of containers or chassis is marine clerk work

KAISER PERMANENTE/DENTAL HEALTH SERVICES – Effective February 2012, the Kaiser representative will be in attendance only on the fourth Thursday of every month from 9:00 a.m. to 1:00 p.m. The DHS representative will continue to be in attendance on the same dates as the Welfare Director (see above). The reps are here for any members who have questions, concerns, and/or problems with their coverage or their dependents' coverage.

**POINT COUNTER POINT** – On Wednesday, March 28<sup>th</sup> the Center for International Trade and Transportation (CITT) will be hosting a presentation titled - *The future of Southern California Goods Movement: Will We Survive or Thrive in 2025?* The event will be held from 6:00 - 8:30 p.m. at California State University, Long Beach. Over the years, the CITT has held valuable educational forums; all members interested in their futures should mark this event on their calendars.

75TH ANNIVERSARY OF THE MARINE CLERKS IN SOUTHERN CALIFORNIA – This October, our Local will be celebrating an important milestone. The Officers are calling on all active and retired Marine Clerks to check their photo collections for photos of Marine Clerks on the job and/or at the Hall regardless of time period. These photos may also include Marine Clerks at important charitable or political events. Please bring these photos to the Business Office for the attention of President Podue. Photos may be donated to the Local or returned to after reproduction based upon request. Please identify the individuals in the photo(s), the location and approximate time period, whenever possible. Questions may be directed to President Podue or Director of Administration, Robert Maynez at the Business Office (310) 521-6363. This celebration is slated to be a most memorable one.

## **DISPATCH SCHEDULE REMINDER:**

Note: on Mondays and the day after dead days, dispatch will be 10-minutes earlier

DAY DISPATCH – 1st Shift	NIGHT DISPATCH – 2 <sup>nd</sup> & 3 <sup>rd</sup> Shifts
7:00 p.m. – 5:00 a.m. – Phone Check-in	2:30 a.m. – 11:00 a.m. – Phone Check-in
(tape is for members' convenience only)	(includes night tape check-in)
5:00 a.m 5:35 a.m. & 4:30 p.m 7:00 p.m Physical Check-in	3:05 p.m. – Physical Check-in
(Mondays & day after holidays and dead days)	(Mondays & dead day after holidays & dead days
5:00 a.m 5:45 a.m. & 4:30 p.m 7:00 p.m Physical Check-in	3:15 p.m. – Physical Check-in
(Tuesday – Sunday)	(Tuesday – Sunday)
5:45 a.m. – Dispatch	2:45 p.m. – 3:15 p.m. – Phone Dispatch
(Mondays and day after holidays & dead days)	
5:50 a.m. – Dispatch	3:20 p.m. – Physical Dispatch
(Tuesday – Sunday)	(Mondays & day after holidays & dead days)
	3:30 p.m. – Physical Dispatch
	(Tuesday – Sunday)

PROMOTIONS COMMITTEE NOTICE - The Committee will be available in the Labor Room - Suite 204 at 5:00 p.m. on the date of the Membership Meeting to offer any help and/or answer any questions prior to the start of the meeting.

ANSWER TO LAST MONTH'S "ASK" END OF THE BULLETIN – With the last retirement window opening from August 1st, 2012 to January 31, 2013 for all members reaching age 59 ½ between these two dates, the "Ask" is how many Local 63 members will be eligible to retire with this window? The answer is: 300!

MARCH "ASK" END OF THE MONTH – What was the 1950's title of the Local 63 Bulletin? Answer will appear in next month's bulletin.