

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JOE GASPEROV
PRESIDENT

BULLETIN – AUGUST/SEPTEMBER 2014

MEETINGS: September 4, 2014 – Thursday – 6:00 p.m. – Regular Membership Meeting (Hall)
September 10, 2014 – Wednesday – 6:30 p.m. – So. Cal. District Council Meeting (Ste. 204)
September 17, 2014 – Wednesday – 9:30 a.m. – Regular Clerks LRC Meeting (Ste. 204)
September 18, 2014 – Thursday – 5:30 p.m. – Executive Board Meeting (Ste. 200 EB room)
September 16, 2014 – Tuesday – 2:00 p.m. – Grievance Committee Meeting (Ste. 204)
September 30, 2014 – Tuesday – 12:00 p.m. – Promotions Committee Mtg. (Ste. 200 EB room)

NOMINATION RESULTS – DAY BUSINESS AGENT: Maureen Gutierrez.

MEETING QUORUMS – Membership meetings begin at 6:00 p.m., if there is not the required number of members in attendance for a quorum by 6:15, members who have not signed in by then will NOT be allowed to sign in for attendance credit. It is important that Local business is conducted in a timely manner as well as keeping the Membership apprised of significant information.

PAID HOLIDAY, MONDAY, SEPTEMBER 1ST – LABOR DAYS – Is a no work holiday. Members must be available for work at least two (2) of the four (4) days exclusive of the holiday (Tuesday, Wednesday, Thursday or Friday, September 2nd, 3rd, 4th or 5th). Members off work due to disability must submit written medical documentation covering them for the entire week of the holiday in order for the Business Office to file a claim on their behalf. If on vacation during the holiday week, please notify the Records Clerk. *Reminder – only those members who worked at least 800 hours (700 if age 60 or over) in 2013 are entitled to receive or file for paid holidays in 2014.*

MONTHLY DUES – It is imperative that members keep track of their monthly Dues payments. PMA withdraws Dues on the first Friday of the month, if a member does not generate a check that week, PMA will continue to attempt to withdraw until the full amount of Dues has been deducted, but once it is the final week of the month, those days worked will go towards the following month's Dues, therefore, members who do not work during the first three (3) weeks of the month will NOT have their Dues paid for that month. Any member who either was on vacation, disability or simply did not work for a particular month must check with the Business Office BEFORE attempting to check-in to work & make certain they have not been placed on the Non-Dispatch list for non-payment of Dues. Members not on automatic Dues check-off MUST pay their dues on the first day of the month or risk being placed on the Non-Dispatch list as well, the business office has been experiencing a high volume of members paying their Dues at their leisure rather than when they are actually due. The Local must pay the International its Coast Pro-Rata and Per-Capita monthly in the amount of \$83.87 on behalf of each member regardless of whether they receive it from the member or not and with the Local's membership numbers dwindling, it is creating a drain on the Local's finances. A copy of PMA's 2014 payroll calendar is posted on the Local's website for review.

35TH ANNUAL LABOR DAY PARADE – Assembly begins at 8:00 a.m. at Broad & E Street in Wilmington with the march beginning at 10:00 a.m. concluding with a rally at Banning Park at 12:00 p.m. where there will be speakers, music, hot dogs and soft drinks. This event is always well attended and is a great way to celebrate Labor Day with our union

ONGOING DESMOND BRIDGE CLOSURES – As preparation for the Gerald Desmond Bridge Replacement Project, the contractor closed the southbound I-710 freeway to westbound Ocean Blvd. connector ramp as of May 10th. The connector will be demolished to clear a path for the new bridge foundations. The closure will remain in effect for approximately 30-months until the new bridge and approach structures are constructed. Updates and details can always be found on the project website at www.newgdbridge.com.

ILWU DRUG/ALCOHOL RECOVERY PROGRAM – Members who find themselves needing guidance to assist them in life's difficulties may avail themselves of this Program which assists members in more than just drug & alcohol issues. The phone number is (310) 547-9966

SOUTHERN CALIFORNIA AREA WELFARE DIRECTOR – Sam Alvarado will be present on Thursday, September 11th and 25th from 10:00 a.m. to 5:00 p.m. for any Local 63 members who are in need of his services. Members who are unable to meet with him on these dates may still call and/or make appointments for his office located at: 28924 So. Western Avenue, Suite 202 in RPV by calling him at: (310) 833-5144. Please call the Local 63 Business Office to make an appt for his visits here. **Calling in advance is recommended as Appointment times fill up quickly.*

STEADY REQUEST APPLICATIONS – Per the Membership action of July 10, 2014, effective immediately, any Local 63 member applying for a steady job posting must be cleared through the business office BEFORE obtaining a Steady Request application.

SUPERCARGO & 30% ISSUES MEETINGS – Effective April 3rd and until further notice these monthly meetings will be held from 5:00 – 6:00 p.m. in the Harry Bridges Institute (Ste. 209) prior to the Regular Membership Meetings.

WORKING RULE REMINDERS:

- **ND-10** 2ND – 3RD SHIFT OBLIGATION 11/06/97 04/01/99 03/18/99
Night Clerks will be available for both the 2nd and 3rd shifts with the exception of supercargoes.
 - **ND-11** 2ND – 3RD SUPERCARGOES SHIFT OBLIGATION
Supercargoes shall be available for S/C work on their particular shift only (if a S/C job goes off the board on own shift, S/C can't work.)
 - **ND-19** OPPOSITE SHIFT CONVERSION – to amend the Total Hours Rule for Night Dispatch.
 - 1) flops for appropriate shifts:
2nd shift people = 10 hours all jobs 2nd or 3rd shift
3rd shift people = 7 hours all jobs 3rd or 2nd shift
 - 2) 3rd Shift People Only:
3rd shift people working the 2nd shift shall use the following formula for check-in purposes only:
 - A. 10 hours Key = 7 hours for check-in
 - B. One hour added for each additional hour earned.
 - C. 3rd shift people taking comebacks on the 2nd shift shall take 10 hours and one additional hour for each hour earned.
- Note:** This Rule will supersede all previous check-in rules for 3rd shift working a second shift.*
- 3) 2nd shift members taking 3rd shift work shall take 10 hours.

CHIEF SUPERVISOR AND SUPERCARGO REMINDER – Local 63 Officers and Business Agents would like to remind the Chief Supervisors and Supercargoes on the job that we are currently working without a contract. It is even more imperative that we Maintain and Protect our Section 1 Work now more than ever! During this time we find too often Others doing our work and Violating our contract. Currently, we have a limited Grievance Procedure in place and we are working without the Area Arbitrator. However, we will process some grievances filed through the LRC, such as 13.2 and ADA Accommodations. Please contact the Business Office if you have any questions regarding these issues. We constantly find ourselves fighting even more now to maintain what this Union has fought to gain over 80 years of Bargaining. Please keep this in mind when assigning Clerks to their job assignments and reminding them to protect our Section 1 Work and to call the Business Agents if they see Any Contract Violations. This is Not the time to be Complacent or Lenient regarding our Section 1 Jurisdiction. If you see anything being done by anyone Other Than Marine Clerks which you believe is Clerks Work, please call the Business Agents immediately. Also, if you have Any issues with anyone other than Registered Marine Clerks in performing their work or staying on the job when picking up a Clerk job out of the Longshore Hall or Casual Hall, please contact the Business Agents immediately as well. Protecting and covering Clerks Work is All of our responsibility and maintaining our jurisdiction is Imperative! Do not allow anyone to leave their job assignments unless they are relieved or have checked with the Chief Supervisor or Supercargo.

Thank you for your Cooperation,
Local 63 Officers and Business Agents