INTERNATIONAL LONGSHORE & WAREHOUSE UNION

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MARINE CLERKS ASSOCIATION LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

MICHAEL A. PODUE PRESIDENT

BULLETIN-DECEMBER 2013/JANUARY 2014

MEETINGS: January 9, 2014 - Thursday - 6:00 p.m. - 2nd Shift Stop Work Membership Meeting (Hall)

January 8, 2014 – Wednesday – 6:30 p.m. – So. Cal. District Council (Ste. 204)

January 21, 2014 – Tuesday – 2:00 p.m. – Grievance Committee Mtg. (Ste. 204)

January 16, 2014 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200 EB room) January 28, 2014 – Tuesday – 12:00 p.m. – Promotions Committee (Ste. 200 EB room)

*JANUARY 2, 2014 MEMBERSHIP MEETING DATE CHANGE - new date: Thursday, January 9, 2014

The Business Office will be closed on the following times/dates in observance of the applicable holidays:

Tuesday, December 24th through Friday, December 27th – Christmas Holidays Monday, December 30th through Wednesday, January 1st – New Years Holidays

ELECTION RESULTS – PRESIDENT/BA— Joe Gasperov; VICE PRESIDENT/BA — Joe Mascola; NIGHT BUSINESS AGENT — Richard Kelley; DISPATCHERS — Tony Pomella, Jack Gamulin, Mike "Big Daddy" Carranza, Peter Peyton; LABOR RELATIONS COMMITTEEMAN — Michael A. Podue; SGT-AT-ARMS — no nomination; EXECUTIVE BOARD — Patricia Aguirre, George Love, Adrian Diaz, Tom Harrison, Ray Box, Mike Sestich, Paul Trani, Julie Brown, Cathy Familathe, Lorraine Alba, David Harrison; BOARD OF TRUSTEES — no nomination; CAUCUS/CONVENTION DELEGATES — Michael A. Podue, Pat Monje, George Love, Mike "Big Daddy" Carranza, Tony Pomella, Adrian Diaz, Tom Harrison, Patricia Aguirre, Ray Box, Rebecca Schlarb, Pete Ciaramitaro; GRIEVANCE COMMITTEE — Melinda Ursich, Mark Shaner, Hope Magana, Anne Alberts; PROMOTIONS COMMITTEE — Pam Wright, Lynn Hay; MEMORIAL ASSOCIATON — Mike "Big Daddy" Carranza.

SECRET BALLOT VOTE TO APPROVE 2014 CONTRACT CAUCUS/NEGOTIATIONS ASSESSMENT -

Pursuant to Local 63 Constitution, Article X, Section 3(A), the Local 63 Trustees, Executive Board, and Membership have approved a budget to send a 12-member delegation to the February-March 2014 Contract Caucus and two (2) negotiators to represent Local 63 at the 2014 Coast Contract negotiations. The assessment amount was published in the October/November 2013 bulletin to the Membership. The Local 63 Officers will conduct a secret-ballot vote of members in good standing at the January 9, 2014 2nd Shift Stop Work Membership Meeting to approve the Executive Board and Membership action to fund the net costs of the Local 63 Contract Caucus Delegation and the Local 63 Coast Contract Negotiators with an assessment to the Membership in the amount of \$58.73 per month for four (4) months for a total of \$234.92 per member. The balloting will take place during the Local's regularly scheduled 2nd Shift Stop Work Membership Meeting on January 9, 2014 at the Local 63 Dispatch Hall. The polls will be open between 6:00 p.m. and 7:00 p.m. with the ballots to be counted immediately following. Eligibility to vote: pursuant to Article IV, Section 2(H) of the Local 63 Constitution and Rules of Order, only members in good standing (all dues current) will be eligible to vote. It is the responsibility of each member to determine whether he/she is in good standing and to pay all delinquent dues in advance of the Stop Work meeting. There will be no Staff present to process dues payments at the Stop Work meeting. The Caucus assessment will be temporarily suspended pending the outcome of this ballot. Members who have lost good standing because they are behind on their dues but who want to vote must pay their delinquent dues in full at the Local 63 Business Office no later than 4:00 p.m. on January 9, 2014.

