

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION  
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731



PETER PEYTON  
PRESIDENT

## **BULLETIN – February/March 2011**

**MEETINGS** – March 3, 2011 – 6:00 p.m. – Regular Membership Meeting  
March 9, 2011 – 6:30 p.m. – District Council Meeting  
March 16, 2011 – 2:00 p.m. – Grievance Committee Meeting  
March 16, 2011 – 12:00 p.m. – Promotions Committee Meeting  
March 17, 2011 – 5:30 p.m. – Executive Board Meeting

**DUES AND ASSESSMENTS** – The total amount of dues paid in 2010 was \$2584.08 (\$286.80) per month until August 2010 and \$298.80 per month from September 2010 onward; total amount of Coast Pro Rata and International Per Capita paid in 2010 was \$905.52 (\$75.86 per month) for a total amount of \$3489.60. Additionally, there was a one-time Caucus assessment of \$50.00 for a grand total of \$3539.60. Any member, who was off due to an excused disability on file in the Business Office, should multiply the above amount(s) times the number of affected months they paid these figures to Local 63. Disability dues are \$75.46 per month affected, which is forwarded by the Local to the International for the Per Capita and Pro Rata. The Local is responsible for paying this amount to the International for each member whether it has received the amount from the member or not.

**VACATION CLAIMS** – Members who need to file a claim for any additional paid vacation week(s) and have not already done so or have not provided all of the required documents must contact the Business Office prior to May 20<sup>th</sup> for the final payment adjustment on June 10<sup>th</sup>.

**WORK CARD VIOLATORS** – There are currently a number of members who are in serious violation of the Local's work card rules. As per the motion passed through the Executive Board and subsequent Membership Meeting, any member working without work cards properly turned in, will be subject to red-line, one-day only dispatch until all delinquent work cards are surrendered. The Local has recently sent a letter of notification to PMA and the Employers identifying the members who are Steadies and notified them that these Steady members will be pulled back to the Hall if the work cards are not turned in as required.

### **PAID HOLIDAY – THURSDAY, MARCH 31, 2011 – CESAR CHAVEZ BIRTHDAY** –

Is an automatic paid holiday for those member who worked 1300 hours (1200 if age 60 or over) or more in 2010. For those members who did not meet the automatic paid holiday requirement, they must work at least two (2) of the four (4) days, Monday, Tuesday, Wednesday, or Friday, March 28<sup>th</sup>, 29<sup>th</sup>, 30<sup>th</sup>, or April 1<sup>st</sup>. *Only those members who worked at least 800 hours (700 hours if age 60 or over) in 2010 are entitled to receive or file claims for paid holidays.*

**KAISER PERMANENTE REPRESENTATIVE** – Ms. Marsha Fox will be in attendance on Thursday, March 10<sup>th</sup> from 9:00 a.m. to 1:00 p.m. in the Local 63 Labor Room (suite 204) for our members who may have any questions or problems with their Kaiser coverage. An appointment is not required.

**NECESSARY MEMBER INFORMATION UPDATES** – It is extremely important that members keep their personal information up to date in the Business Office. Please make certain that your telephone numbers (both cellular and home), mailing address, emergency contact name and telephone number are kept current. Additionally, if you are uncertain whether your beneficiary information is current, please contact the Benefit Plans Office at (415) 673-8500 or pick up a new form from the Business Office. Please be aware the Business Office does not keep copies of these forms and is not allowed to process them once they have been filled out by the member.

**INJURIES ON THE JOB** – The Local 63 Business Agents have been made aware that some company superintendents are questioning members who are injured on the job without the presence of a Business Agent. Some superintendents have even taken members' statements and recorded them without their knowledge. If you are injured on the job, please remember that you **do not** have to speak to anyone without your Union Representative present with you.

**THE NATIONWIDE WAR ON UNIONS HAS ITS FIRST BATTLE IN WISCONSIN** –

President Peyton and Vice-President Olson will be attending a rally to support the Wisconsin unions along with representatives from other unions all across the nation. The Republicans have chosen Wisconsin as the initial battleground against unions. Coincidentally Wisconsin had the first collective bargaining agreement in the United States. The governor of Wisconsin has proposed legislation that undermines the collective bargaining rights of virtually all public employees in the state. The Republican state representatives have the votes they need to pass this Bill, and Democratic legislators are fighting it by leaving the state so that the state legislature cannot hold the vote to pass this dangerous piece of legislation. This attack on unionism comes under the guise of being a remedy for the state's budget crisis. Their belief is that the only way to protect the budget long-term is to deprive public employees of the right to have union representation that can negotiate for wages and working conditions. The unions have offered to make the necessary concessions to remedy the immediate shortfall but the Governor and the Republican legislators want to go beyond the monetary issues and use this crisis to attack unions throughout the state. Since all states are in a budget crisis, this will spread to other states throughout the nation if the Republicans in Wisconsin are successful. We must support this war in Wisconsin and any other state where it is waged or the battle will soon come home to California and we will be fighting for our own union lives.

**THE BIG PICTURE** – Locals 13, 63 and 94 joined the International Officers at the Warner Grand Theatre recently for a night of education. The LA film premiere "Locked Out", the documentary on the ILWU Boron miners' struggle. Additionally, a presentation on the Panama Canal expansion and what it could mean to discretionary cargo was discussed at length. Members were also shown footage of new dockside technologies that have been implemented in Europe as well as future robotic technologies that will be front and center in our 2014 contract negotiations. As members, we must all realize that what affects others will most certainly affect us as well. Vigilance and education on what is happening all around us is paramount for keeping our own futures intact.

**SMALL CLAIMS COURT FOR DELINQUENT MEMBERS** – As mentioned in last month's bulletin, Local 63 has begun filing Small Claims lawsuits against members owing more than \$150 in fines with no effort to pay. Hearings are being scheduled by the court and members are being served by process servers. All such members are first afforded the opportunity to sign a six-month payment agreement with the Local. Those members who refuse to sign the payment agreement or do not comply with the payment terms after signing the agreement will immediately be taken to Small Claims Court. Please save the Union the time and embarrassment and take care of your Union responsibilities. Paying what is owed will avoid a court hearing, owing additional monies in the form of court fees, and most importantly, avoid the risk of affecting credit rating.