FAX: 521-6343

INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

BULLETIN-December/January 2012

MEETINGS - January 5, 2012 - 6:00 p.m. - Regular Membership Meeting

January 11, 2011 – 6:30 p.m. – So. California District Council Meeting

January 18, 2011 – 12:00 p.m. – Promotions Committee Meeting

January 18, 2011 – 2:00 p.m. – Grievance Committee Meeting

January 19, 2011 – 5:30 p.m. – Executive Board Meeting



PETER PEYTON PRESIDENT

<u>BUSINESS OFFICE HOLIDAY CLOSURE DATES</u> - The Business Office will be closed Monday – Friday, December 26th – 30th in observance of Christmas & New Year's Holidays.

ELECTION RESULTS – **PRESIDENT/BA** – Michael Podue; **VICE-PRESIDENT/BA** – Peter Peyton;

NIGHT BUSINESS AGENT — Richard Kelley, Richard "Ricardo" Jacobelly — **RUN-OFF**; **DISPATCHER** — Steve Pekich, Anthony "Tone" Lauro, John Carranza, Ray Box; **BOARD OF TRUSTEES** — Pete Ciaramitaro,

LABOR RELATIONS COMMITTEE — Joe Mascola; SERGEANT-AT-ARMS — Joell Bodnar; EXECUTIVE BOARD — George Love, Mike Sestich, Adrian Diaz, Richard "Harpo" Finlay II, Bob Wilderman, Ralph Mitchell, Paul Trani, Julie Brown, David Harrison, Bryan Bark, David French; CAUCUS/CONVENTION DELEGATE — Joe Gasperov, Pat Monje, George Love, Mike "Big Daddy" Carranza, Joe Mascola, Patricia Aguirre, Mike Zuliani, Tony Pomella, Adrian Diaz, Roger Olson, Pete Ciaramitaro; PROMOTIONS COMMITTEE — Patricia Aguirre, Pamela "Pam" Wright, Lynn Hay; GRIEVANCE COMMITTEE — Pamela "Pam" Wright, Lynn Hay, Mark Shaner, Dave DeVries, Lynda Miller-Chevalier, Anne Alberts.

RUN-OFF ELECTION DATES — Ballots for the referendum election will be mailed out to all active members no later than December 15th. Once completed, ballots must be postmarked no later than Midnight, December 27th or personally returned to the Business Office by 5 p.m. the same day. Ballots will be counted and results posted by 5 p.m. on December 30th. Only those members who are still active in the Local at the time of the counting of the ballot will have their vote counted *Please note that the business office lobby will be open on Monday and Tuesday, 12/26 & 12/27 for ballot drop offs ONLY! No other business will be conducted.

SPECIAL QUESTION ON LOCAL 63 REFERENDUM RUN-OFF BALLOT — The current Referendum Run-Off ballot includes a question regarding a proposed amendment to the ILWU Constitution to change back the ILWU's name to its original name: "International Longshoremen's and Warehousemen's Union." This proposal was included in a Local 13 resolution to the May 2011 Longshore Division Caucus which voted to put the question to a vote of each Longshore Division Local's membership on the sole question of whether the next ILWU Convention should consider the question for a special referendum vote of the entire ILWU to be conducted after discussion and vote at that Convention. In summary, a "Yes" vote on the Local 63 ballot means that you support changing the name back to the "International Longshoremen's and Warehousemen's Union" and a "No" vote means retaining the current name of the "International Longshore and Warehouse Union". Again, regardless of Local 63's vote on this issue, the decision to change or retain the ILWU's current name is subject to the entire Longshore Division, discussion and vote at the next ILWU Convention, and potentially, a referendum vote of the entire ILWU.

<u>LAST PAYROLL/VACATION DATE</u> – the last day for payroll and 2011 vacation is Friday, December 23rd. All vacations earned must be completed by this date for credit to be applied to 2011.