<u>CAUCUS RESOLUTIONS</u> – Members wishing to submit resolution(s) for the 2014 Caucus must submit them to the Business Office no later than January 8, 2014 for Membership approval at the January 9, 2014 Membership Meeting

<u>PAID HOLIDAYS</u> – TUESDAY, DECEMBER 24TH – CHRISTMAS EVE WEDNESDAY, DECEMBER 25TH – CHRISTMAS DAY (DEAD DAY)

To be eligible for Christmas Eve and Christmas Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays - Monday, Thursday or Friday, December 23rd, 26th, or 27th. Members on vacation must be off work the entire holiday week, Monday - Friday and notify the Records Clerk no later than Friday, December 27th for Christmas Eve and Christmas Day holiday pay. Members on disability during the holiday week must submit written medical documentation to the Business Office covering the entire week to have the staff file a claim on their behalf. To be eligible to be paid or to file a claim for these holidays, a member must have WORKED at least 800 hours (700 if age 60 or over) in 2012.

TUESDAY, DECEMBER $31^{\rm ST}$ – NEW YEAR'S EVE WEDNESDAY, JANUARY $1^{\rm ST}$ – NEW YEAR'S DAY (DEAD DAY)

To be eligible for New Year's Eve and New Year's Day holiday pay, members must be available for work at least two (2) of the three (3) days, exclusive of the holidays - Monday, Thursday or Friday, December 30th, January 2nd, or 3rd. Members on vacation must be off work the entire holiday week, Monday - Friday and notify the Records Clerk no later than Friday, January 3rd for New Year's Eve and New Year's Day holiday pay. Members on disability during the holiday week must submit written medical documentation to the Business Office covering the entire week to have the staff file a claim on their behalf. To be eligible to be paid or to file a claim for these holidays, a member must have WORKED at least 800 hours (700 if age 60 or over) in 2012.

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR - Sam Alvarado will continue to be present on the 2nd and 4th Thursday from 10:30 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. He will set up office in the small conference room located in the Local 63 Business Office. Members may call ahead to make an appointment or just stop by on these same days monthly. These are dedicated days for Local 63 members only. Members who are unable to meet with him on those days may still call and/or make appointments for his office on Western Avenue in San Pedro at (310) 833-5144. Scheduled dates for January are the 9th & 23rd.

ONGOING PROBLEMATIC WELFARE CLAIMS - Due to the overwhelming issues with unpaid welfare claims and other coverage problems, Zenith/Coastwise Claims representatives will continue to be present until further notice: Monday through Friday from 8:00 a.m. to 4:30 p.m. As of September 19th, they have moved their temporary location to the ILWU Memorial Association Hall located at 231 West "C" Street in Wilmington. Members who have unresolved issues with the welfare plan may bring copies of their EOB's, claims, and/or medical bills for review. Any inappropriate behavior such as discriminatory remarks, harassing conduct, cursing, shouting or threats will not be tolerated.

TWIC RENEWAL UPDATE - Members should check their TWIC cards to confirm when they will expire. Do not get caught unable to work because your card has expired! The current locations for replacement or renewal of TWIC cards are as follows:

- 1) TWIC Enrollment Center Avalon Plaza, 460 Carson Plaza Drive, Suite 114, Carson, CA. 90746: Hours of operation: Monday – Friday, 7:00 a.m. – 4:00 p.m.
- 2) TWIC Enrollment Center 2501 E. 28th Street, Suite 105, Signal Hill, CA. 90755 Hours of operation: Monday – Friday, 8:30 a.m. – 4:30 p.m.

Transportation Worker Identifications Credentials (TWIC) help desk phone no. - 1-866-347-8942

LA TRADE TECH COLLEGE LABOR CLASS – will be held from January 6 to February 6, 2014 from 6:00 to 9:10 p.m. in the HBI suite of the Marine Clerks Memorial Hall; enrollment will be by mail or online at www.lattc.edu. This year's class will focus on Labor in America and will count as 3-units of college credit.

MESSAGE FROM THE PRESIDENT - As my term comes to an end I want to take this opportunity to thank my fellow past and present officers, my staff and most importantly our membership for your support and confidence in me as your President. It has been a challenging and yet rewarding year, and as I step into my new position as Labor Relations Representative I look forward to working with everyone to continue to better not only our Local but our Union as well, without which we would not have the lifestyles we have come to expect and enjoy. I urge every member to look to the future and ask themselves how they can make this union better for everyone including those who will come after us. I also remind everyone that next year's contract negotiations will be paramount to securing our future and we all must come together and focus as a whole on the bigger, more important issues which face our industry rather than only our individual concerns.

WISHING EVERYONE A HAPPY HOLIDAY AND PROSPEROUS NEW YEAR MIKE PODUE. JOE MASCOLA. RICHARD FINLAY, MIKE PONCE, MIKE CARRANZA, ANGELA MCKINLEY, BETH DICOSTANZO, FILOMENA PEYTON, GINA COPPA, AND LORI DAVIDSON