INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES AND LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JAMES C. SPINOSA PRESIDENT

BULLETIN-DECEMBER 2008

MEETINGS - January 15, 2009 - 6:00 p.m. - 2nd Shift Stop Work Membership Meeting

January 13, 2009 - 6:30 p.m. - Grievance Committee Meeting

January 14, 2009 - 6:30 p.m. - District Council Meeting

January 21, 2009 - 12 Noon - Promotions Committee Meeting

January 14, 2009 - 5:30 p.m. - Executive Board Meeting

<u>JANUARY MEETINGS DATE CHANGES</u> – Due to the regular membership meeting date falling on the New Year's holiday and the economic downturn which is especially affecting the night shift, Locals 63, 13 & 94 will all be holding a 2nd Shift Stop Work Meeting on the same date – January 15th. The Executive Board meeting has also been changed to Wednesday, January 14th to accommodate the date change for the Membership Meeting.

ELECTION RESULTS - PRESIDENT: Jim Spinosa; VICE PRESIDENT: Joe Mascola;

DISPATCHERS: Mike (Big Daddy) Carranza, Tony Pomella, Ricardo Jacobelly, and

Jack Gamulin; LABOR RELATIONS COMMITTEE REPRESENTATIVE: Adrian Diaz;

EXECUTIVE BOARD: George Love, Peter Peyton, Bryan Bark, David French,

Patricia Aguirre, Ralph Mitchell, Bob Wilderman, Michael Podue, Julie Brown, Tom Harrison, Ray Box;

CAUCUS/CONVENTION DELEGATES: Julie Brown, Michael Podue,

Tom Harrison, Peter Peyton, Mike (Big Daddy) Carranza, John Tousseau, Tony Pomella,

Ray Box, George Love, Adrian Diaz, Bob Wilderman;

PROMOTIONS COMMITTEE: Mark Maki, Steve Cowell;

GRIEVANCE COMMITTEE: Betty Jacobelly, Paul Trani, Gloria Swanigan;

SERGEANT-AT-ARMS: Angelo Amalfitano;

ASSESSMENT AS PER ARTICLE X, SECTION 3 OF THE CONSTITUTION: NO.

<u>PAID HOLIDAYS</u> – WEDNESDAY, DECEMBER 24TH – CHRISTMAS EVE THURSDAY, DECEMBER 25TH – CHRISTMAS DAY – DEAD DAY

To be eligible for Christmas Eve and Christmas Day holiday pay, you must be available for work at least two (2) of the three (3) days, December 22nd, 23rd, or 26th, exclusive of the holiday dates.

WEDNESDAY, DECEMBER 31ST – NEW YEAR'S EVE THURSDAY, JANUARY 1ST – NEW YEAR'S DAY – DEAD DAY

To be eligible for New Year's Eve and New Year's Day holiday pay, you must be available for work at least two (2) of the three (3) days, December 29th, 30th, or January 2nd, exclusive of the holiday dates. If you are on disability, please submit written medical documentation to the Business Office covering you for the appropriate time. If you are on vacation, you must notify the Records Clerk no later than December 26th for Christmas Eve and Christmas Day; and January 2nd for New Year's Eve and New Year's Day. *Please note that vacations may only be taken Monday through Friday to have it qualify for holiday pay. To be eligible for these holidays, you must have worked at least 800 hours (700 if age 60 or over) in 2008.

WORKING VACATIONS – For those members who worked during their vacation period(s) and have not already paid for them, the Officers have extended the deadline to Friday, January 30, 2009. Those members who do not pay by this date will be cited to appear before the Grievance Committee for further adjudication.

BUSINESS OFFICE SPECIAL HOLIDAY HOURS – The Business Office will be closed at 12 Noon on Wednesday, December 24th and Wednesday, January 31st, in observance of Christmas Eve and New Year's Eve holidays. Furthermore, the Business Office will be closed on Thursday, December 25th, Friday, December 26th, Thursday, January 1st and Friday, January 2nd in observance of the Christmas and New Year's holidays respectively.

<u>DUES AND ASSESSMENTS</u> – The total amount of dues paid in 2008 was \$2256.48 (\$188.04 per month); total amount of Coast CPRC paid in 2008 was \$905.52 (\$75.46 per month) for a total amount paid of \$3162.00. Disability dues are \$75.46 per month for each month that a member is off work with an excused written document on file with the Business Office. Any member who was either not a member for the entire year or was off work due to an excused disability should multiply the above amount(s) times the number of affected months they paid these dues to the Local. Members should use this information to calculate their individual total amount paid.

CHRISTMAS PARTY — Many thanks to all those who attended our 4th annual Christmas party at the Doubletree Hotel this year. The Officers would like to especially thank the Local 63 members who volunteered their time during the event as well as our vendors and the local businesses who donated the wonderful raffle gifts. A great time was had by all!

TWIC ENROLLMENT CENTER NEW ADDRESS – The Los Angeles Enrollment Center has relocated and combined operations with the Terminal Island enrollment center as of December 2, 2008 – the new location is 1001 New Dock Street, San Pedro, California. Hours of operation are Monday – Friday, 7:00 a.m. – 6:00 p.m. The deadline is April 14, 2009; anyone not having their TWIC card by this date will be unable to enter the terminals. As the process takes 6-8 weeks, it is imperative that members begin the process as soon as possible.

OFFICE STAFF UPDATE: As most members are aware, the Business Office has experienced various changes in staff over the past few years. The Officers would like to take this opportunity to inform the membership of the names & extensive backgrounds of our permanent office staff: After a 2 ½ year period of retirement Local 63 office staff member Filomena Peyton has returned with 16 years of Local 63 office experience; Angela McKinley has been with Local 63 for 2 years and was an Accounting Manager/Controller for several shipping lines for 10 years prior; Manuela (Nellie) Basham has been with Local 63 for 1 year and comes with 14 years of waterfront office experience; Lori Davidson has also been with Local 63 for 1 year and worked in the Local 13 Welfare office for 8 years; Gina Coppa (currently on long-term disability) was an equipment controller for 15 years at several shipping lines; Lisa Hillman and Beth DiCostanzo are both OCU temps who come with many years of office experience both on and off the waterfront and assist the business office when needed. *Robert Maynez, Director of Administration, comes from the ILWU Coast Labor Relations Committee in San Francisco where he served for 6 ½ years for a total of 10 years' experience in labor relations.

<u>SAFETY GEAR ON THE TERMINALS</u> – Please be aware that all employees entering the terminal facilities are required to wear protective helmets, approved footwear, and safety vests. Individuals entering the terminals without the proper safety gear will not be allowed to work until they are wearing the appropriate gear.

<u>LABOR SONGS CD</u> – The Local 63 Memorial Association supported the production of a CD titled "Step by Step", which includes music from the film "From Wharf Rates to Lords of the Docks". Songs include "The Ballad of Harry Bridges". Members may purchase this CD in the Business Office at \$10 each while supplies last.