

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

PETER PEYTON
PRESIDENT

BULLETIN – December/January 2011

MEETINGS – January 6, 2011 – 2nd Shift Stop Work Meeting

- January 12, 2011 – District Council Meeting
- January 19, 2011 – Grievance Committee Meeting
- January 19, 2011 – Promotions Committee Meeting
- January 20, 2011 – Executive Board Meeting



ELECTION RESULTS – PRESIDENT – Peter Peyton; **VICE-PRESIDENT** – Roger Olson;
NIGHT BUSINESS AGENT – Richard Kelley;
LABOR RELATIONS COMMITTEE – Michael A. Podue;
DISPATCHER – Poppy Cornejo, Anthony “Tone” Lauro, John Carranza, Steve Pekich;
SERGEANT-AT-ARMS – Raymond Ayala; **BOARD OF TRUSTEES** – Pete Ciaramitaro;
GRIEVANCE COMMITTEE – David DeVries; **MEMORIAL ASSOCIATION** – Pete Ciaramitaro;
PROMOTIONS COMMITTEE – Steve Cowell, Paul Keller;
EXECUTIVE BOARD – George Love, Mike Ponce, Adrian Diaz, Mike Sestich, Bob Wilderman,
 Ralph Mitchell, John Sestich, Julie Brown, Willie Carranza, David French, David Harrison;
CAUCUS/CONVENTION – Michael A. Podue, George Love, Pat Monje, Ray Box, Mike “Big Daddy” Carranza,
 Adrian Diaz, Bob Wilderman

JANUARY STOP WORK MEETING – REPORT FROM COAST COMMITTEE – A motion was passed at the December 2010 Membership Meeting to hold a Stop Work meeting in January 2011 and request Coast Committeeman Ray Ortiz, Jr. to give a report to the Local 63 membership at that meeting on the following subjects: 1) the status of any outstanding Local 63 CWOG issues and 2) the status of any outstanding jurisdiction issues affecting Marine Clerks. The Officers have sent the request to the Coast Committee and the Coast Committeeman is expected to be present at the January meeting.

BUSINESS OFFICE HOLIDAY CLOSURE DATES – The Business Office will be closed on the following dates and times in observance of the corresponding holidays:
 Friday, December 24th in observance of Christmas Eve
 Monday – Friday, December 27th – 31st in observance of New Year’s holiday.

LAST PAYROLL/VACATION DATE – The last day for payroll and 2010 vacation is Friday, December 24th. All Vacations earned must be completed by this date for credit to be applied to 2010.

DUES AND ASSESSMENTS – The total amount of dues paid in 2010 was \$2584.08 (\$286.80 per month until August 2010 & \$298.80 per month from September 2010 onward; total amount of Coast Pro Rata and International Per Capita paid in 2010 was \$905.52 (\$75.46 per month) for a total amount of \$3489.60. Additionally, there was a one-time Caucus assessment of \$50.00. Any member, who was off due to an excused disability on file in the Business Office, should multiply the above amount(s) times the number of affected months they paid these figures to Local 63. Disability “dues” are \$75.46 per month affected, which is forwarded by the Local to the International for the Per Capita and Pro Rata. The Local is responsible for paying this amount to the International for each member in the Local whether it has received the amount from the member or not.

PAID HOLIDAYS – FRIDAY, DECEMBER 24TH – CHRISTMAS EVE

SATURDAY, DECEMBER 25TH – CHRISTMAS DAY (DEAD DAY)

To be eligible for Christmas Eve holiday pay, you must be available for work at least two (2) of the four (4) days, Monday, Tuesday, Wednesday, or Thursday, December 20th, 21st, 22nd or 23rd. To be eligible for Christmas Day holiday pay, you must be available for work two (2) of the three (3) days, Tuesday, Wednesday, or Thursday, December 28th, 29th, or 30th. Members working Monday, December 27th will be paid at the overtime rate but it will NOT count towards the holiday availability date(s) for holiday pay. If you are on vacation, you must notify the Records Clerk no later than December 23rd for Christmas Eve and December 30th for Christmas Day holiday pay.

FRIDAY, DECEMBER 31ST – NEW YEAR'S EVE

SATURDAY, JANUARY 1ST – NEW YEAR'S DAY (DEAD DAY)

To be eligible for New Year's Eve holiday pay you must be available for work at least two (2) of the three (3) days, Tuesday, Wednesday, or Thursday, December 28th, 29th, or 30th. To be eligible for New Year's Day holiday pay, you must be available for work at least two (2) of the four (4) days, Tuesday, Wednesday, Thursday, or Friday, January 4th, 5th, 6th, or 7th. Members working on Monday, January 3rd will be paid at the overtime rate but will NOT count towards the holiday availability date(s) for holiday pay. If you are on vacation, you must notify the Records Clerk no later than December 30th for New Year's Eve and January 7th for New Year's Day holiday pay. If you are on disability for either or both sets of holidays, please submit written medical documentation to the Business Office covering you for the appropriate time. To be eligible to be paid or file a claim for any of these holidays, you must have worked at least 800 hours (700 if age 60 or over) in 2009.

FIDELITY INVESTMENTS – A representative will be in attendance at the February 3, 2011 Regular Membership Meeting to answer any questions and sign up members who may be interested and are not already participants of the 401(k) program.

MOTIONS AND ACTIONS – The following are two (2) motions which were passed at the December 2nd Regular Membership Meeting:

- 1) that members with work card violations, vacation violations, violations of working rules regarding hours or dispatch, after being found guilty by the Grievance Committee, be given work cards designated "for review" for a period of not less than six (6) months.
- 2) That as of January 1, 2011, any members *including Steady Clerks* failing to turn in their work card prior to the first day of the subsequent month shall not be allowed to work *except as a red-line until all work cards are surrendered*. Additionally, they shall be assessed a fine of up to \$200 for *each* card.

MESSAGE FROM THE OFFICERS – As we reach the end of another year...we must be thankful for our Union and the brothers and sisters who fought to create a contract document that allows all of us the ability to provide for our loved ones. Despite cutbacks by the Employers due to the worst economic conditions since the creation of the Union, our Union, more than any other Union in this country, is truly blessed with a contract that is still second to none. Remember, that as a member of the ILWU, everyday is Christmas; and unlike many people in this country who are less fortunate...we *know* we will have a happy new year!

*Wishing all of our members a Happy Holiday Season and a Healthy and Prosperous New Year ~
Peter, Roger, Joe, Richard, Mike, Robert, Angela, Filomena, Gina, Lori, and Nellie*