ANNUAL DISPATCH HALL HOLIDAY PARTY- This year's event is scheduled for Friday, December 23rd at Noon in the Local 63 Dispatch Hall. Come and enjoy good food, refreshments and camaraderie with fellow members.

<u>PAID HOLIDAYS</u> – SATURDAY, DECEMBER 24TH – CHRISTMAS EVE SUNDAY, DECEMBER 25TH – CHRISTMAS DAY (DEAD DAY)

To be eligible for Christmas Eve and Christmas Day holiday pay you must be available for work at least two (2) of the four (4) days, Tuesday through Friday, December $27^{th} - 30^{th}$. Members working on Monday, December 26^{th} will be paid at the overtime rate but will NOT count towards the holiday availability date(s) for the holiday pay. If you are on vacation, you must notify the Records Clerk no later than December 30^{th} for Christmas Eve and Christmas Day holiday pay.

SATURDAY, DECEMBER 31ST – NEW YEAR'S EVE SUNDAY, JANUARY 1ST – NEW YEAR'S DAY (DEAD DAY)

To be eligible for New Year's Eve and New Year's Day holiday pay you must be available for work at least two (2) of the four (4) days, Tuesday through Friday, January 3rd - 6th. Members working on Monday, January 2nd will be paid at the overtime rate but will NOT count towards the holiday availability date(s) for New Year's Eve and New Year's Day holiday pay. If you are on vacation, you must notify the Records Clerk no later than January 6th for holiday pay. If you are on disability for any or all of the two sets of holidays, please submit medical documentation to the Business Office covering you for the appropriate time. To be eligible to be paid or file a claim for any of these holidays, you must have worked at least 800 hours (700 if age 60 or over) in 2010.

<u>DUES AND ASSESSMENTS</u> – The total amount of dues paid in 2011 was \$2720.08. Total amount of Coast Pro Rata and International Per Capita paid in 2011 was \$905.52 (\$75.46 per month) for a **total amount paid** of \$3625.60. Any member who was off due to an excused disability on file in the Business Office should multiply the above amount(s) times the number of months they paid these figures to Local 63. Disability "dues" are \$75.46 per month, this amount is forwarded to the International for the Per Capita and Pro Rata. The Local is responsible for paying this amount to the International for each member of the Local whether is has received the amount from the member or not. Those members who were not part of Local 63 for the entire year should also multiply the above amount(s) times the number of months they were in the Local to have their actual amount paid for 2011.

<u>REMINDERS FROM THE WORK CARD COMMITTEE</u> – Members returning to work from disability status must check-in on Average. Additionally, members are advised that taking more vacation than entitled-to may result in being cited before the Grievance Committee.

MOTIONS AND ACTIONS – Per the December 15th Regular Executive Board, M/S/C: to temporarily suspend the volunteer night-before Supercargo sign up list. This motion will be discussed at the Regular Membership Meeting of January 5th, and subject to approval, will be bulletinized and become effective beginning February 1, 2012.

<u>POLITICAL ACTION</u> – 2012 is a big election year. Contributions to the ILWU's Federal Political Action (PAF) have been coming in steadily. If you have not yet contributed for 2012, please get an envelope from the Business Office so you can mail in your contribution.

SO. CALIFORNIA AREA WELFARE DIRECTOR – As of January, 2012, Sam Alvarado will be present on the 2nd and 4th Thursday of each month beginning January 12th from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63–Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only, members who are unable to meet with him on those days may still call and/or make appointments for his office.

KAISER PERMANENTE/DENTAL HEALTH SERVICES – Kaiser and DHS representatives will also be in attendance on Thursday, January 12th from 9:00 a.m. to 1:00 p.m. for any members who have questions, concerns, and/or problems with their coverage or their dependents' coverage.

<u>DISPATCH SECURITY GUARDS</u> – All members should be aware that the security guards are part of the Joint LRC for dispatch and any confrontations involving these guards will be handled as an LRC issue.