

INTERNATIONAL
LONGSHOREMEN'S
& WAREHOUSEMEN'S
UNION



MARINE CLERKS ASSOCIATION
LOCAL 63 LOS ANGELES and LONG BEACH HARBORS

350 WEST 5TH STREET, SUITE 200

SAN PEDRO, CALIFORNIA 90731

JAMES C. SPINOSA
PRESIDENT

BULLETIN – AUGUST 2008

MEETINGS – September 4, 2008 – 6:00 p.m. – Regular Membership Meeting
September 9, 2008 – 6:30 p.m. – Grievance Committee Meeting
September 10, 2008 – 6:30 p.m. – District Council Meeting
September 17, 2008 – 12 Noon – Promotions Committee Meeting
September 18, 2008 – 5:30 p.m. – Executive Board Meeting

MEMBERSHIP MEETING – the membership meeting for the month of August has been postponed to Thursday, August 28th at 5:30 p.m. and will be held at the Boys & Girls Club of the Los Angeles Harbor located at the Port of L.A. Club, 100 West 5th Street in San Pedro. This meeting will discuss the tentative agreement of a successful Contract (PLC&CA). Caucus delegates will be in attendance to give their reports. Plan to attend this very important meeting.

AUGUST EXECUTIVE BOARD MEETING CANCELLATION – please note that the Executive Board Meeting for the month of August has been cancelled due to the reconvenement of the Longshore Caucus. Those members who have been requested to go steady as of September 1st may do so and plan on attending the September Executive Board Meeting on the 18th.

PAID HOLIDAY – MONDAY, SEPTEMBER 1, 2008 - LABOR DAY HOLIDAY – is a no work paid holiday. To be eligible for holiday pay, you must be available for work at least two of the four days, September 2nd – 5th. If you are off sick or injured, you must submit written medical documentation to the business office covering you for this period. If you are on vacation, you must notify the Records Clerk no later than September 5th. To be eligible for any holiday, you must have worked at least 800 hours (700 if age 60 or over) in 2007.

ANNUAL LABOR DAY PARADE – The Labor Solidarity March will be held on Monday, September 1, 2008. Assembly will begin at 8 a.m. at Broad and “E” Street in Wilmington. The march will then begin at 10 a.m. followed by a Noon rally at Banning Park with speakers, music, and refreshments. San Francisco’s Local 10 Drill Team, greatly appreciated for its “Hollywood to the Docks” labor solidarity performances, will again march in this parade. Additionally, the newly formed Southern California Drill Team, comprised of members from Locals 13, 63 and 94, will be conducting its first public performance as it marches behind the Local 10 Drill Team. Bring the whole family and show unity for all workers in the labor movement.

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NEW PPO BOOKS - the newly printed books are available under the stairwell of the Marine Clerks Memorial Hall lobby. These books include volume 1 and volume 2 to be a full set. Please note that doctors and/or medical facilities are constantly being added and/or deleted from the plan, therefore for the most up-to-date information, you may also check the website at www.ilwu-pma-ppo.com.

CHIEF SUPERVISORS – Please remember that when a chief supervisor is employed on a shift, marine clerks of all skill rates MUST work through this person when dealing with management (i.e. days off, vacation requests, and all work related issues).

WORKING RULES REMINDERS - the following rules should be reviewed by all members:

GW19A NO DOUBLEBACK 09/09/02 06/27/02 SCAA-20-2002 – No clerk, including chief supervisors, will be allowed to work consecutive shifts.

**The only exception to this rule is vessel planners.*

GW30 COMEBACK REPLACEMENT OBLIGATION 02/16/89 03/02/89 – a member is responsible for his own replacement; the employer cannot call his replacement.

GW39 CATEGORY CHANGE MUST RETURN TO HALL 07/01/91 08/01/91 11/21/96 12/05/96 – should any category change including skill rate, occur after the job is started, the clerk must return to the hall at the end of that shift unless dispatcher approves otherwise. **Clarification of this rule is that changing from 15% to 25% is NOT an elevation, it is merely a change of category.*

GW40 BASIC JOB REPLACEMENT SEEKING ELEVATION 03/25/93 – days and nights: any clerk working a basic job may at his option call a replacement and check back in with no penalty after finishing the shift.

EQUIPMENT REMINDER – please remember that it is each member's responsibility to return their equipment (especially radios) at the end of the shift.

MESSAGE FROM THE RECORDS CLERK – when taking a vacation, please contact the Local 63 Records Clerk, Pat Monje at (310) 831-7963 the week prior to the first day of your vacation. If you do not, you must contact Betty Pleas from PMA directly at 562-495-7600. This is also in addition to marking it on the inside and outside of your work card.